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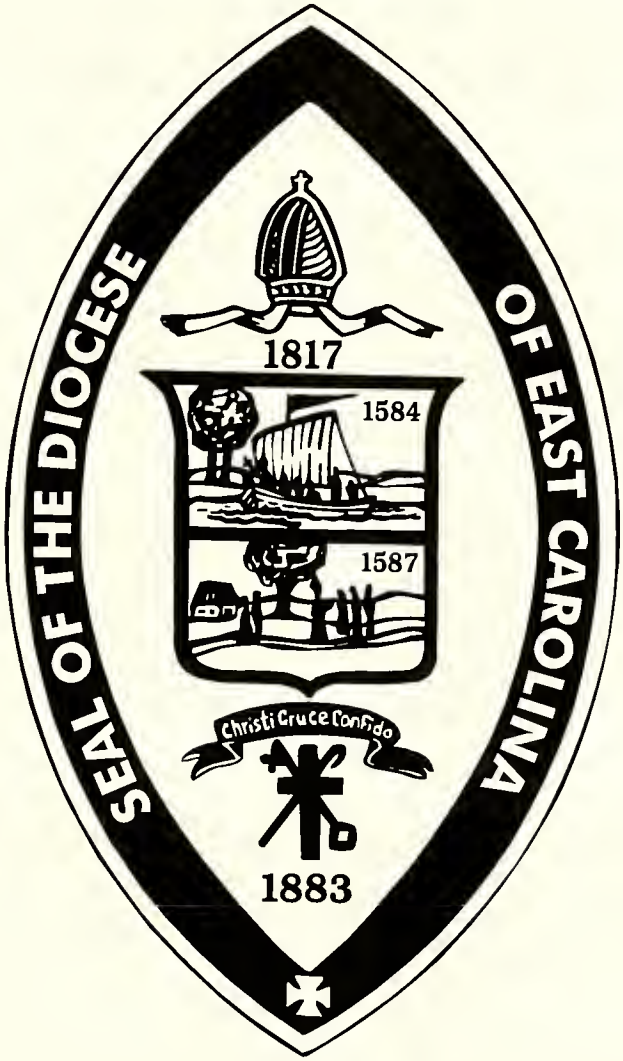

The Episcopal Diocese of East Carolina

2009

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JOURNAL OF THE ONE HUNDRED TWENTY-SIXTH ANNUAL CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF EAST CAROLINA

NEW BERN, NORTH CAROLINA
FEBRUARY 5, 6 and 7, 2009

Including the Constitution,
Canons and Rules of Order

Charter and By-laws
of the Episcopal Foundation

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Mission Statement

"The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood."

2009 Elected Offices of the Diocese

BISHOP

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

VICE-CHANCELLOR & PARLIAMENTARIAN

Mr. Dick Archie

ECCLESIASTICAL COURT

The Rev'd Mary Frances Curns to 2011
The Rev'd Lynn Peterman to 2011
The Rev'd Catherine Davis to 2011
Mr. L. P. Hornthal to 2011
Mrs. Charlotte Campbell to 2011

EXECUTIVE COUNCIL

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2011:	To 2012:
Mrs. Betty Cochran	The Rev'd Mary Lacy

Upper Cape Fear Deanery Representatives

To 2011:	To 2012:
Mr. Sam Lloyd	The Rev'd John Frazier

Albemarle Deanery Representatives

To 2011:	To 2012:
The Rev'd John Bonner, III	Mr. Jim Morgan

Trinity Deanery Representatives

To 2011:	To 2012:
Mr. Andrew Jones	The Rev'd Deacon Mary Reese

Lower Cape Fear Deanery Representatives

To 2011:
The Rev'd Margaret Hutchins

To 2012:
Mr. John Roberts

At-Large Members

To 2010:
Mr. Brewster Brown
The Rev'd Jeffrey Douglas
The Rev'd David Umphlett

To 2011;
The Rev'd Dr. Margaret Neill
Mr. Tom O'Brien
Mr. Phil Stine

Diocesan President of Episcopal Church Women:
Mrs. JoAnne Kilday

Ex-Officio Members:
Mrs. Joan Geiszler-Ludlum, Chancellor
Mrs. Tess Judge, Treasurer
Mr. John Holmes, President, Foundation
The Rev'd Canon Dr. Peter Stube, President, Standing Committee
The Rev'd Canon Matthew E. Stockard, Secretary of Convention
Ms. Carol Taylor, Director of Youth and Young Adult Ministries
The Rev'd John Frazier, Dean, Upper Caper Fear Deanery
The Rev'd Albert Eaton, Dean, Trinity Deanery
The Rev'd Thomas Rickenbaker, Dean, Albemarle Deanery
The Rev'd Pamela Stringer, Dean, Lower Cape Fear Deanery
The Rev'd Ann Bonner-Stewart, Dean, Pamlico Deanery

2009 GENERAL CONVENTION DEPUTATION

Clerical Deputies
The Rev'd Sonny Browne, Chair
The Rev'd John Pollock
The Rev'd David Umphlett
The Rev'd Canon Dr. Peter Stube

Lay Deputies
Mrs. Tess Judge
Mr. Larry Overton
Mr. Tom Holt
Mr. David Abbott

Clerical Alternates
The Rev'd Carrie Craig
The Rev'd Pamela Stringer
The Rev'd Ron Abrams
The Rev'd Tom Rickenbaker

Lay Alternates
Ms. Ann Bustard
Mrs. Joan Geiszler-Ludlum
Mrs. Susan Holmes
Ms. Casey Ludlum

HISTORIOGRAPHER

Ms. Mamre Wilson

STANDING COMMITTEE

Mrs. Nancy Broadwell to 2010
The Rev'd Canon Dr. Peter Stube to 2010
Ms. Patsy McGee to 2011
The Rev'd Tom Wilson to 2011
The Rev'd Jim Horton to 2012
Mrs. Pat Polk to 2012

TREASURER

Mrs. Tess Judge

TRUSTEES OF THE DIOCESE

The Rt. Rev'd Clifton Daniel, 3rd, D.D.
The Rev'd Mary Ogus to 2010
Mr. Thomas Warren to 2010
The Rev'd Eugene Carpenter to 2011
Mr. Tom Secules to 2011

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Clifton Daniel, 3rd, D.D.
Ms. Ann Webb to 2010
The Rev'd John Carlisto to 2011
Mr. Robert Overman to 2012

2009 Appointments by the Bishop

125th DIOCESAN ANNIVERSARY COMMITTEE

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Mrs. Nancy Broadwell
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The Rev'd Dave Davis
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The Rev.d John Frazier
Mr. Robert Hayes
The Rev'd Paul Head
Mrs. Jane Martin
Ms. Jean Moore

Mrs. Bernice Motley
Mrs. Myrtle Pritchard
Mr. Thomas Pritchard
Mrs. Cheryl Taft
Mr. John Tyler
The Rev'd Canon Matthew E. Stockard
The Rev'd David Umphlett
Ms. Mamre Wilson
The Rev'd Thomas Wilson
Mrs. Susan Holmes
Mr. Alex Russell

ARCHDEACONS

The Ven. Joy Dosher
The Ven. Sonny Browne

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

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Mrs. Tess Judge, Treasurer
Mr. Frank Camp-Campins, Secretary
The Rev'd Mary Ogus, Trustee
Mr. Thomas Warren, Trustee
The Rev'd Eugene Carpenter, Trustee
Mr. Tom Secules, Trustee

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Mr. Elton Winslow
Mr. Ray Tait

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Mr. Hodges Hackney
Mr. Earl Willis
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Mr. Sam Lloyd

To 2012:
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The Rev'd Kevin Johnson
Mr. David Lindley
Mrs. Cheryl Taft
Mr. Harry Douglas
Mrs. Dencie Lambdin
Dr. Richard Stovall

To 2013:
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Mr. Terry Everett
Mr. Nehemiah Parker
Mr. Frank Camp-Campins
Mrs. Betty Lyons
Mr. Rob Powell

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Mr. Amos Mills

To January 31, 2011:
Mrs. Cheryl Taft
Mrs. Annie Jacobs
Mr. David Smith
The Rev'd Albert Eaton

To January 31, 2012:
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Mrs. Jan Hindsley
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The Rev'd Stephen Mazingo

Ex-Officio:
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The Rev'd Canon Matthew E. Stockard
The Rt. Rev'd Clifton Daniel, 3rd

CANON THEOLOGIAN

The Rev'd Canon Dr. Peter Stube

CHAPLAIN TO RETIRED CLERGY

The Rev'd Nan Chandler

CHRISTIAN FORMATION & EDUCATION

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The Rev'd Deacon Andy Atkinson
The Rev'd Jill Beimdiek
The Rev'd Ann Bonner-Stewart

Ms. Ann Bustard
The Rev'd Eugene Carpenter
The Rev'd Carolyn Craig
The Rev'd Joseph Cooper
The Ven. Joy Dosher
The Rev'd John Frazier
Ms. Gail Jackins
The Rev'd Brent Melton
The Rev'd Mark Powell
The Rev'd Canon Matthew E. Stockard
The Rev'd Dr. Albert Vannorsdall
Ms. Ann Webb

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To 2011:
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The Rev'd Deacon Barbara Houston
Mr. L.P. Hornthal
To 2012:
The Rev'd Ann Bonner-Stewart
Mr. Charles Hannibal
The Rev'd Deacon John Gaskill
The Rev'd Ted McConnell
To 2013:
The Rev'd Lynn Peterman
Mr. Carl Salisbury
The Rev'd Dr. Albert Vannorsdall

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The Ven. Joy Dosher
The Rev'd. Jeremiah Day

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The Rev'd Robert Hudak
The Rev'd Bonnie Clarke
The Ven. Joy Dosher
The Rev'd John Frazier

The Rev'd Deacon John Gaskill
The Rev'd Margaret Neill
The Rev'd Lynn Peterman
The Rev'd Deacon R.C. West
The Rev'd Deacon Barbara Houston
The Rev'd Deacon Mary Reese

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CURSILLO

Mr. David Cook

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The Rev'd David Umphlett
Mr. William Wheeler
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Lisa Richey

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Mr. Ernest Carter, Jr.
Mrs. Susan Holmes
Mr. Thomas Holt
The Rev'd Kevin Johnson
Ms. JoAnne Kilday
Mr. Richard Lee
Mrs. Jane Martin
Ms. Patsy McGee
The Rev'd Mary Ogus
The Rev'd John Pollock
The Rev'd Thomas Rickenbaker
The Rev'd Thomas Secules
Mr. Thomas Warren
The Rev'd Thoms Wilson

Diocesan House Staff

(*as of October 2009*)

The Bishop
The Rt. Rev'd Clifton Daniel, 3rd

Bishop Assisting
The Rt. Rev'd Santosy Marray

Canon to the Ordinary
The Rev'd Canon Matthew E. Stockard

Canon for Education and Training
The Rev'd Canon Phillip Craig, Sr.

Director for Finance & Administration
Mrs. Donna Goodson

Executive Secretary to the Bishop
Mrs. Bonnie Holton

Executive Assistant
to the Office of the Bishop Assisting
and to the Canon to the Ordinary
Mrs. Jimi Paderick

Communications Officer
Ms. Keri Dixon

Administrative Assistant
Ms. Rondi Sugg

Administrative Assistant
Mrs. Mallory Beverly

Receptionist
Mrs. Jean Hussey

Directory of Churches

(*as of February 2009*)

Ahoskie

St. Thomas Episcopal Church (252) 332-3263 Phone
424 West Church Street (252) 332-3072 Fax
www.saintthomasahoskie.com

The Rev'd Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church (252) 322-5758 Phone
640 Main Street

The Rev'd Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church (252) 923-9141 Phone
Craven Street (252) 923-9141 Fax

The Rev'd Ray Souza, Rector
Deacon Janet Suiero-Rodman

Beaufort

St. Paul's Episcopal Church (252) 728-3324 Phone
215 Ann Street (252) 728-1904 Fax
www.stpaulsbeaufort.com

The Rev'd John Carlisto, Rector
The Rev'd Paul Head, Assistant Rector

Belhaven

St. James Episcopal Church (252) 943-9141 Phone
545 East Main Street

The Rev'd Donald A. Weisner, Supply Priest

St. Mary's Episcopal Church (252) 943-2621 Phone
Corner of Washington & Pantego Streets (252) 943-2439 Fax

Burgaw

St. Mary's Episcopal Church (910) 259-5541 Phone
An Episcopal-Lutheran Community
506 South McNeil Street

The Rev'd Dan McGill, Priest in Charge

Carolina Beach
Holy Cross Episcopal Church (910) 799-6347 Phone
5820 Myrtle Grove Road
www.holycross-episcopal.org

The Rev. Dr. Richard Warner, Supply Priest
The Rev. Deacon Andy Atkinson

Chocowinity
Trinity Episcopal Church (252) 946-9958 Phone
NC Hwy, 33 West (252) 946-9057 Fax
www.trinitychocowinity.com

The Rev'd Sonny Browne, Rector

Clinton
St. Paul's Episcopal Church (910) 592-3220 Phone
110 West Main Street (910) 592-3650 Fax
www.stpaulsclinton.org

The Rev'd Mary Ogus, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)
St. Andrew's Episcopal Church
106 S. Road Street

The Rev'd John Eberman, Supply Priest

Creswell (Washington - Tyrrell Episcopal Ministry)
Christ Episcopal Church
100 Middle Street

Edenton
St. John's Episcopal Church (252) 482-8000 Phone
212 East Church Street

St. Paul's Episcopal Church (252) 482-3522 Phone
101 West Gale Street (252) 482-5892 Fax

The Rev'd Thomas Rickenbaker, Rector

Elizabeth City
Christ Episcopal Church (252) 338-1686 Phone
200 S. McMorrine Street (252) 338-3020 Fax
www.christchurch-ecity.org

The Rev'd Brent Melton, Rector
Deacon Grace Marie Wood

Elizabethtown
St. Christopher's Episcopal Church (252) 862-3015 Phone
2602 West Broad Street
The Rev'd John Robert Spainhour, Rector

Engelhard (Lake Landing)
St. George's Episcopal Church (252) 925-1091 Phone
Hwy 264 East – 241 Riverview
The Rev'd James Lupton, Rector

Farmville
Emmanuel Episcopal Church (252) 753-3737 Phone
108 South Walnut Street

Fayetteville
Church of the Good Shepherd Episcopal Church
1337 Hamlet Street (910) 323-1512 Phone
(910) 763-2891 Phone

Holy Trinity Episcopal Church (910) 484-2134 Phone
1601 Raeford Road (910) 484-3198 Fax
http://home.earthlink.net/~holytrinity/
The Rev'd Raymond Brown, Rector
The Rev'd Jill Beimdeik, Assistant Rector

St. John's Episcopal Church (910) 483-7405 Phone
302 Green Street (910) 483-8980 Fax
www.sharethejoynow.com

St. Joseph's Episcopal Church (910) 323-0161 Phone
509 Ramsey Street (910) 323-9970 Fax
www.stjoseph-episcopal.org
The Rev'd Augustine Joseph, Rector

St. Paul's in the Pines Episcopal Church (910) 485-7098 Phone
1705 St. Augustine Avenue (910) 485-6627 Fax
www.stpaulsinthepines.org
The Rev'd John Frazier, Rector

Gatesville
St. Mary's Episcopal Church
Church Street

Goldsboro
St. Andrew's Episcopal Church (919) 734-0550 Phone
901 Harris Street (919) 736-8588 Fax
The Rev'd Martyn Anagbogu, Supply Priest

St. Francis Episcopal Church (919) 735-9845 Phone
503 Forest Hill Drive (919) 735-9893 Fax
www.stfrancisgoldsboro.org
The Rev'd Albert Vannorsdall, Priest in Charge
Deacon Gloria Price

St. Stephen's Episcopal Church (919) 734-4263 Phone
200 North James Street (919) 734-4288 Fax
www.ststephenschurch.com
The Rev'd Eugene Carpenter, Rector
Deacon Mary Reese

Greenville
St. Paul's Episcopal Church (252) 752-3482 Phone
401 E. 4th Street (252) 830-0229 Fax
www.stpaulsepiscopal.com
The Rev'd Bob Hudak, Rector
The Rev'd Ann Bonner-Stewart, Assistant Rector
Deacon James O. Smith, Jr.
The Rev'd Carrie Craig, Director of Christian Education

St. Timothy's Episcopal Church (252) 355-2125 Phone
107 Louis Street (252) 355-1993 Fax
www.st-tim.org
The Rev'd Mimi Lacy, Rector

Grifton
St. John's/St. Mark's Episcopal Church (252) 524-5860 Phone
2000 Cannon Price Road/6980 Church Street
The Rev'd Jim Cooke, Supply Priest

Hampstead
Holy Trinity Episcopal Church (910) 270-4221 Phone
107 Deerfield Road (910) 270-4221 Fax
www.holytrinityhampstead.org
The Rev'd Pamela Stringer, Rector

Havelock
St. Christopher's Episcopal Church (252) 447-3912 Phone
1100 East Main Street (252) 447-3912 Fax

Hertford
Holy Trinity Episcopal Church (252) 426-5542 Phone
207 South Church Street
www.holytrinityhertford.org
The Rev'd John Bonner, Rector

Holly Ridge (Thomas Landing)
St. Phillip's Episcopal Church (910) 329-5599 Phone
559 Tar Landing Road
The Rev'd Timothy Dols, Supply Priest

Hope Mills
Christ Episcopal Church (910) 424-0060 Phone
3715 S. Main Street

Jacksonville
St. Anne's Episcopal Church (910) 347-3774 Phone
711 Henderson Drive (910) 347-5051 Fax
www.stanneschurch.net
The Rev'd Douglas Culton, Supply Priest
Deacon Kay Swindell

Kinston
Holy Innocents Episcopal Church (252) 569-3011 Phone
6861 Hwy 55 West (252) 566-9233 Fax

St. Augustine's Episcopal Church (252) 523-4032 Phone
707 E. Lenoir Avenue (252) 523-4032 Fax
The Rev'd Bonnie Clarke, Rector

St. Mary's Episcopal Church (252) 523-6146 Phone
800 Rountree Street (252) 523-5134 Fax
www.stme.org

The Rev'd Michael Singer, Rector
Deacon Nathan Finnin, Assistant Rector
Deacon Barbara Houston

Lake Phelps (Washington - Tyrrell Episcopal Ministry)
Galilee Mission (252) 793-1003 Phone
323 Park Road

Lumberton
Trinity Episcopal Church (910) 739-3717 Phone
1202 N. Chestnut Street (910) 739-3718 Fax
www.trinitylumberton.org

The Rev'd Roger Kappel, Rector

Morehead City
St. Andrew's Episcopal Church (252) 247-9093 Phone
2005 Arendell Street (252) 232-0290 Fax
www.standrewsmorehead.org

The Rev'd John Pollock, Rector
Deacon John Gaskill, Jr.

Moyock-Currituck
St. Luke's Episcopal Mission
154 Maple Road
Post Office Box 935

The Rev'd Hubert McGee, Missioner

Nags Head
St. Andrew's Episcopal Church (252) 441-5382 Phone
4212 S. Virginia Dare Trail (252) 441-9445 Fax
www.standbythesea.org

The Rev'd Randy Green, Interim Rector

New Bern

Christ Episcopal Church (252) 633-2109 Phone
320 Pollock Street (252) 514-4013 Fax
www.christchurchnewbern.com

The Rev'd Dr. Peter Stube, D. Min., Rector
The Rev'd Mary Frances Curns, Assistant Rector

Peace Episcopal Church
2404 Hwy 70 E (252) 637-7766 Phone
www.peacechurchnewbern.org

The Rev'd Malcolm Roberts, Rector

St. Cyprian's Episcopal Church (252) 633-3816 Phone
606 Johnson Street (252) 633-9842 Fax

The Rev'd Lynn Peterman, Rector

Newton Grove

La Iglesia de la Segrada Familia (910) 897-6769 Phone
2989 Easy Street (910) 897-6769 Fax

The Rev'd Jesùs Rojas, Rector

Oriental

St. Thomas Episcopal Church (252) 249-1582 Phone
402 Freemason Street
www.stthomas-oriental.net

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church (252) 793-3295 Phone
108 Madison Street
www.gracechurchplymouth.com

The Rev'd David Umphlett, Rector

Riegelwood (Northwest)

All Souls Episcopal Church (910) 655-8935 Phone
5087 Blue Banks Loop Road NE

The Rev'd Nan Chandler, Rector

Roper

St. Luke's/St. Anne's Episcopal Church (252) 793-3295 Phone
206 Bush Street

The Rev'd David Umphlett, Rector

Roxobel
St. Mark's Episcopal Church
West Church Street

Salter Path
St. Francis by-the-Sea Episcopal Church (252) 240-2388 Phone
920 Salter Path Road (252) 726-0813 Fax
www.stfrancisbythesea.org
The Rev'd Everett Thomas, Priest in Charge

Shallotte
St. James the Fisherman Episcopal Church (910) 754-9313 Phone
4941 Main Street (910) 755-6263 Fax
www.stjamesthefisherman.net
The Rev'd Dave Davis, Rector

Sladesville
St. John's Episcopal Church (910) 926-0431 Phone
5441 Sladesville Credle Road

Southern Shores
All Saints Episcopal Church (252) 261-6674 Phone
40 Pintail Trail (252) 261-1754 Fax
www.allsaints-eastcarolina.org
The Rev'd Tom Wilson, Rector

Southport
St. Phillip's Episcopal Church (910) 457-5643 Phone
108 N. Dry Street (910) 457-6991 Fax
www.stphilipschurch.org
The Rev'd Barry Kubler, Rector
Deacon Henrietta Williams

Sunbury
St. Peter's Episcopal Church (252) 338-1565 Phone
Hwy 32 (252) 338-1565 Fax
The Rev'd John Eberman, Supply Priest

Swansboro
St. Peter's by the Sea Episcopal Church (910) 326-4757 Phone
503 West Broad Street (910) 326-4757 Fax
www.saint-peters-by-the-sea.org
The Rev'd Bert Eaton, Rector

Trenton
Grace Episcopal Church (252) 448-1390 Phone
111 E. Lakeview

Vanceboro
St. Paul's Episcopal Church (252) 244-2317 Phone
First & Harvey Street (252) 244-2317 Fax

Washington
St. Paul's Episcopal Church (252) 975-3339 Phone
409 West 7th Street

St. Peter's Episcopal Church (252) 946-8151 Phone
101 North Bonner Street (252) 946-4689 Fax
www.saintpetersnc.org
The Rev'd Kevin Johnson, Rector
The Rev'd Donald Wiesner, Associate Priest

Zion Episcopal Church (252) 946-3367 Phone
7302 US Hwy 264 East
www.zionepiscopal.com
The Rev'd Barbara Chaffee, Rector

Whiteville
Grace Episcopal Church (910) 642-4784
105 S. Madison Street
www.graceandchristtheking.com
The Rev'd Anne Natoli, Rector

Williamston
Church of the Advent Episcopal Church (252) 792-2244 Phone
112 W. Church Street (252) 792-2244 Fax
The Rev'd James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church
515 Queen Street (910) 763-6080 Phone

The Rev'd Ed Dunlap, Supply Priest

Church of the Servant Episcopal Church (910) 395-0616 Phone
4925 Oriole Drive (910) 395-1600 Fax
www.churchoftheservantnc.org

The Rev'd Catherine Powell, Rector
Deacon Sonja Robinson

St. Andrew's on the Sound Episcopal Church
101 Airlie Road (910) 256-3034 Phone
www.standrewsonthesound.org (910) 256-2101 Fax

The Rev'd Richard Elliott, III, Rector
The Rev'd Mark Powll, Assistant Rector
Deacon John Drewry
Deacon Bill Ray

St. James Episcopal Church (910) 763-1628 Phone
25 South Third Street (910) 762-5115 Fax
www.stjamesp.org

The Rev'd Ronald G. Abrams, Rector
The Rev'd Dr. Tom Milam, Assistant Rector
The Rev'd Stephen Mazingo, Assistant Rector
Deacon Catherine Davis

St. John's Episcopal Church (910) 762-5273 Phone
1210 Forest Hills Drive (910) 762-1559 Fax
www.stjohnsepiscopalchurch.net

The Rev'd Thomas Barnett, Rector
Deacon Vera Hayes

St. Mark's Episcopal Church (910) 763-3292 Phone
601 Grace Street

St. Paul's Episcopal Church (910) 762-4578 Phone
16 North 16th Street (910) 762-4579 Fax
www.saintpaulswilmington.org

The Rev'd Ted McConnell, Rector

Windsor
St. Thomas Episcopal Church (252) 794-3420 Phone
302 South Queen Street (252) 794-1283 Fax
The Rev'd Joseph Cooper, Rector

Woodville (Lewiston)
Grace Episcopal Church (252) 793-3295 Phone
NC Hwy 11

Yeatesville
San Mateo Episcopal Church (252) 943-6693 Phone
Hwy 264 East
The Rev'd Ray Souza, Priest in Charge

Worship Communities in the Diocese

Goldsboro
St. Francis Episcopal Church
Hispanic Worship Community
503 Forest Hills Drive (919) 735-9845 Phone
(919) 735-9893 Fax
The Rev. Jesus Rojas

Parishes of the Diocese of East Carolina

Listed by date of admission into union with the Diocese

(* indicates that the parish is closed)

(Diocese of North Carolina created by General Convention - 1817)
(Diocese of East Carolina created by General Convention - 1883)

Edenton (Chowan County)	St. Paul	1817
Fayetteville (Cumberland County)	St. John	1817
New Bern (Craven County)	Christ Church	1817
Wilmington (New Hanover County)	St. James	1817
Bath (Beaufort County)	St. Thomas	1823
Chocowinity (Beaufort County)	Trinity	1823
Washington (Beaufort County)	Zion	1823
Washington (Beaufort County)	St. Peter	1824
Elizabeth City (Pasquotank County)	Christ	1830
Bonnerton (Beaufort County)	St. John	1833*
Vanceboro (Craven County)	St. Paul	1836
Roper (Washington County)	St. Luke	1842
Plymouth (Washington County)	Grace	1843
Windsor (Bertie County)	St. Thomas	1843
Grifton (Pitt County)	St. John	1845
Greenville (Pitt County)	St. Paul	1847
Falkland (Pitt County)	Gethsemane	1848*
Hertford (Perquimans County)	Holy Trinity	1848
Williamston (Martin County)	Advent	1850
Southport (Brunswick County)	St. Philip	1851
Clinton (Sampson County)	St. Paul	1854
Goldsboro (Wayne County)	St. Stephen	1854
Gatesville (Gates County)	St. Mary	1855
Lewiston/Woodville (Bertie County)	Grace	1855
Murfreesboro (Hertford)	St. Barnabas	1855*
Beaufort (Carteret County)	St. Paul	1856
Wilmington (New Hanover County)	St. Paul	1859
Wilmington (New Hanover County)	St. John	1860
Belhaven (Beaufort County)	St. James	1868
Kinston (Lenoir County)	St. Mary	1868
Lake Landing/Engelhard (Hyde County)	St. George	1869
Seven Springs (Lenoir County)	Holy Innocents	1871
Wilmington (New Hanover County)	St. Mark	1872

Fayetteville (Cumberland County)	St. Joseph	1873/1954
Hamilton (Martin County)	St. Martin	1873*
Hope Mills (Cumberland County)	Christ	1873
Makelyville (Hyde County)	St. John	1877*
Winton (Hertford County)	St. John	1877*
Edenton (Chowan County)	St. John the Evangelist	1881
New Bern (Craven County)	St. Cyprian	1884
Snow Hill (Greene County)	St. Barnabas	1884
Trenton (Jones County)	Grace	1885
Aurora (Beaufort County)	Holy Cross	1888
(Cumberland County)	St. Thomas	1891*
Roxobel (Bertie County)	St. Mark	1892
Maxton (Robeson County)	St. Matthew	1893*
Kinston (Lenoir County)	St. Augustine	1899
Columbia (Tyrrell County)	St. Andrew	1905
Elizabeth City (Pasquotank County)	St. Phillip	1906*
Winterville (Pitt County)	St. Luke	1906*
Fairfield (Hyde County)	All Saints	1907*
Sladesville (Hyde County)	St. John the Baptist	1907*
Wilmington (New Hanover County)	Good Shepherd	1907
Faison (Duplin County)	St. Gabriel	1910*
Sunbury (Gates County)	St. Peter	1911
Warsaw (Duplin County)	Calvary	1911*
Burgaw (Pender County)	St. Mary	1911
Belhaven (Beaufort County)	St. Mary	1915
Lumberton (Robeson County)	Trinity	1915
Washington (Beaufort County)	St. Paul	1916
North West (Brunswick County)	All Souls	1917
Atkinson (Pender County)	St Thomas	1920
Ayden (Pitt County)	St. James	1921*
Red Springs (Robeson County)	St. Stephen	1922*
Whiteville (Columbus County)	Grace	1922
Goldsboro (Wayne County)	St. Andrew	1924
Swan Quarter (Hyde County)	Calvary	1924*
Wrightville Beach (New Hanover County)	St. Andrew	1924
Farmville (Pitt County)	Emmanuel	1925
Pikeville (Wayne County)	St. George	1929
Yeatesville (Brunswick County)	St. Matthew/San Mateo	1930/1995
Creswell (Tyrrell County)	Christ	1930
Lake Phelps (Washington County)	Galilee	1930
Fayetteville (Cumberland County)	St. Philip	1938*

Grifton (Pitt County)	St. Mark's/St. John's	1930/1962
Campbelton (Cumberland County)	St. Philip the Apostle	1938
Fayetteville (Cumberland County)	Good Shepherd	1940
Shallotte (Brunswick County)	St. James	1945/1984
Jacksonville (Onslow)	St. Anne	1945
Wilmington (New Hanover County)	St. Luke	1945
Ahoskie (Hertford County)	St. Thomas	1945
Roper (Washington)	St. Anne	1949
Morehead City (Carteret County)	St. Andrew	1952
Fayetteville (Cumberland County)	Holy Trinity	1952
Havelock (Craven County)	St. Christopher	1956
Goldsboro (Wayne County)	St. Francis	1964
Fayetteville (Cumberland County)	St. Paul in the Pines	1968
Nags Head (Dare County)	St. Andrew's by the Sea	1969
Wilmington (New Hanover County)	Church of the Servant	1972
Fayetteville (Cumberland County)	St. Mark	1984
Greenville (Pitt County)	St. Timothy	1984
Elizabethtown (Bladen County)	St. Christopher	1984
Holly Ridge (Onslow County)	St. Thomas	1984
Swansboro (Onslow County)	St. Peter	1984
Hampstead (Pender County)	Holy Trinity	1989
Southern Shores (Dare County)	All Saints	1998
Newton Grove (Sampson County)	La Sagrada Familia	2003
New Bern (Craven County)	Peace	2003
Carolina Beach (New Hanover County)	Holy Cross	2005
Salter Path (Carteret County)	St. Francis	2005
Moyock (Currituck County)	St. Luke	2006
Chapels and Oratories		
Trinity Center (Carteret County)	Julian of Norwich	N/A
Trinity Center (Carteret County)	Sanders Point Chapel	N/A
Trinity Center (Carteret County)	Pelican House Oratory	N/A
Summer Chapels		
Topsail Island (Onslow County)	Wade Chestnut Memorial	
Wilmington (New Hanover County)	Lebanon	
Preaching Stations		
Oak Island (Brunswick County)	ministry of St. Philip's, Southport	

Other Faith Communities

Greenville (Pitt County) — St. Paul's/ECU Campus Ministry

Wilmington (New Hanover County) — Church of the Servant/UNC-W Campus Ministry

Parish Shrines

Avoca (Bertie County) — Holy Innocents (St. Thomas, Windsor)

Brunswick Town (Brunswick Co.) — St. Philip (St. Philip, Southport)

Canonical Listing of Clergy

as of February 5, 2009

(* indicates they attended 126th Annual Convention)

*Clifton Daniel, 3rd, Bishop
*Matthew E. Stockard, Canon to the Ordinary
*C. Phillip Craig, Sr., Canon for Deployment

*The Rev'd Ronald G. Abrams, Rector
St. James Episcopal Church, Wilmington

*The Rev'd Deacon Andrew Atkinson
Holy Cross Episcopal Church, Carolina Beach

The Rev'd Joseph Banks, Retired

*The Rev'd Dr. Thomas Barnett, Rector
St. John's Episcopal Church, Fayetteville

*The Rev'd Jill Biemdiek, Assistant Rector
Holy Trinty Episcopal, Fayetteville

* The Rev'd Gerald Blackburn, Chaplain
*The Rev'd Ann Bonner-Stewart, Assistant
St. Paul's Episcopal Church, Greenville

The Rev'd John Bonner, III, Rector
*The Rev'd Blair Both, Non-Parochial
The Rev'd William Brake, Jr., Retired
The Rev'd William Brettman, Retired
*The Rev'd Raymond Brown, Rector
Holy Trinity Episcopal Church, Fayetteville

*The Rev'd Sonny Browne, Rector
Trinity Episcopal Church, Chocowinity

The Rev'd Dale Brudvig, Retired
The Rev'd Deacon Elizabeth S. Buck, Retired
The Rev'd Christine Carlin, Non-Parochial
*The Rev'd John Carlisto
St. Paul's Episcopal Church, Beaufort

*The Rev'd Eugene Carpenter, Rector
St. Stephen's Episcopal Church, Goldsboro

*The Rev'd Barbara Chaffee, Rector
Zion Episcopal Church, Washington

The Rev'd David Chamberlain, Retired

*The Rev'd Nan Chandler, Rector
All Soul's Episcopal Church, Leland

The Rev'd Ralph Clark, Military Chaplain
*The Rev'd Bonnie Clarke, Rector
St. Augustine's Episcopal Church, Kinston
Holy Innocents Episcopal Church, Seven Springs

The Rev'd John Conners, Non- Parochial
The Rev'd Robert Cook, Retired
*The Rev'd James C. Cooke, Jr., Retired
*The Rev'd Joseph Cooper, Retired
St. Thomas Episcopal Church, Windsor

*The Rev'd Carolyn Craig, Christina Education Director
St. Paul's Episcopal Church, Greenville

*The Rev'd Mary Frances Curns, Assistant Rector
Christ Episcopal Church, New Bern

*The Rev'd Deacon Susan Dankel, Vocational Deacon
Church of the Servant, Wilmington

*The Rev'd Catherine Davis
St. James Episcopal Church, Wilmington

*The Rev'd David Davis, Rector
St. James the Fisherman, Shallotte

*The Rev'd Jeremiah Day, Rector
St. Thomas Episcopal Church, Oriental

*The Ven. Joy Dosher, Archdeacon, Non-Parochial
*The Rev'd Jeffery Douglas, Rector
St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Vocational Deacon
St. Andrew's on the Sound, Wilmington

The Rev'd Joseph L. Dunlap, Retired
Church of the Good Shepherd Episcopal Church, Wilmington

The Rev'd Alfred Durrance, Retired
*The Rev'd Bert Eaton, Rector
St. Peter's by the Sea, Swansboro

*The Rev'd Richard Elliott, Rector
St. Andrew's On the Sound Episcopal Church, Wilmington

*The Rev'd Deacon Nathan Finnin, Assistant Rector
St. Mary's Episcopal Church, Kinston

The Rev'd Lloyd Fonville, Retired
The Rev'd Fred Fordham, Retired
The Rev'd Stan Fornea, Military Chaplain

The Rev'd Deborah Fox, Non-Parochial
*The Rev'd John Frazier, Rector
St. Paul's in the Pines, Fayetteville
The Rev'd Canon Victor Frederiksen, Retired
The Rev'd Gary Fulton, Retired
*The Rev' Deacon John Gaskill, Jr., Vocational Deacon
St. Andrew's Episcopal Church, Morehead City
The Rev'd William Gilfillin, Retired
The Rev'd Charles Gill, Retired
The Rev'd Raleigh Hairston, Retired
The Rev'd Richard Handley, Retired
*The Rev'd Deacon Vera Hayes, Vocational Deacon
St. John's Episcopal Church, Wilmington
*The Rev'd Paul Head, Assistant Rector
St. Paul's Episcopal Church, Beaufort
The Rev'd William Hemingway, Retired
The Rev'd Stuart Henderson, Retired
The Rev'd Robert B. Hobgood, Retired
*The Rev'd James R. Horton, Rector
Church of the Advent Episcopal Church, Williamston
*The Rev'd Barbara Houston, Vocational Deacon
St. Mary's Episcopal Church, Kinston
The Rev'd Lawrence P. Houston, Retired
*The Rev'd Robert Hudak, Rector
St. Paul's Episcopal Church, Greenville
The Rev'd Margaret Hutchins, Retired
*The Rev'd Kevin Johnson
St. Peter's Episcopal Church, Washington
*The Rev'd Augustine Joseph, Rector
St. Joseph's Episcopal Church, Fayetteville
*The Rev'd Roger Kappel, Rector
Trinity Episcopal Church, Lumberton
*The Rev'd Barry Kubler, Rector
St. Philip's Episcopal Church, Southport
*The Rev'd Mary Lacy
St. Timothy's Episcopal Church, Greenville
The Rev'd Deacon Michael Ligon, Vocational Deacon
St. Timothy's Episcopal Church, Greenville
The Rev'd Deacon Scott Luce, Vocational Deacon, Non- Parochial
The Rev'd Joshua MacKenzie, Retired
The Rev'd Robert MacSwain, Non-Parochial

The Rev'd Judson T. Mayfield, Retired
*The Rev'd Stephen Mazingo, Assistant

St. James Episcopal Church, Wilmington

The Rev'd Marjorie McCarty, Retired
The Rev'd Theodore McConnell, Rector

St. Paul's Episcopal Church, Wilmington

The Rev'd King McGlaughon, Jr., Non-Parochial
*The Rev'd Brent Melton, Rector

Christ Episcopal Church, Elizabeth City

The Rev'd C. Thomas Midyette, III, Retired
The Rev'd Tom Milam, Assistant Rector

St. James Episcopal Church, Wilmington

The Rev'd Deacon Alfred Moncla, Retired,Vocational Deacon
The Rev'd Robert D. Morrison, Jr., Retired
The Rev'd John Mott, Retired
The Rev'd Joel Murchinson, Non parochial
The Rev'd Anne Natoli, Rector

Grace Episcopal Church and Christ the King Lutheran Church, Whiteville

*The Rev'd Margaret Neill, Non-Parochial
The Rev'd Thomas D. Noe, Retired
*The Rev'd Mary Ogus, Rector

St. Paul's, Episcopal Church, Clinton

The Rev'd John James Ormond, Retired
The Rev'd Donald Overton, Retired
The Rev'd Hugh Page, Jr., Non-Parochial
*The Rev'd Lynn Peterman, Rector

St. Cyprian's Episcopal Church, New Bern

The Rev'd Marlon Poitier, Retired
*The Rev'd John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

*The Rev'd Deacon Mark Powell

St. Andrew's On the Sound Episcopal Church, Wilmington

*The Rev'd Deacon Gloria Price, Vocational Deacon

St. Francis Episcopal Church, Goldsboro

The Rev'd William Privette, Retired
The Rev'd Deacon William Ray, Vocational Deacon

St. Andrew's On the Sound Episcopal Church, Wilmington

*The Rev'd Thomas M. Rickenbaker, Rector

St. Paul's Episcopal Church, Edenton

The Rev'd Malcolm Roberts, Rector

Peace Episcopal Church, New Bern

The Rev'd Pauling Roberts, III, Non parochial
The Rev'd Deacon Sonja Robinson, Vocational Deacon
Church of the Servant, Wilmington
The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon
St. Thomas Episcopal Church, Bath
*The Rev'd Jesus A. Rojas, Rector
La Iglesia de la Segrada Familia, Newton Grove
*The Rev'd Edward Sharp, Retired
The Rev'd William Silbert, Retired
The Rev'd Webster Simons, Retired
*The Rev'd Michael Singer, Rector
St. Mary's Episcopal Church, Kinston
The Rev'd Deacon James O. Smith Jr., Vocational Deacon
St. Paul's Episcopal Church, Greenville
The Rev'd Ray Souza, Rector
St. Thomas Episcopal Church, Bath
The Rev'd Robert Spainhour
St. Christopher's Episcopal Church, Elizabethtown
The Rev' Renfro Sproul, Retired
*The Rev'd Pamela Stringer, Rector
Holy Trinity Episcopal Church, Hampstead

The Rev'd James Stoney, Non-Parochial
*The Rev'd Canon Dr. Peter Stube, Rector
Christ Episcopal Church, New Bern
*The Rev'd Deacon Kay Swindell, Vocational Deacon
St. Anne's Episcopal Church, Jacksonville
The Rev'd Lucy Talbott, Non-Parochial
*The Rev'd Dr. Patricia Thomas, Retired
The Rev'd Michael Thompson, Non-Parochial
The Rev'd Stephen Turner, Non-Parochial
The Rev'd Christian Umeofia, Non-Parochial
*The Rev'd David Umphlett, Rector
Grace Episcopal Church, Plymouth
St. Luke's/St. Anne's Episcopal Church, Roper
The Rev'd Albert Vannorsdall, Rector
St. Francis Episcopal Church, Goldsboro
*The Rev'd Richard Warner, Jr., Retired
Holy Cross Episcopal Church, Wilmington
The Rev'd Hilary West, Non-Parochial
The Rev'd Deacon Russell C. West, Jr., Retired

The Rev'd Burton Whiteside, Non-Parochial
The Rev'd David Williams, Retired

The Rev'd Deacon Henrietta Williams

St . Philip's Episcopal Church, Southport

The Rev'd Jack Wilson, Non parochial
*The Rev'd Thomas Wilson, Rector

All Saints Episcopal Church, Southern Shores

The Rev'd Wallace Wolverton, Retired
*The Rev'd Deacon Grace Marie Wood, Vocational Deacon, Non-Parochial
The Rev'd Milton Wright, Non parochial

One Hundred and Twenty Sixth Diocesan Convention
Lay Delegation
(* indicates they attended Convention)

Lay Delegates | *Alternate Delegates*

St. Thomas, Ahoskie

*Ernest Carter
*Larry Overton
Sue Liverman

Church of the Holy Cross, Aurora

*Harry Douglas | *Winnie Douglas

St. Thomas, Bath

*Robyn Farschon | *Elaine Noe
*Johnie Carol Williams | Barbara Craig
*Phil Craig

St. Paul's, Beaufort

*Richard Brown | David Harre
*Mary Duane Hale | *Janice Carlisto
*Rosemary Green | Callie Head
*Patricia Phillips
*Elaine Barber

*Youth Representative: *Sarah Brown*

St. James, Belhaven

Mary Ellen Wahab | *Marj Rudd

St. Mary's, Belhaven

St. Mary's, Burgaw

*Linda Hadden | *H. Van Reid
*Patricia Casaw

Holy Cross, Carolina Beach

*Ted Guilford | *James Scott
*Charles Harrill

Lay Delegates	*Alternate Delegates*

Trinity Church, Chocowinity

*Sammy Deans
*John Taylor
Ginger Powell

St. Paul's, Clinton

*Nancy Brake
*Linda Ward

Mike Jackson

St. Andrew's, Columbia

*Jan Bishop

Christ Church, Creswell

*Ann Woodley

*Terry Everett

Galilee Mission, Creswell

*Bonnie Ambrose

St. Luke's Fellowship, Currituck -Moyock

*Susan Zimmerman

*Hildamary Scott

St. John's, Edenton

St. Paul's, Edenton

*Judy Adams
*Robert Adams
*M.H. Hood Ellis
*T. John F. Becker
*Earl Willis

*Anne Ellis

Christ Church, Elizabeth City

*Tony Horntahl
*Hunter Michael
*Frank Parrish
*Patsy McGee

*Youth Representative: *Caroline Lamb*

Lay Delegates | *Alternate Delegates*

St. Christopher's, Elizabethtown

*Irene Hathcock
*Anne O'Briant

St. George's, Engelhard

*Kathy Davis
*Martha Faulkner
*Ron Faulkner

*Youth Representative: *Abby Anderson*

Emmanuel, Farmville

*Janet Heath

Good Shepherd, Fayetteville

*Edward Williams

Holy Trinity, Fayetteville

*Justin Schwamm
*Phillip Gilfus
*Janice Squires
*Tom Holt
*Nancy Broadwell

St. John's, Fayetteville

*James Kyle, III
*John Holmes
*Jean Hermann
*Kirkland Moore

St. Joseph's, Fayetteville

*Vernell Hamilton
*Bernice Motley

St. Paul's-in-the-Pines, Fayetteville

*Leslie Flom
*Jonathan Frantz
Ron Huskey
Bill West

*Youth Representative: *Jill Flom*

St. Mary's, Gatesville

*Bill Cowper
Elton Winslow

Lay Delegates	*Alternate Delegates*
St. Andrew's, Goldsboro	
*Vanessa Stovall	*Rick Stovall
St. Francis, Goldsboro	
*Roger Brogneaux	*Walker Campbell
*Jennifer Kelly	*Charlotte Campbell
Brenda Coor	
St. Stephen's, Goldsboro	
*Betty Anderson	Elizabeth Sutton
*Sara Pope	Bob Logan
*Cyndi Aylen	
St. Paul's, Greenville	
*Clyde Alexander	Judy Michael
*Anne Miller	*Matt Scully
*Nada Ann Cheek	
*Jim Moye	
*Youth Representative: *Will Bennett*	
St. Timothy's, Greenville	
*Robert Shelton	
*Dani Redd	
*Anna Fay Campbell	
St. John's/St. Mark's, Grifton	
*Sandra Garrison	*Eugene Fleming
Holy Trinity, Hampstead	
*Jackie Redington	*Jeanne Rick
*Roger Rick	
St. Christopher's, Havelock	
*Enid Cole	
Ginger Jacocks	

Lay Delegates	*Alternate Delegates*
Holy Trinity, Hertford	
*Dave Foster	*Pem Foster
*Pat Sabo	*John Sabo
*Vincent Gullotta	
St. Philip's, Holly Ridge	
*Jean Hobbs	Heather Wren
*Elizabeth Stewart	Suzanne Alexander
Christ Church, Hope Mills	
St. Anne's, Jacksonville	
*Ann Webb	*John Chester
*Kathy Morgan	*Erin Chester
*Jim Owens	*Ruth Roberts
Holy Innocents, Kinston	
*Bryan Hardy	
*Grace Hardy	
St. Augustine's, Kinston	
*Wesley Shackford	Charles Hannibal
St. Mary's, Kinston	
*Clifton Carey	Sue Nielsen
*Adrian King	P. C. Barwick
*Ron Layton	
*Bob Nielsen	
*Youth Representative: *Cally Hudson*	
Grace Church, Lewiston-Woodville	
Trinity Church, Lumberton	
*Carol McDonald	
*Kathy Hansen	
*Judi Losh	
*Youth Representative: *Rebecca Hansen*	

Lay Delegates	*Alternate Delegates*

St. Andrew's, Morehead City

*Alex Russell	Barbara Garey
*Brett Jellerson	Tami Russell
*Drew Jones	

St. Andrew's by-the-Sea, Nags Head

*Steve Sawin
*Jay Tutwiler
*Bill Froelich
*Brodie Froelich
*Jerry Pickrel

Christ Church, New Bern

*Ann Bustard	*Austin Fodrie
*Betty Clarke	*Margaret Shields
*Ray Tait	
*Harry Gromley	
*Hilda Weaver	

*Youth Representative: *Sarah Hancock*

Peace Church, New Bern

*Christine Wineholt	*John Steady
*Pattie Reeves	

St. Cyprian's, New Bern

*Earn Patrick	*Shirley Guion

La Iglesia de la Sagrada Familia Mission, Newton Grove

*Lucia Duque
*Arturo Cabrera
*Veronica Campos

All Souls', Northwest

*Robin Park	*Yvonne Hamilton

St. Thomas, Oriental

*Ray Orndorf	*Ginnie Goodwin
*Bill Creel	*Jamie King
*Caroline Parham	*Susan King

Lay Delegates	*Alternate Delegates*
Grace Church, Plymouth	
*Ree Webb	*Steve Minton
*Pat Polk	*Diane Minton
St. Luke's/St. Anne's, Roper	
*Jim Morgan	*Larry Hill
St. Mark's, Roxobel	
St. Francis by-the-Sea, Salter Path	
*Bob Hunt	
*Tim Bradford	
St. James-the-Fisherman, Shallotte	
*John Roberts	*Earl Miller
St. John's, Sladesville	
All Saints, Southern Shores	
*Tom Secules	*David Harden
*Betsy Brown	*Brewster Brown
*Pat Wilson	Vic James
St. Philip's, Southport	
*Pam Hayes	*Ruth Smith
*Jerry Simpson	Harriet Wheeler
James Smith	
Frank Darzano	
St. Peter's, Sunbury	
Linda Nowlin	Eddy Davis
St. Peter's, Swansboro	
*Melissa Ayers	*Carol Eaton
*Suzanne Ayers	
Rhonda Butler	
Grace Church, Trenton	

Lay Delegates *Alternate Delegates*

St. Paul's, Vanceboro

St. Paul's, Washington

St. Peter's, Washington

*Paige Harris *Maynard Hamblin
*Keith Hardt
*Jerry Vick
*Barbara Walker
*Dewey Walker

Zion Church, Washington

*Gib Ash
*Deb Ash

Grace Church, Whiteville

*Lisa Richey Trish Floyd
*Kay Horne

Church of the Advent, Williamston

*Mary Anne Crowe
Connie Moscati
*Sue Westervelt

Church of the Good Shepherd, Wilmington

*Alice Evans
*John Evans
*Danny Anderson

Church of the Servant, Wilmington

*Philip Stine *Liz Randall
*David Smith
*Carl Salisbury

*Student Lay Delegate: *Arie Gee*

Lay Delegates *Alternate Delegates*

St. Andrew's on-the-Sound, Wilmington

*Jim Otley
*Alice Schauf
*Pete Clow
*Steve Clinard

St. James, Wilmington

*Susan Dillard	*Ann Parker
*Frances Trask	*Caleb Lee
*Ginny Woodruff	*Patti Jenkins
*Frank Hamilton	*Watson Barnes

*Youth Representative: *Elyse Head*

St. John's, Wilmington

*Algeron Butler, III	*Harriette Marshburn
*Doris Grant	*Norman Melton
*Eugene Lees	*Edgard Fox, Jr.
*Joan McIlwraith	Anne Bunting
James Warren, Jr.	Billie Craft

St. Mark's, Wilmington

*Annie Jacobs	*Thomas Warren
*Bernice Shaw	

St. Paul's, Wilmington

*Frank Tutza

St. Thomas, Windsor

*Steve Trowell	Cham Trowell
*Kate Cale	Lisa Rascoe
*Clara Bell	

San Mateo, Yeatesville

Necrology

(Canonical Resident Priests who have died since the 2008 Convention)

The Rev'd Peter C. Robinson

Journal of Proceedings
One Hundred and Twenty-Sixth Annual Convention of the Diocese of East Carolina

On Friday, February 6th, 2009, at 8:30 A.M., following the Morning Prayer, The Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-Sixth Annual Convention of the Diocese of East Carolina to order.

Bishop Daniel called on Mrs. Janet Heath, Emmanuel Church, Farmville, Chair of the Committee on Credentials, and recognized the other members of the Committee as follows: Mr. Tom Davis, St. George's, Engelhard, The Rev'd Roger Kappel, Trinity, Lumberton, and The Rev'd John Bonner, Holy Trinity, Hertford.

Mrs. Heath reported that a quorum was present at the convention as follows: 108 clergy delegates, 142 lay delegates, 2 student lay delegates, 44 alternate delegates, 9 seminarians, 16 priests, 25 guests, 10 youth representatives and 5 pages.

Bishop Daniel then recognized the following committees:

COMMITTEE ON ELECTIONS: The Rev'd John Pollock, Chair, St. Andrew's, Morehead City; Mrs. Annie Jacobs, Co-Chair, St. Mark's, Wilmington; The Rev'd Blair Both, non-parochial, Wilmington, and Ms. Mary Anne Crowe, Church of the Advent, Williamston.

COMMITTEE ON THE BISHOP'S ADDRESS: Ms. Shirley Guion, Chair, St. Cyprian's, New Bern; Mr. Jonathan Franz, St. Paul's in the Pines, Fayetteville; Ms. Patsy McGee, Christ Church, Elizabeth City; The Rev'd Kevin Johnson, St. Peter's, Washington, and Deacon John Gaskill, St. Andrew's, Morehead City.

COMMITTEE ON COURTESY: Mr. Frank Tutza, Chair, St. Paul's, Wilmington; Ms. Ann Woodley, Christ Church, Creswell, and Deacon Grace Marie Wood, non-parochial, Elizabeth City.

COMMITTEE ON CONSTITUTION AND CANONS: Mr. Richard Archie, Chair, St. Mary's, Kinston; Mr. Andrew Jones, St. Andrew's, Morehead City; The Rev'd Richard Elliott, St. Andrew's on the Sound,Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; The Rev'd Margaret Neill, non-parochial, Hampstead; Ms. Mary Duane Hale, St. Paul's, Beaufort; Ex-officio: Mrs. Joan Geiszler- Ludlum, Church of the Servant, Wilmington, and The Rev'd Canon Matthew Stockard, Secretary of Convention, non-parochial, Winterville.

COMMITTEE ON RESOLUTIONS: The Rev'd Mary Ogus, Chair, St. Paul's, Clinton; The Rev'd John Frazier, Co-Chair, St. Paul's in the Pines, Fayetteville; The Rev'd John Carlisto, St. Paul's Beaufort; Deacon Mary Reese, St. Stephen's, Goldsboro; Mr. Ray Tait, Christ Church, New Bern; Ms. Frances Trask, St. James,Wilmington; Mr. Roger Brogneaux, St. Francis, Goldsboro, and Anna Faye Campbell, St. Timothy's, Greenville.

COMMITTEE ON FINANCE: Mrs. Harriette Wagner, Lower Cape Fear Deanery, St. John's, Wilmington; The Rev'd Theodore McConnell, Lower Cape Fear Deanery, St. Paul's, Wilmington; Mr. Frank Crawley, Pamlico Deanery, St. Timothy's, Greenville; The Rev'd Mimi Lacy, Pamlico Deanery, St. Timothy's, Greenville; Mrs. Judy Whichard, St. Paul's, Greenville; Mrs. Dencie Lambdin, Upper Cape Fear Deanery, Trinity Church, Lumberton; The Rev'd Ray Brown, Upper Cape Fear Deanery, Holy Trinity, Fayetteville; Mrs.Jean Moore, Upper Cape Fear Deanery, St. John's, Fayetteville; Mr. Ray Tait, Trinity Deanery, Christ Church, New Bern; The Rev'd John Carlisto, Trinity Deanery, St. Paul's, Beaufort; The Rev'd Thomas Wilson, Albemarle Deanery, All Saints', Southern Shores, and Mrs.Tess Judge, Treasurer, Albemarle Deanery, All Saints', Southern Shores.

Bishop Daniel then called on The Rev'd John Pollock of St.Andrew's, Morehead City, Chair of the Committee on Elections. Mr. Pollock nominated The Rev'd Canon Matthew Stockard for the office of Convention Secretary. There being no further nominations, The Rev'd Canon Matthew Stockard was elected by acclamation.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum of Church of the Servant, Wilmington, as Chancellor. There being no further nominations, Mrs. Geiszler-Ludlum was elected by acclamation.

Bishop Daniel then nominated Mr. Richard Archie of St. Mary's, Kinston, as Vice-Chancellor. There being no further nominations, Mr. Archie was elected by acclamation.

The Rev'd John Pollock then nominated Ms. Mamre Wilson, St. Paul's, Beaufort, for the office of Historiographer. There being no further nominations, Ms. Wilson was elected by acclamation. The Rev'd John Pollock then nominated Mrs. Tess Judge of All Saints', Southern Shores for the office of Treasurer. There being no further nominations, Mrs. Judge was elected by acclamation.

Bishop Daniel then appointed Mr. Richard Archie of St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the 2009 onvention.

Bishop Daniel recognized the Convention Committee as follows: Mr. David Abbott, Chair, St. James, Wilmington; Mrs. Susan Holmes, St. Timothy's, Greenville; The Ven. Joy Dosher, Archdeacon, New Bern; Mrs. Janet Heath, Emmanuel Church, Farmville; The Rev'd David

Umphlett, Grace Church, Plymouth, and Chair of the Diocesan Liturgical Commission; Mr. William Wheeler,St. Philip's, Southport; The Ven. J.M. Browne, III, Trinity Church, Chocowinity; The Rev'd Margaret Neill, non-parochial,Hampstead; The Rev'd Canon Dr. Peter Stube, Christ Church, NewBern, and Mrs. Delle Curry, Christ Church, New Bern.

Bishop Daniel thanked Ms. Mamre Wilson, Historiographer, and the Diocesan History Committee workers, who also do a lot of work behind the scenes. The Bishop encouraged everyone to visit the History and Mission Exhibit and place a push pin on the map to indicate the mission work of Diocesan parishes.

Bishop Daniel called on Mr. David Abbott, Chair of the Convention Committee, to present his report. Mr. Abbott welcomed everyone to the 126th Annual Convention of the Diocese of East Carolina and following a statement of greeting and thanksgiving for Trinity Deanery parishes and for the parishes of New Bern in particular, Christ Church, St. Cyprian's, Peace Church, St. Christopher's Church, Havelock and Grace Church, Trenton, he then made the following announcements: It is important that clergy and lay delegates pick up their packets at registration or at the Convention Office. All additional resolutions and meeting requirements set forth for resolutions must be given to the Secretary by 10:00 A.M. Trays are available for the receipt of nominations or resolutions at the table in front of the Bishop. No supplemental materials may be placed on delegates' tables without the permission of the Convention Office. There will be a designated table on the convention floor for supplemental convention materials and a copy of the material with its source and your name must be submitted to the Convention Office for approval prior to the distribution of such information. Mr. Abbott then moved for the adoption of the convention agenda. The motion was seconded, there was no discussion, the members voted and the agenda was adopted.

Bishop Daniel then welcomed a special guest, Bishop Santosh Marray, former Bishop of Seychelles, who will preach to the members this afternoon during Evensong.

Bishop Daniel then recognized some special people, some of whom are members of this convention. The current Military Chaplains are The Rev'd Ralph Clark, active, full time; The Rev'd Thomas Dudley, active, full time; The Rev'd Stan Fornea, active, full time; The Rev'd Canon Gerald Blackburn, active, full time; the Rev'd Jeremiah Day, reserve, part time; The Rev'd David McElwain, active, full time, and The Rev'd David L. Duprey, active, full time.

Mr. Richard Archie was then called on by Bishop Daniel for the report of the Committee on Constitution and Canons. Mr. Archie came forward and directed the members to the Canon changes and introduced the changes as follows:

Proposed Revisions to Rules of Order, CCC 2009.06; Article IV, Section 2, Personnel of Convention, CCC 2009.01A and CCC2009.01B. The committee will recommend that CCC

2009.01A, which is up for a second reading as required by the Constitution, be withdrawn. There is a first reading for Article IX, Standing Committee, CCC 2009.02.

There are Proposed Revisions to Canon I.9.2, Deputies to General Convention, CCC 2009.03; Proposed Revisions to Canon I.1.4, Members of Convention, Committees of Convention, CCC 2009.04, and Proposed Revisions to Canon II.4.5 and II.4.6, Vestries, Clerk of the Vestry and Treasurer, CCC 2009.05.

Bishop Daniel then recognized the Student Lay Delegates, Youth Pages, Youth Representatives and Alternates at this year's convention and asked them to stand up and introduce themselves: Sarah Hancock, junior at New Bern High School, Christ Church, New Bern; Elise Head, junior in high school, St. James Parish, Wilmington; Brody Frolich, freshman at College of theAlbemarle, St. Andrew's by the Sea, Nags Head; Ben Brake, junior at Clinton High School; St. Paul's, Clinton; Austin Fodrie, senior at New Bern High School, Christ Church, New Bern; Abby Anderson, junior at Matamuskeet High School, St. George's Episcopal Church, Beaufort; Jillian Flom, high school senior, St. Paul's in the Pines, Fayetteville; Rebecca Hansen, sophomore at Lumberton High School, Trinity Episcopal Church, Lumberton; Cally Hudson, St. Mary's, Kinston; Annie Barnes, senior at New BernHigh School, Christ Church, New Bern; Kirkland Moore, sophomore at Fayetteville Academy, St. John's, Fayetteville; Caroline Lamb,freshman at Northeastern High School, Christ Church, Elizabeth City; Samantha Miller, junior at New Bern High School, Christ Church, New Bern; Sarah Brown, senior at Havelock High School, St. Paul's, Beaufort; Arie Gee, freshman at UNCW and ECMrepresentative, Church of the Servant, Wilmington; Mary CharlesHale, senior at West Carteret High school, St. Paul's, Beaufort;William Sims, freshman at Craven High School, Christ Church, NewBern; Casey Ludlum, senior at NC State, Church of the Servant,Wilmington, and Katie Blackstock, sophomore at ECU and ECM representative, All Saint's, Southern Shores and St. Paul's Greenville.

Bishop Daniel noted that the year 2009 marks 55 years of Campus Ministry in the Diocese of East Carolina. Information regarding a fall celebration will be forthcoming.

Bishop Daniel then announced the following transitions in theDiocese. The only Diocesan clergy death this past year was The Rev'd Peter C. Robinson, Rector, St. Stephen's Church, Goldsboro. Laypersons,who have passed away are Mr. Holley Mack Bell, II, St. Thomas, Windsor; Ms. Carolina Crawford, St. Christopher's, Havelock; Mrs. Frances Alvis Hulbert, St. Peter's, Washington; Mrs. Charlotte Magee, Church of the Good Shepherd; Dr. William Carlyle Powell, St. John's, Fayetteville; Ms. Clair Spencer, St. George's, Engelhard; Ms. Marty Gartman, St. Paul's, Greenville, and Mrs. Alice Wheatley, St. Paul's, Beaufort. A moment of silent prayer was observed for those dearly departed members of the Diocese and a prayer was given by Bishop Daniel.

The Rev'd Margaret McCarty, St. Christopher's, Havelock, has retired this year and The Rev'd Augustine Joseph, St. Joseph's, Fayetteville, retired at convention time in 2008. The following Letters Dimissory have been sent from this Diocese: The Rev'd Louanne Mabry-Loch to the Diocese of Florida, and The Rev'd JohnM. Porter-Acee, III, to the Diocese of North Carolina.

Bishop Daniel then introduced the new clergy in the Diocese as follows: The Rev'd David Marc McElwain, Chaplain, U.S. Navy; The Rev's James H. Reho, Diocese of SE Florida; The Rev'd Mark Powell, St. Andrew's on the Sound, Wilmington; Deacon Nathan M. Finnin, St. Mary's, Kinston, and Deacon Mary E. Reese, St.Stephen's, Goldsboro.

Letters Dimissory into the Diocese of East Carolina from another Diocese have been received as follows: The Rev'd Thomas C. Barnett from the Diocese of Missouri to St. John's, Wilmington; The Rev'd Ann Bonner-Stewart from the Diocese of Massachusetts to St. Paul's, Greenville; The Rev'd Barbara Chaffee from theDiocese of North Carolina to Zion Church, Washington; The Rev'd Kevin Allen Johnson from the Diocese of West Texas to St. Peter's, Washington; The Rev'd Mimi Lacy from the Diocese of Chicago to St. Timothy's, Greenville, and The Rev'd David Williams from the Diocese of Indianapolis, retired non-parochial, Southport.

Bishop Daniel then recognized those who have not yet established canonical residence but who are currently licensed to serve in East Carolina as follows: The Rev'd Catherine Powell, Rector of Church of the Servant, Wilmington.

Bishop Daniel then introduced and welcomed the Postulants, Seminarians and Deacons-in-Process as follows: Vincent J. Kopp, St. Paul's, Edenton, and Caleb J. Lee, St. James, Wilmington.

Bishop Daniel introduced and welcomed the seminarians as follows:

SENIOR YEAR: Anne Willms, Christ Church, New Bern, VTS, Alexandria.

MIDDLE YEAR: Fred Brown, Holy Trinity, Fayetteville, Duke Divinity; Annie Stoller, Christ Church, New Bern, General Theological Seminary, NYC, and Terry Shields, St. John's, Fayetteville, General Theological Seminary, NYC.

JUNIOR YEAR: Grant T. Ambrose, Galilee Mission, Creswell, VTS, Alexandria; Anne Dale, St. George's, Engelhard, VTS, Alexandria; Susan G. Dankel, Church of the Servant, Wilmington, Yale Divinity; John Clay Riley, St. Andrew's, Morehead City, VTS, Alexandria, and Thomas P.H. Warren, St. Paul's, Edenton, Duke Divinity.

Pat Davis was then asked to come forward and report on the Church Periodical Club, more commonly known as the CPC, which is an episcopal institution. Ms. Davis advised that the CPC works in conjunction with the United Thank Offering, both of which are Episcopal Church Women ministries. The United Thank Offering furnishes the building and CPC furnishes the

libraries. CPC was founded in 1888 by Mary Ann Fargo, wife of a member of the Wells Fargo Express. She and her friends and the Church of the Holy Communion in New York sent bundles of books and periodicals westward to missionaries and pioneers by stagecoach.

There are two primary granting funds for CPC. National Book Funds responds to books and related materials around the world while Miles of Pennies relates specifically to children. The money they used on CPC Sunday with the Diocese made it possible to distribute checks to the following seminarians: Ann Willms, Fred Brown, Jr., Terry Shields, Annie Stoller, Grant Ambrose, Anne Dale, Susan Dankel, John Riley and Thomas Warren.

The Rev'd John Pollock, Chair of the Committee on Elections, was then called on by Bishop Daniel to introduce the following nominees for Diocesan offices.

STANDING COMMITTEE LAY, 3-YEAR TERM: Ms. Pat Storie Polk, Grace Church, Plymouth, and Ms. Hilda Weaver, Christ Church, New Bern.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Bert Eaton, St. Peter's by the Sea, Swansboro; The Rev'd Jim Horton, Church of the Advent, Williamston, and The Rev'd Barry Kubler, St. Philip's Church, Southport.

TRUSTEES OF THE DIOCESE CLERGY, 2-YEAR TERM: The Rev'd Gene Carpenter, St. Stephen's Church, Goldsboro.

TRUSTEES OF THE DIOCESE LAY, 2-YEAR TERM: Mr. Thomas Secules, All Saints', Southern Shores.

EXECUTIVE COUNCIL LAY, At-Large, 1-YEAR TERM: Mr. Brett Jellerson, St. Andrew's, Morehead City, and Mr. Brewster Brown, All Saints', Southern Shores.

EXECUTIVE COUNCIL LAY, Albemarle Deanery, 3-YEAR TERM: Mr. Jim Morgan, St. Luke's/St. Anne's, Roper.

EXECUTIVE COUNCIL CLERGY, Trinity Deanery, 3-YEAR TERM: Deacon Mary Reese, St. Stephen's, Goldsboro.

EXECUTIVE COUNCIL CLERGY, Upper Cape Fear Deanery, 3-YEAR TERM: The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville.

EXECUTIVE COUNCIL LAY, Lower Cape Fear Deanery, 3-YEAR TERM: Mr. John Roberts, St. James the Fisherman, Shallotte.

EXECUTIVE COUNCIL CLERGY, Pamlico Deanery, 3-YEAR TERM: The Rev'd Mimi Lacy, St. Timothy's, Greenville.

EXECUTIVE COUNCIL LAY, Pamlico Deanery, 2-YEAR TERM: Mrs. Betty Cochran, St. Peter's, Washington.

TRUSTEE FOR THE UNIVERSITY OF THE SOUTH LAY, 3-YEAR TERM: Mr. Robert Overman, Christ Church, New Bern.

If other nominations are to be made, they should be given to the Secretary of Convention by 10:00 A.M. so that nominees may appear on the printed ballots when they are distributed.

Bishop Daniel called on Jo Anne Kilday, ECW President, from St. Andrew's, Morehead City, to give a brief report. Ms. Kilday advised that her written report has been submitted for the journal but her remarks today contain additional information.

Ms. Kilday thanked the Bishop, the Diocesan House staff and the Priests and Deacons for all of the support they have provided to the ECW Board and the Episcopal Church Women of the Diocese.

Ms. Kilday then acknowledged the ECWs throughout the Diocese for all of the things they do in carrying out what God has called them to do and reminded everyone to not forget the men who are always there to lend their support. Ms. Kilday outlined the various programs that are going on and advised that ECW continues to look for more good women and men to get involved in outreach projects in the future.

Bishop Daniel introduced Keri Dixon, Director of Communications for the Diocese. A video entitled of East Carolina Narratives: "Looking Back with Thanksgiving, Moving Ahead in Hope," was then played for the members.

Following a brief recess, Bishop Daniel presented his Address to the 126th Annual Convention of the Diocese of East Carolina, copies of which are available to the members.

Bishop Daniel then called on Mrs. Ann Parker to speak on the United Thank Offering. For 120 years, the UTO has been a worldwide effort to meet human needs and to expand the mission and the ministry of the Episcopal Church. It helps build churches and schools, feeds the hungry, clothes the poor and provides shelter for the homeless. It is a way for every person to press thanks to God for all of our blessings and Mrs. Parker encouraged all to consider a gift in thanksgiving for those less fortunate.

The Rev'd Bob Hudak was then asked to come forward. The Rev'd Hudak called on Mrs. Mary Frances Curns, Co-Chair, and the members of the anti-racism commission introduced themselves. Mrs. Mary Frances Curns, Christ Church, New Bern, and The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville. Mrs. Curns advised that the committee was formed two and a half to three years ago and was one that would provide periodic workshops in the Diocese on anti-racism awareness training or upon invitation from a parish, provide workshops.

Two conventions ago, responding to a resolution of The General Convention, a diocesan resolution was passed on anti-racism that all parishes seek to move forward with anti-racism awareness training and seeing the face of God in all people. The commission then invited people from the national church to provide training for trainers at St. Paul's, Greenville, and a workshop was presented. The committee then met for two days at Trinity Center for further hands-on training on how to present the workshops and dates have been set on the Diocesan calendar for further workshops around the deaneries.

Mrs. Curns then introduced Ms. Jane Merritt, a member of the committee, who will speak about the prison ministry which will lead into the introduction of today's guest speaker. Ms. Merritt advised that the male prison population in North Carolina is just under 36,000, of which 21,000 are black representing about 59 percent.

Mrs. Curns then introduced Ashante Currie, a thirteen-year-old, who will recite a speech that she wrote about Monford Point. Ms. Currie then delivered her speech to the members which concerned African-American Marines who were prevented from training with white Marines which led to the creation of an association called Monford Point.

The Rev'd John Frazier came forward and addressed the members on his racism experience in the Marine Corps and how much this type of behavior has improved over the years. The Rev'd Frazier emphasized the importance of anti-racism awareness training to the benefit of all.

A DVD entitled "A Girl Like Me" was played for the members which featured the personal experiences with racial stereotyping of several black females.

Following Noonday Prayers and the lunch recess, the Convention was reconvened at 1:00 P.M., at which time the business session of the Convention was called to order.

Bishop Daniel expressed his thanks to the outgoing members of the Executive Council for their great work and recognized Mrs. Betsy Overton, The Ven. Sonny Browne, Mrs. Cheryl Taft, The Rev'd Malcolm Roberts, The Rev'd Mary Ogus and Mr. Richard Lee.

The Rev'd John Pollock advised that no further nominations have been received and moved that the nominations for all offices be closed. The motion was seconded, there was no discus-

sion, the members voted and the motion was carried. The Rev'd Pollock then outlined the instructions for the elections. Only delegates may vote in an election and not alternates. Delegates who may vote are those laypersons duly elected by their parish and certified: and Bishops, Priests and Deacons who have been canonically resident for at least three months prior to convention. Parish delegations and clergy who are voting need to have been present at one of the last three conventions in order to vote. Youth Representatives may not vote. Student Lay Delegates may vote as long as they are confirmed Episcopalians who are sixteen years of age or older.

Article VII, Section 1.A of the Constitution of the Diocese of East Carolina establishes that this Convention votes in elections by majority unless otherwise provided. A simple majority means that those elected must receive at least one more than half of the total ballots cast.The Rev'd Pollock advised that in some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship and time, the Elections Committee suggests that those elections be declared by acclamation rather than by printing and casting paper ballots. Incorrectly marked ballots will be disqualified.

In the election for the Standing Committee, one person is to be elected in the lay order and one person in the clergy order for three years. In the election for Trustee for the University of the South, one clergy person is to be elected for a three-year term. As Mr. Robert Overman, Christ Church, New Bern, is the only nominee, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for the Executive Council for Members At-Large, one person is to be elected in the lay order for a one-year term. There are two nominees and ballots are now being distributed. In the election for Executive Council for the Albemarle Deanery representative, one person is to be elected in the lay order for a three-year term and as Mr. Jim Morgan, St. Luke's/ St. Anne's, Roper is the only nominee, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Pamlico Deanery representative, one person is to be elected in the clergy order for a three-year term and one person in the lay order for a two-year term. As one nominee has been extended for each order, The Rev'd Mimi Lacy, St. Timothy's, Greeville in the clergy order and Ms. Betty Cochran, St. Peter's, Washington, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Trinity Deanery representative, one person is to be elected in the clergy order for a three-year term and as Deacon Mary Reese, St. Stephen's, Goldsboro is the only nominee, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Upper Cape Fear Deanery representative, one person is to be elected in the clergy order for a three-year term and as The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville, is the only nominee, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Lower Cape Fear Deanery Representative, one person is to be elected in the lay order for a three-year term and as Mr. John Roberts, St. James the Fisherman, Shallotte is the only nominee, The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Trustees of the Diocese, the number of persons nominated does not exceed the number of positions to be filled in both the lay and the clergy orders. The Rev'd Gene Carpenter, St. Stephen's, Goldsboro in the clergy order and Mr. Tom Secules, All Saints, Southern Shores in the lay order. The Rev'd Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

Bishop Daniel called on The Rev'd Mary Ogus, Chair of the Committee on Resolutions, to come forward and present this year's resolutions.

RESOLUTION #1: Establish the First Sunday of Lent as Episcopal Relief & Development Sunday.
RESOLUTION #2: Resolution from the Executive Council Regarding the Budgeting Process.
RESOLUTION #3: In Honor of the Rt. Rev'd Santosh Marray.
RESOLUTION #4: In Thanksgiving for the Life and Ministry of Holley Mack Bell, II.
RESOLUTION #5: In Honor of Joe Kue.
RESOLUTION #6: A Resolution on the Humanitarian Situation in Gaza.
RESOLUTION #7: A Resolution of Immigration.
RESOLUTION #8: In Thanksgiving for the Life and Ministry of Marty Gartman.
RESOLUTION #9: Resolution in Honor and Thanksgiving for St. John the Evangelist Episcopal Church, Edenton, North Carolina.
RESOLUTION #10: To Reaffirm the Diocese of East Carolina as a Welcoming Place of Worship and Community for All.
RESOLUTION #11: In Honor of Governor Beverly Perdue.

Bishop Daniel asked Mrs. Judy Whichard, St. Paul's, Greenville, to come forward and give her report on the Stewardship Commission. Mrs. Whichard advised that in keeping with Bishop Daniel's request in 2008 that the Stewardship Commission be revitalized to provide educational opportunities for all of our parishes, clergy and laity from each deanery were asked to be members of this group.

The Stewardship Commission had its initial meeting in Bath on April 12th. The Diocese then asked if they would like to be members of Tens which is the Episcopal Network for stewardship and they accepted and two members went to the convention that was held in Kansas City the next day. Tens is a well established and widespread group throughout the United States that has been proven to have an effective stewardship model.

On April 30th, the Stewardship Commission met to talk about training that was received in Kansas City and how best to bring that education to the parishes. The group decided to educate itself before attempting to bring the program to any of the parishes and that took four months. Over the next four months, the commission went through the training making itself ready to implement the stewardship method. The Tens method of stewardship is based upon proportional joyful giving striving toward the tithe. It is not about supporting an institution meaning your church; rather it is about supporting the constant upbuilding of Christ's body. It promotes commitmentfrom the clergy and vestry to the parish, the view that no one in a parish will rise above its leaders and year-round stewardship.

A videotaped greeting from The Rt. Rev'd Chip Marble, a retired Bishop from Mississippi and Assistant Bishop in the Diocese of North Carolina, was then played for the members.

Bishop Daniel called on Mrs. Tess Judge to come forward and present the Report of the Treasurer for 2008. Mrs. Judge advised that a copy of the Treasurer's Report is in the workbook following the resolutions. Mrs. Judge reported that last year,it was stated that should there be any additional funding beyond the day that convention closed, it would be allocated to certain programs and ministries throughout the Diocese. There was an additional $24,184.00 from pledges that had not been received by close of convention and those funds were allocated as follows: 25 percent to youth programs, 20 percent to Trinity Center, 25 percent to Christian Social Ministries, 20 percent to evangelism and parish development and 10 percent to the general church.

Mrs. Judge shared some letters of appreciation from the program that received benefit from these funds as follows: Ms. Carol Taylor, Director of Youth and Young Adults; Mr. Penn Perry, Director of Camp Trinity and Ms. Susan Husson, Christian Social Ministries Interfaith Refugees. Mrs. Judge then moved to accept the 2008 Report of the Treasurer. The motion was seconded, there was no discussion, the members voted and the motion was carried.

Bishop Daniel then announced for following election results: For Executive Council At-Large in the lay order for a one-year term, the total ballots cast were 226 and Mr. Brewster Brown, All Saints', Southern Shores, has been elected with 121 votes.

Bishop Daniel gave thanks for all of the Deacons and asked them to stand and be recognized by the members.

Following the break-out sessions on Focusing on Mission, the legislative session was reconvened at 3:04 P.M., at which time a videotaped greeting from Charles Von Rosenberg, Episcopal Bishop of the Diocese of East Tennessee in Knoxville, was played for the members.

Bishop Daniel then expressed special thanks to The Rev'd Joseph Cooper and the 125th Anniversary Committee for its work along with special thanks to Mrs. Cheryl Taft and Mrs. Susan Holmes for organizing the banquet decor.

The Rev'd John Pollock announced that Ms. Pat Storie Polk has been elected to the Standing Committee in the lay order. The Rev'd Pollock advised that the Canons provide that elections be done by majority unless otherwise decided and then moved that the election in the clergy order to the Standing Committee be done by plurality. The motion was seconded, there was a point of clarification on the rules for voting by plurality and there being no further discussion, the members voted and the motion was carried.

Responding to a point of clarification, The Rev'd Pollock announced the numbers from the previous ballots for Standing Committee Clergy: The Rev'd Bert Eaton, 70; The Rev'd Jim Horton, 83, and The Rev'd Barry Kubler, 77.

Bishop Daniel called on Mrs. Tess Judge, Treasurer, for the presentation of the 2009 Proposed Budget. Mrs. Judge again referred to the Proposed Budget in the workbook and noted that the red print indicates the actual budget less the asking amount and the purple indicates foundation, trustee or other endowment funding. There will be a budget hearing this afternoon and the budget will be voted on tomorrow.

Mr. David Abbott made several announcements regarding topics and locations of the various hearings to take place following this legislative session along with some hospitality announcements. Bishop Daniel recessed the legislative session of the 126th Annual Convention of the Diocese of East Carolina at 3:25 P.M.

Following Morning Devotions, Bishop Daniel reconvened the legislative session of the 126th Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 7th, 2009.

Bishop Daniel then commissioned the Deans as follows: The Rev'd Ann Bonner-Stewart, Pamlico Deanery; The Rev'd Pamela Stringer, Lower Cape Fear Deanery; The Rev'd Tom Rickenbaker, Albemarle Deanery; The Rev'd John Frazier, Upper Cape Fear Deanery, and The Rev'd Bert Eaton, Trinity Deanery.

Before proceeding with nominations for the Board of Trinity Center, Bishop Daniel asked Mr. Penn Perry to come forward and speak briefly about Trinity Center. Mr. Perry introduced Mary

Beth Gay, Director of Camp Trinity, and extended his deep thanks to the Bishop and the Board for assisting the center leap forward into the future while honoring the now 22-year old past.

Looking forward into 2009, Mr. Perry is very optimistic in part because of his upcoming marriage but also because Trinity Center has not raised any of their rates this year. Retroactive to the start of this year, all Priests in the Diocese may have one night on the property once a year and there are also reduced rates for children by 25 percent per child, per night, for every family retreat.

Mr. Perry then read the Trinity Center Vision Statement followed by Ms. Mary Beth Gay addressing the members. Ms. Gay spoke briefly about her first year as Director of Camp Trinity and invited everyone to look at the pictures on the board upstairs of Trinity Center.

Bishop Daniel then gave special thanks to the outgoing members of the various boards and then made the following nominations for the new year:

BOARD OF TRINITY CENTER: Mr. Carl Ragsdale, St. Francis by the Sea, Salter Path; The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville; The Rev'd Steven Mazingo, St. James, Wilmington, and Mrs. Jan Hindsley, St. Peter's, Washington. The above nominations were seconded, the members voted and the nominations were confirmed.

COMMISSION ON MINISTRY: The Rev'd Lynn Peterman, St. Cyprian's, New Bern; Mr. Carl Salisbury, Church of the Servant, Wilmington, and the Rev'd Doctor Albert Vannorsdall, Goldsboro. The above nominations were seconded, the members voted and the nominations were confirmed.

Bishop Daniel asked The Rev'd Tom Wilson, Rector of AllSaints', Southern Shores, to give his report on the work of the Vestry Communication Task Force. The Rev'd Wilson spoke briefly about his interaction with the seminarians and those who were in the process. The Vestry Communication Task Force has had the honor of continuing the work of the earlier Reconciliation and Communications Committees as they started a three-year project to listen to the parishes and communicate the needs and joys of the parishes to the brother and sister parishes in the Diocesan family.

Bishop Santosh Marray then addressed the members and thanked everyone for their hospitality. Bishop Marray expressed his belief that nothing in our lives is accidental with God. All of it is intentional and God has us where He wants us for the task He has prepared us to do. Bishop Marray related an experience where he helped some unfortunate people financially and they later repaid him, the moral of the story being that when you take care of strangers, as the scriptures say, oftentimes you entertain angels unaware. We have been called to a life of hospitality

and the Christian faith cannot in anyway be silent tothat call to our brothers and sisters equally. Bishop Daniel then presented Bishop Marray with a Diocesan shirt and a brass ornament.

Bishop Daniel announced that The Rev'd Jim Horton, Rector of the Church of the Advent, Williamston, has been elected in the Clergy Order for the Standing Committee. The Rev'd Peter Stube has been elected as President of the Standing Committee and Mrs. Nancy Broadwell has been elected as Secretary of the Standing Committee.

Bishop Daniel called on Mr. John Holmes, President of the Episcopal Foundation, to speak to the members. Mr. Holmes introduced the members of the board. He advised that the annual written report is in the packet and gave a brief outline of the work that has been done in the past year and what has been approved for the 2009 budget year. In a nutshell, the economy has had an impact on the budget support and grant making ability in the short-term; however, there is some good news. During 2008, $161,000.00 was provided in Diocesan operating support and $57,000.00 in unrestricted grants in the amount of $2,500.00 to the 125th Anniversary Celebration Committee; $4,000.00 to St. Mary's Gatesville; $8,000.00 to St. Joseph's, Fayetteville; $4,000.00 to Grace Church, Trenton, and $38,500.00 to Trinity Center.

For the 2009 budget year, $169,000.00 has been approved for the Diocesan operating support and $32,000.00 in grant requests and those are: $1,000.00 to St. Mary's, Gatesville; $3,000.00 to Eagle's Wings, Beaufort; $6,350.00 to St. Cyprian's, New Bern: $12,050.00 to Holy Cross, Carolina Beach; $3,500.00 to St. Paul's in the Pines, Fayetteville; $3,000.00 to St. Thomas, Bath, and $3,000.00 to St. Thomas, Windsor.

Bishop Daniel thanked the members of the Board of Trustees of the Foundation and then nominated the 2009 Trustees of the Foundation of the Diocese of East Carolina as follows: The Rev'd ThomasBarnett, St. John's, Wilmington; Mr. Frank Camp Campins, St. Philip's, Holly Ridge; Mr. Terry Everett, Christ Church, Creswell; Ms. Betty Lyons, Christ Church, Elizabeth City; Mr. Nehemiah Parker, St. Augustine's, Kinston, and Mr. Rob Powell, St. Paul's, Greenville. The above nominations were seconded, the members voted and the nominations were confirmed.

A videotaped greeting from retired Bishop Heath Light of the Diocese of Southwestern Virginia was then played for the members.

Bishop Daniel then asked Fr. Michael Singer, St. Mary's, Kinston, Chair of the Millennium Development Goals Committee, to come forward and give his report. Fr. Singer spoke to how the Convention has served the Millennium Development Goals and outlined the various goals. He then talked about the food and mite box distribution and played a videotape for the members.

Mr. Richard Archie, Parliamentarian and Dispatch of Business, then came forward to talk about the procedure for debate on the Constitution and Canons, the resolutions and/or potentially the budget. Mr. Archie went over the basic ground rules which are that each speaker will be allowed two minutes and this will be timed. If your comments echo those of a previous speaker, let them be your spokesperson and only make one comment per item.

Mr. Richard Archie advised that the Committee on the Constitution and Canons recommends that the proposed amendment to Article IV, Section 2, Personnel of Convention, CCC 2009.01A, be withdrawn. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Mr. Archie presented the proposed amendment to Article IV, Section 2, Personnel of Convention, CCC 2009.01B, for a first reading and recommended the adoption of this amendment. A motion was made and seconded and following brief discussion, a motion was made to add "voice" after "seat." The motion was seconded, the members voted and the motion was carried. A second motion was made to amend "the Church" to "the Episcopal Church." The motion was seconded and following lengthy discussion, the members voted and the motion failed. A motion was made and seconded to adopt the changes to Article IV as amended, the members voted and the motion was carried.

Mr. Archie presented the proposed amendment to Article IX, Sections 3 and 4, Standing Committee, CCC 2009.02, for a first reading and recommended the adoption of this amendment. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Mr. Archie presented the proposed amendment to Canon I.9.2, Section 2, Deputies to General Convention, CCC 2009.03, and recommended the adoption of this amendment. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Mr. Archie presented the proposed amendment to Canon I.1.4, Sections 4 and 5, Members of Convention, Committees of Convention, CCC 2009.04, and recommended the adoption of this amendment. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Mr. Archie presented the proposed amendment to Canon II.4.5 and II.4.6, Sections 5 and 6, Vestries, Clerk of the Vestry and Treasurer, 2009.05, and recommended the adoption of this amendment. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.
Mr. Archie presented the proposed amendment to Proposed Revisions, Rules of Order, VIII, XII and XIII, CCC 2009.06, and recommended the adoption of this amendment. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Mr. Larry Overton requested and was granted a point of personal privilege to recognize The Rev'd Ron Abrams, Rector of St. James, Wilmington, who will stand for election as a finalist in the Episcopal search process of the Diocese of Long Island in March of this year.

Following a brief recess, Mrs. Tess Judge was asked to come forward regarding the 2009 Proposed Budget. Mrs. Judge advised that although the 2009 budget is not where it was in 2008, it is still ahead of where it was in 2007. Mrs. Judge stated that if any additional funds are received, they will be allocated as follows: Special insurance assistance for retired clergy will be fully funded; Christian Social Ministries, 25 percent; Evangelism and Parish Development, 20 percent; Youth Ministries, 15 percent; cost of living adjustment for Diocesan staff, 30 percent, and the National Church, 10 percent. Mrs. Judge then requested a motion to have the budget adopted by the Convention. A motion was made and seconded, there no discussion, the members voted and the 2009 budget as proposed was adopted. Mrs. Judge recognized and thanked the members of the Finance Committee for all of their work.

Bishop Daniel asked The Rev'd Mary Ogus to come forward and present this year's resolutions for adoption.

RESOLUTION #1: Establish the First Sunday of Lent as Episcopal Relief & Development Sunday. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #2: Resolution from the Executive Council Regarding the Budgeting Process. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was lengthy discussion, the members voted and the motion was carried.

RESOLUTION #3: In Honor of The Rt. Rev'd Santosh Marray. The Rev'd Ogus read the resolution and moved for its adoption. A motion was made that the resolution be adopted by acclamation and it was so adopted.

RESOLUTION #4: In Thanksgiving for the Life and Ministry of Holley Mack Bell, II. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #5: In Honor of Joe Kue. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #6: A Resolution on the Humanitarian Situation in Gaza. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was brief discussion, the members voted and the motion was carried.

RESOLUTION #7: A Resolution of Immigration. The Rev'd Ogus read the resolution and-moved for its adoption. The motion was seconded, there was brief discussion, the members voted and the motion was carried.

RESOLUTION #8: In Thanksgiving for the Life and Ministry of Marty Gartman. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #9: Resolution in Honor and Thanksgiving for St. John the Evangelist Episcopal Church, Edenton, North Carolina. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was brief discussion and Bishop Daniel noted for the record and the journal that when in the sad dark days of active racism in the nation, state and Diocese which has thankfully passed, there was no school for African-American children in Edenton and St. John the Evangelist provided a school in their parish hall and tuition was 25 cents per week.

During the civil rights era, the parish provided leadership in seeking equality and civil rights for all people as did many other African-American churches. Bishop Daniel noted that St. John was very active in providing clothing and food to the poor families and individuals in Edenton and has had a lively, commission of outreach in recent years. The members then voted and the motion was carried.

RESOLUTION #10: To Reaffirm the Diocese of East Carolina as a Welcoming Place of Worship and Community for All. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #11: In Honor of Governor Beverly Perdue. The Rev'd Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

A videotaped greeting from Bishop Porter Taylor of Western North Carolina was played for the members. In the Spirit of St. Benedict who said, "The Lord often reveals what is better to the younger," Bishop Daniel called on Ms. Elise Head, St. James, Wilmington, and Jillian Flom, St. Paul's in the Pines, Fayetteville, Youth Delegates, who briefly addressed the Convention. Mr. David Abbott, Chair of the Convention Committee, was called on to speak to the members. Mr. Abbott recommended to the 126th Convention that the 127th Convention of the Diocese of East Carolina be held once again at the New Bern Convention Center on February 4, 5 and 6, 2010. A motion was made and seconded, there was no discussion, the members voted and the motion was carried.

Ms. Shirley Guion was then asked to come forward and speak to the members on the Bishop's Address. Ms. Guion recognized the members of the Committee on the Bishop's Address and stated that on behalf of the people of the Diocese of East Carolina, the committee expresses its gratitude for Bishop Daniel's ministry, vision and courage to be the voice of Christ in our midst.

Bishop Daniel's message challenges us with the historic mission of all Christians. As Bishop Daniel has said, hospitality in the name of Jesus is a primary ministry of the Diocese. While the current economic uncertainties call us to be careful in our stewardship, care should not be confused with retreat. A great need continues for mission and outreach; namely, the need for vital congregations in areas of the greatest growth that might not now have fully vital congregations such as military installations and Hispanic communities. A complete copy of the committee's response to Bishop Daniel's Address will be included in the journal.

Bishop Daniel called on Mr. Frank Tutza, Chair of the Commitee on Courtesy, to come forward. Mr. Tutza presented a resolution that the 126th Convention of the Diocese of East Carolina expresses its deep appreciation and gratitude to all of the people in the Diocese. Special thanks are given to Bishop Daniel for his guidance and leadership in a new world as we remember and learn from historic experiences. Special thanks to Bishop Santosh Marray for his presence and gratitude is extended for the warm hospitality and hard work of the churches of Trinity Deanery with special recognition to Christ Episcopal Church and St. Cyprian's Church as well as Ashante Currie for her stirring poem at this convention. Mr. Tutza moved for the adoption of this resolution, it was seconded, there was no discussion, the members voted and the motion was carried.

There being no further old or new business, following Closing Prayers, Bishop Daniel adjourned the 126th Annual Convention of the Diocese of East Carolina at 11:53 P.M. on Saturday, February 7th, 2009.

Respectfully submitted,
Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

The Bishop's Sermon at the Opening Eucharist

126th Convention of the Diocese of East Carolina

February 5, 2009

We gather tonight around God's table to do what Christians have always done: We look back with thanksgiving and look ahead with hope. We look back and recall the great and saving acts of God in human history recorded in Holy Scripture: the creation, the Exodus from slavery to freedom; God the Son sharing our humanity in order that we might share his divinity; the Resurrection and Ascention of Jesus; the creation of the risen body of Christ, the Church, through the action of the Holy Spirit. And we look ahead in hope, as Christians always have, to the second coming of Jesus "...in power and great triumph to judge the world," a day we can look forward to "...without shame or fear and rejoice to behold his appearing." Christians are a people who draw strength from God's past and confidence from God's future, and never more so than when we draw near in faith to the Holy Table from which flows our unity, our forgiveness, our confidence and our hope.

Like every generation of Christians, we find ourselves called by God to proclaim the liberating and reconciling Good News of Jesus Christ in "...the fierce urgency of the present." So here we gather tonight, sinful yet confident, broken yet hopeful, our own weakness being employed to display God's mercy , proclaiming as best we can in this passing moment of our day the eternal message of mercy and reconciliation life in Jesus Christ.

What then is this Good News which has been entrusted to our feeble hands and spirits and which we are called to proclaim? It is the same Good News proclaimed so beautifully in the icon of blessed Manteo and blessed Virginia Dare in whose presence we stand tonight.

First of all, the Good News of Jesus is always a message of confidence and hope even amid difficulty. In these days when our nation's and the world's economy is in crisis, the need for words that convey confidence and actions that bring hope is even greater. Let us not forget that while we hear a great deal about banks and bailouts, failures and foreclosures, downsizing and desperation on Wall Street and Main Street - and all of this very real - let us not forget that just a few blocks away from Main Street there are people already living in poverty or on the edge of it and amid disease, without adequate food or health insurance, who will surely suffer all the more in this economic crisis, and some will die. I urge each and all of us, as individuals and as congregations and as a diocese, in the name of our Lord to seek every spiritual and concrete way possible to address in confident words and in hopegiving actions the distress and suffering of those nearby and those far away in these hard times.

Second, the Good News of Jesus is always open, clear and transparent. I know that we use a lot of fancy church words and jargon to describe ourselves and the message we bear: we talk

about ecclesiology and adiaphora, and transubstantiation and real presence, and so on, and these words are important. But in speaking to a suffering world they mean little, if anything. In a parish I served in Rhode Island, we threw open the doors of a much under-used Parish House and opened a soup kitchen and food pantry amid grumblings that there were no hungry people in our community and why should we open our doors to "just everyone"? On one snowy, sub-zero day, when the harbor had been frozen over a week and the fisherfolk couldn't go out to dig clams and earn their way, I heard a knock on our office door. When I opened the door, a local fisherman stood there, half frozen and covered in snow, and he asked simply, "Is this the church that feeds people?" Forget all the high-flown words that we church people love to fling around about who's holier than whom, this hungry fisherman had heard the sermon we were preaching with our actions: Yes, this is the church that feeds people, both body and soul. It makes no difference who you are, what you are, where you are from – you are welcome here, and you will be nourished and strengthened. I pray that is the sermon without words that every congregation in our diocese preaches, loudly and clearly, in word and in action.

Third, the Good News of Jesus as witnessed to by the writers of the Gospels and enshrined in the Letters of Paul and the rest of Christian Scripture embraces inclusion and does not shun diversity. I have been to two Lambeth Conferences now, the first in 1998 and again this past summer. I have wept at both for very different reasons. In 1998, never having set foot in Canterbury Cathedral, I walked in procession with brother and sister bishops from around the world for the opening service, and halfway down the aisle, as the realization of it all sank in, I was overwhelmed and simply burst into tears. Last summer, ten years later, I was a veteran Lambeth Conference attendee, and assured myself that there would be no need for tears at the opening service. I would be content to smugly watch the Lambeth Conference "newbies" cry. I was right: no tears for me on the way in, and I comforted a couple of my fellow bishops who were overwhelmed with the moment by passing tissues to them with a kindly smile and knowing nod of understanding. At the conclusion of the service, we processed out of the Cathedral singing a hymn new to me. It began with the words, "Let us build a house where love can dwell and all can safely live…" and had as its refrain, "All are welcome! All are welcome! All are welcome in this place!" By the time we began to sing the refrain for a third time, I had processed about halfway down the nave of the Cathedral. Two things struck me in the same moment. First I remembered that a bishop of this church, a colleague and friend of mine had been dis-invited from attending the Lambeth Conference and specifically excluded from the opening service of the Conference. At the same time I remembered a vow from our Book of Common Prayer service for the Ordination of a Bishop: "Will you be merciful to all, show compassion to the poor and strangers, and defend those who have no helper?" In the moment I remembered those words I came to the same spot where I had wept ten years earlier but this time I was heading out of the Cathedral. Tears came again, this time for very different reasons. In that moment a resolve formed in me: that I would walk out of Canterbury Cathedral and up a hill to a field about a mile away – Saint Stephen's Field as it is somewhat aptly called – and there gather with my excluded friend and hundreds of people and other bishops from around the world to celebrate

the Eucharist. We sang once again in a way different setting with somewhat sad yet strangely joyful spirits, "All are welcome! All are welcome! All are welcome in this place!" I pray that our church becomes a place where all are welcome, and no one is excluded. I remind myself that I am a member of God's Church for the simple reason that God has low standards in choosing people. We are all here, not because we choose God (that's idolatry); nor because we can claim that we are here by right; but simply because God chooses us out of God's ocean depths of mercy. The truth for all Christians is that every saint has a past and every sinner has a future. Every person sins, everyone fails, and all fall short. Saints are those who not only fall down and fall short, but saints are those who also know that God is mercy and that through God's mercy we can stand up again and again. That's why St. Paul calls every Christian a saint.

Lastly, the Good News of Jesus is always outward looking and mission oriented. That's another way of saying that in looking outward and doing mission as God's people is the way we come to see the face of God in one another. There's nothing more dead than a Christian or a congregation or a diocese focused on its own life, seeking clarity on all issues, agreement on all matters and above all safety and security for itself. But in seeking the face of God in one another, let us take care that we also look beyond our circle of brothers and sisters in Christ lest our church become only a mutual admiration society. Someone once noted that there was once a major magazine named "Life." Some years later a new magazine followed, named "People." Next came a magazine named "Us." The only thing left is to create a new magazine named "Me," whose pages are simply mirrors. And that has already been done: it is called "Facebook." Amid the suffering and heartbreak of life in this war-torn world, divided by race, religion, culture and clan, we as a Church are surely called to look outward, beyond ourselves and proclaim reconciliation as part of our mission. Surely we are called to feed the hungry, provide medicine for the sick, give clothes to the naked, protect the innocent, fight against oppression and protect the dignity of every human being. To commit ourselves to anything less is to diminish the power of God which called us together tonight here in this place and to turn away from our mission.

Brothers and sisters: Like Holy Manteo and Blessed Virginia Dare, every one of us here tonight is a place where Christ is revealed. We are called to proclaim clearly with our words and demonstrate with concrete acts the Good News of Jesus which has been entrusted to us by saying to all people: You are precious in God's sight. You are not alone. We are here with you and God is with you, for God never abandons. You are welcome here. All are welcome here. All are welcome in this place! And with those words on our lips and that Gospel vision in our hearts, let us go out with thanksgiving for the past, with confidence in God's future, and strengthened at God's table to do the mission we are called by God to do in this present day! Amen.

The Bishop's Address
to the 126th Annual Convention of the Diocese of East Carolina

February 6, 2009
New Bern, North Carolina

Grace to you and peace from God the Father and the Lord Jesus Christ. It is once again my honor, privilege and joy to address you as your bishop. I must tell you that I carry all of you with me wherever I go, and am always proud to say that I serve our blessed diocese as your bishop.

Let me begin by extending to all who gather here today – clergy and lay delegates, visitors and guests – a hearty welcome in the name of our Lord. Let me extend a very special welcome to our honored guest, the Right Reverend Santosh Marray, sometime bishop of the Diocese of the Seychelles. To practice hospitality and welcome in the name of Jesus is a primary ministry of every Christian and every congregation, and so it has been since Jesus gathered his disciples around him and invited them to sit down and join him for dinner.

Six years before the outbreak of our nation's Civil War, Thomas Atkinson, third Bishop of North Carolina (there was only one diocese for the whole state then), gathered in May, 1855 with clergy and lay delegates for the annual diocesan convention, held that year in Warrenton. In delivering his address, the good Bishop raised his eyes and spoke a vision of the Church becoming a true community of welcome and hospitality in Jesus' name and seeing the face of God in one another. Though Bishop Atkinson speaks in what sounds to us the stilted language of his day, what he says is fresh and current for our day too because the vision he delivered that day springs from the Gospel, and the Good News of Jesus is fresh for every age.
Bishop Atkinson said in his Address: "Every true branch of the Church of Christ must aim at carrying the Gospel to all men within the territory which is its appointed field of labor, and of all men, especially to the poor, for, as has been often remarked, our Savior cites this as one sign of His mission, that 'to the poor the Gospel is preached.'

Bishop Atkinson continues, "Concerning this, there has been going on of late among us a good deal of warm, and sometimes even acrimonious discussion. But surely no candid man can well deny, that on the whole our Church has not reached and leavened the mass of society any where in this country. In cities, villages or rural districts, if you enter an Episcopal Church, you find the congregation composed of nearly the same materials. There are professional men, merchants in the more extensive lines of business, the larger landholders, the retired men of fortune, official persons: these and their families are well dressed, well mannered, and according to the standard of their neighborhood, well instructed, these attend the services of the Episcopal Church. But where are the mechanics, where are the petty shop-keepers, where are the small farmers,

where, at the South, are the overseers, where at the North, are the manufacturing operatives and the farm laborers, where, among us, alas! Too frequently, are our own slaves?"

To be sure, Bishop Atkinson was as much a product of and limited by his time and culture as we all are. But he was looking beyond what was, and he spoke a vision of what life can be in Jesus in any day or age.

Bishop Atkinson was calling his Diocese and our forebears to see the face of Jesus, not just in one another, for that is to only look inward, and looking inward to see the face of Jesus only in the face of those like us is to turn the Church into a mutual admiration society. Bishop Atkinson was calling his Diocese, and us as his spiritual descendants, to turn our faces outward and to see the face of Jesus in all people and to make the Church into a community of inclusion with room for all people. And to what end did our spiritual grandfather offer this vision in 1855? It was offered so that the Church might grow into becoming a community of welcome that excluded no one: the poor, the outcast, the forgotten, the "little people" of society as well as the "great folk", the overseers and the slaves, all gathered under one roof and around one Altar. Indeed, Bishop Atkinson offers a Gospel vision that is as vibrant and alive and strong today and as needful of being realized as it was in 1855.

It is this same vision of welcome and seeing the face of God in one another that is portrayed in the powerful baptismal icon of Manteo and Virginia Dare. Above all, I pray that our Diocese of East Carolina continue to grow in our diversity and willingness to see the face of God in one another, and in the name of Jesus, to say, "Welcome! to each person and to all people"

When I think of seeing the face of God in one another and offering welcome, I think immediately of our Diocesan Staff, this superb team of diverse and talented people dedicated to serving the congregations and people of our Diocese. I give thanks every day for each of these devoted servants of us all, and I pray you do as well.

When I think of the hospitality Bishop Atkinson was describing in his Convention Address, I think of blessed Trinity Center and its welcoming staff. Trinity Center is a place of hospitality for all people, and for a diversity of people, and no Episcopal ID card or even proof of baptism is required for admission. The reach of our Church into the lives of people you and I will never perhaps see is broad and strong and, bidden or unbidden, God is at work in the lives of all who enjoy the hospitality Trinity Center offers in Jesus' name.

Through the work of the Millennium Development Goals Committee (MDGS), our reach as a Diocese extends far beyond our corner of the world. Through our gifts and giving, people in other parts of the world are being fed, healing is taking place, education for all is increasing, and the status and rights of women are being protected and extended, as part of the lofty goals of the MDGs. Just yesterday, many of us spent several hours in this very room assembling

meals for shipment to places of hunger through the Stop Hunger Now Program. No doubt in the face of the need of the world, our offerings and efforts are not large and will not achieve the eradication of hunger and poverty in and of themselves. But as Margaret Wheatley said, "What if we can't save the world and all our efforts come to nothing? Neither frees us from the responsibility to act." Later this spring, I will be traveling to the Dominican Republic with a small group from our Diocese to explore the establishment of a Companion Diocese relationship. Brothers and sisters, let us continue to fulfill and grow in the call to mission we have received in the name of Jesus.

In anxious days such as these in the economic life of our nation and state, a spirit of inclusion and welcome becomes even more essential. I urge all clergy and congregations to be pastorally aware of and concretely responsive to those whose job may be at risk or those for whom economic hardship looms, either as individuals, families, or as a community. I urge us all, as individuals and as congregations, to support the work of homeless shelters in our communities, community feeding programs, shelters for victims of domestic violence (a sad byproduct of hard economic times) and any other avenues of alleviating human suffering on our local level.

As one effect of the economic recession, giving from parish to Diocese has suffered somewhat, and our Executive Council and Finance Committee have made the difficult adjustments to our budget; and further adjustments and perhaps changes in staffing configuration may be needed as well. I have already accepted the recommendation of the Finance Committee to delay filling the position of Canon Missioner for at least six months. I do urge each clergy and lay delegate at this convention to go to the vestry of your congregation and if it is not already doing so, to urge that your vestry honor the resolution of our 2007 convention to make a pledge of at least 10% of operating income to our Diocesan ministry budget. Just because pledging is voluntary in our diocese does not free any vestry or congregation from the moral responsibility of accepting the discipline of pledging at the standard adopted by our Convention.

On a more positive note, I am thankful for the fine work the Vestry Communication Task Force has done over the past year, and the increased communication among our congregations that has resulted. I am always eager to learn how we might pursue God's mission in stronger and more effective ways, both as a community of Episcopalians and as a Diocese. Thankfully, too, with the hiring of a Communications Officer, we now have more regular and enhanced communications within our Diocese as well.

This past summer, I attended the Lambeth Conference along with approximately seven hundred other bishops from throughout the member Churches of the Anglican Communion. I must confess that I was not particularly eager to go because the spirit and some of the outcomes of the 1998 Conference were not upbuilding in my estimation. At this point, however, I am glad now that I did attend this summer's Conference.

We began the Conference with a three day retreat in Canterbury Cathedral led by the Archbishop of Canterbury, and then spent the next three weeks listening carefully and speaking honestly and respectfully to one another through all our agreements and disagreements. I was impressed once again with the immense breadth of belief and practice that exist within our Anglican Communion and the vast diversity of people and cultures that dwell together under the broad heading of Anglicanism. I came away from the Lambeth Conference encouraged that the life of our Communion is made stronger by our diversity and I came away strengthened in my ministry as a bishop. No doubt we are still in choppy waters as a Communion, but I am more convinced than ever that if we but hold to our Anglican tradition of unity without demanding uniformity; continue our traditional commitment to mutuality and autonomy within the context of interdependence; and prayerful conversation, I am confident the Holy Spirit will lead us in the right direction and to a deeper and stronger unity.

Within the broad themes of welcome and seeing the face of God in one another, let me address two matters that will draw our attention in the coming year. The first matter is that of congregational wellness and the second is that of seeing the face of God in one another.

I turn first to the matter of congregational wellness and vitality. Congregations, like every organism or human creation have a life-cycle. Some of our congregations are at a place in their life cycle in which growth is occurring and stretching; others are at a stable place of mission, worship and ministry; others may be nearing the end of a natural rhythm of effectiveness and vitality. I have spoken with the Executive Council and Department of Mission and Congregational Development and have requested that they undertake the task of assessing the strength and vitality of the congregations of our Diocese, and I am requesting your assistance in this work as delegates to this Convention. I am requesting the Department of Mission and Congregational Development to provide the Vestry of each congregation with the materials and tools to help in assessing the general health of the congregation. I am also asking you as Convention delegates for 2009 to take on the special function of meeting with your Vestry to conduct the assessment with the materials provided and upon completion to return the information gathered to the Department of Mission and Congregational Development which will make a report to the 2010 Diocesan Convention. As a separate task, I have also asked the Historic Properties Commission to visit a handful of parishes that appear to have reached or are nearing the end of their effective congregational life and mission (For example, All Saints, Fairfield, and St. Barnabas, Snow Hill since neither has had an active congregation for many years.) and in consultation with the Department of Mission and Congregational Development, to make recommendations to the Executive Council and thence to the Convention. Wrapped up in these considerations are issues of stewardship of resources, as well as matters of insurance and liability.

Second, I turn to the topic of seeing the face of God in one another. The population of our state is projected to grow by 30% by the year 2025. The ethnic and demographic makeup is changing as well, and the Hispanic population of North Carolina is projected to grow by some 50% in the

next 12-15 years (U.S. Census Bureau estimate). As the Canon Missioner for Hispanic Ministries for The Episcopal Church said to our clergy this past October, "These people are here to stay." Hispanic Ministry is the great evangelistic frontier for the Diocese of East Carolina over the next several decades. Seeing the face of God in our Hispanic brothers and sisters and inviting and including them in the life of this Church is part of the vision of inclusivity that Bishop Atkinson proclaimed in 1855.

Thank God, too, for the work of the Interfaith Refugee Ministry which operates under the aegis of our Diocese and has brought thousands of refugees to our area and helped resettle them. When you go home, please advocate with your congregation to undertake the resettlement of a refugee family in your community as part of the mission of your congregation to see and respond to the face of God in our neighbor?

Seeing the face of God in one another goes even beyond welcoming our Hispanic brothers and sisters and the resettlement of refugees. With the arrival of several thousand additional military personnel and their families at Camp LeJeune in Jacksonville, and at Marine Corps Air Station Cherry Point in Havelock and at Fort Bragg in Fayetteville over the next few years, our Diocesan ministry and outreach to military families through the congregations in or near these communities must be strengthened and readied to offer the gift of welcome and inclusion to new members and families.

Seeing the face of God in one another extends to our Diocesan Anti-Racism Committee and its work to continue to heal the wounds of racism in our nation and to eradicate the sin of racism from our society. The General Convention of The Episcopal Church has condemned racism both in the church and society in a consistent way through the years. Anti-racism training is now a required by national canon for all clergy, vestry members and other leaders. I commend this work to you and I urge all Episcopalians in our diocese to take part in anti-racism training. Surely racism or prejudice of any kind is the denial that the face of God can be seen in one's neighbor. The outcome of seeing God's face in our neighbor is loving service. The outcome of refusing to see the face of God in our neighbor is in its extreme expression the Holocaust.

In last year's address, I reminded us that every Lambeth Conference since 1978 had urged the member Churches of the Anglican Communion to undertake a listening process to hear the stories and the pain of our brothers and sisters in Christ who are gay or lesbian. I invited congregations in our Diocese to begin listening in an intentional way, and at least one did. A couple of months ago, I gathered in one of our congregations with a group of about forty people, about half of whom are gay or lesbian and the others were family members of gay or lesbian people and some folk attended out of interest and a desire to be supportive. We celebrated Eucharist together, had a fine dinner and wonderful conversation. I heard clearly the pain and fear that many gays and lesbians and their families live with. I heard great stories of how The Episcopal Church and various congregations in our own Diocese have been havens of welcome and ac-

ceptance. Because this Church has seen the face of God in gay and lesbian persons, they were able to see the face of God in themselves. I will go back and have dinner with this group again. Let me renew the invitation to the congregations of our Diocese to begin hosting such groups in your own setting. This is one more dimension of the vision of welcome and inclusion and diversity that Bishop Atkinson expressed 154 years ago in his Convention Address. More than that, if you would like to explore how to begin such a group in your own congregation, let me know, and I will put you in touch with some people who can help. As we begin to see one another as God's beloved child and stop seeing one another as categories, the riches of what it means to be joined through baptism to Christ and one another will unfold richly in us.

This past November, I was riding a subway train in Manhattan on my way to take part in the service of rededication for the Cathedral of St. John the Divine to mark its reopening after a disastrous fire several years ago. I was dressed in my clerical collar and bishop finery, when a man sitting across from me looked straight at me, pulled out a Bible and yelled, "Everybody listen, because I'm reading to this man!" and pointed at me. Of course all eyes followed the direction his finger was pointing in and came to rest on me. (Do you know how utterly embarrassing it is to be singled out in this way on a New York subway?) He announced, "I'm reading from Hebrews, Chapter 7!" (It's the chapter about Melchizedek the priest and Jesus being our great High Priest.) He ended (a very long) reading by pointing at me once again as the train rolled into a station. As he stood up, he looked at me and said (shouted, really), "Don't you give up! Keep looking up! Hold on, stay strong!" The train stopped, the doors opened, and he was gone. His message, however, lingered in the air as my surprise encounter with the Risen Christ came to an end.

Even in the hard days of our nation's and the world's economic distress, the hardship of fighting two wars, and to all who suffer displacement, oppression, prejudice or racial hatred, our message to a hurting world must be the same: Don't give up! Keep looking up! Hold on, stay strong! There's welcome for you and me and all people in God's heart, and there is room for you and me and all people. May the unwavering message of our Church be that Gospel vision of welcome, inclusion and seeing the face of God in one another as that vision was first announced in the baptisms of Manteo and Virginia Dare in 1587, restated by Bishop Atkinson in 1855, and pray God, proclaimed boldly by us in this, our own day. Amen.

Response from the Committee on the Bishop's Address

Right Reverend Sir and the good people who are the Diocese of East Carolina: On behalf of the people of East Carolina, we the Committee for the Response to the Bishop's Address express our gratitude for your ministry, vision, and courage to be the voice of Christ in our midst. Your message challenges us with the historic mission of all Christians. You shared a vision of the church's constant growth into hospitality, beginning with Jesus and his disciples and in our own diocese with Manteo and Virginia Dare, continuing through Bishop Atkinson, and which is still relevant today and into the future. We recognize, as you said, that hospitality in the name of Jesus is a primary ministry of this diocese. Specifically, a fundamental purpose of the church is to reach out with the arms of the diocese to work beyond the diocese into the world. We acknowledge that we still live in a broken world, and that we still need the reconciling work of the church – what was true in 1855 remains true today. We affirm the need to look beyond what IS to bring about what should be: the Church that Christ calls us to be.

Clearly the current economic uncertainties call us to be careful in our stewardship. But care should not be confused with retreat. We acknowledge our moral obligation to financially participate fully in the mission of the diocese. The task of parish assessment will aid us in practicing good stewardship in the allocation of both parish and diocesan resources. We welcome this opportunity to work collaboratively with you in this endeavor. But as the diocese considers how we steward our resources and our parish vitality, we see a tension between your call for examining congregational wellness and the need for continuing and growing mission and outreach: namely, the need for vital congregations in areas of the greatest growth that might not now have fully vital congregations, such as military installations and Hispanic communities.

As for our efforts to see the face of God in our fellow human beings, we must indeed remain aware of those who suffer in our midst. We must reach into the unsafe places, and do the work necessary to get beyond the polite surface to find the truth of a human life. We thank you for having the courage to reach into our broken humanity and for inviting us to look beyond what is, to reach beyond ourselves and touch the lives of our neighbors. We affirm, as you pointed out, that even if we cannot save the world, we are not relieved of our moral responsibility to act.

Bishop Atkinson spoke of those on the margins of society in his time, and too many are still on the margins. We are called to bring in all, especially those who might otherwise be marginalized. In our society, at this time, you pointed us to be aware of Hispanics, refugees, military service members, gays and lesbians, and African Americans. We must be aware that the Hispanic population is not a transient population; it is part of the fabric of our society. You have asked us to host refugees, to reach out to members of the military within the boundaries of our diocese, and to listen to the stories of the gays and lesbians among us and follow Christ in reaching out to welcome all our brothers and sisters. As you pointed out, anti-racism training is canonically

required of all clergy, vestry, and other leaders of the Episcopal Church, and we support your call to full participation in anti-racism training with no delay. It is imperative that, while recognizing that our different backgrounds might give us different perspectives, we MUST stop seeing each other as categories, but rather as specific individual human beings, each created by a loving God. We acknowledge that our Anglicanism is in our unity, not uniformity. We also acknowledge that people of differing opinions kneel side by side at the altar rail, and we recognize Christ's call to progress beyond acknowledging to embracing. As it says in Morning Prayer, Christ "stretched out [his] arms of love on the hard wood of the cross that everyone might come within the reach of [his] saving embrace." Christ made no exceptions, and the history of our church as you illustrated is one of growing inclusion. Surely, if there is room in the heart of God for all, there should be room in our congregations.

In summary, Bishop Daniel, we affirm your call. We hear you not simply preaching the Bible, but preaching the Gospel, not merely speaking ABOUT Christ, but truly speaking the message of Christ. Your story about the man on the subway touched us, and our message to you, Bishop Daniel, is, "Don't give up. Don't give up being the voice of Christ among us, and even more, do not allow us to give up."

Bishop's 2008 Calendar of Events

Official Acts

Ordinations to Priesthood
February 13 .....The Rev. David Marc McElwain
June 28 .....The Rev. Mark MacKay Powell

Ordination to Diaconate
June 12.....Mary Elizabeth Reese
June 12.....Nathan McBride Finnin
June 12.....James Hughes Reho

Admission to Postulancy
December 3.....Caleb James Lee
December 3.....Vincent J. Kopp

Admission to Candidacy
February 18.....Ann Bagley Willms
October 1.....Chaplain James Brisson

Removal from Postulancy
October 17.....Patrick McFadden

Removed from Candidacy
May 28.....Albert A. Case

Candidate Transferred
December 22.....Chaplain James Brisson to the Diocese of Arizona

Acceptance of Letters Dimissory
January 15.....The Rev. Mary C. Lacy from Diocese of Chicago
February 7.....The Rev. Kevin Allen Johnson from Diocese of West Texas
April 3.....The Rev. Ann Bonner-Stewart from Diocese of Massachusetts
August 14.....The Rev. David Williams from the Diocese of Indianapolis
October 23.....The Rev. Thomas Clair Barnett from The Diocese of Missouri
November 5.....The Rev. Barbara B. Chaffee from the Diocese of North Carolina

Transfer of Letters Dimissory

January 2.....The Rev. John M. Porter-Acee, III to the Diocese of North Carolina
January 16.....The Rev. Connie Louanne Mabry-Loch to the Diocese of Florida

Depostions

January 9.....Alfred Marie Moncla

Consents to Consecration of Bishops and other Consents.....11

Lay Licenses

Eucharistic Ministers.....318
Eucharistic Visitors.....134
Worship Leaders.....126
Catechists.....2
Preachers.....7

Clergy Changes

The Rev. Nathan Finnin, Assistant to the Rector, St. Mary's, Kinston
The Rev. Stephen Mazingo, Assistant to the Rector, St. James, Wilmington
The Rev. Brent Melton, Rector, Christ Church, Elizabeth City
The Rev. Catherine Powell, Rector, Church of the Servant, Wilmington
Deacon Grace Marie Wood, Christ Church, Elizabeth City
The Rev. Jamie Pahl called to a church in Diocese of North Carolina

Parish Visitations (Sundays)

January 6.....St. Cyprian's, New Bern
January 13.....All Soul's, Northwest
January 20.....Grace Church, St. Mark's, Wilmington
January 2.....Zion, Washington
February 10.....Peace, New Bern
February 17.....St. Andrew's, Nags Head
February 24.....St. Mary's, Gatesville
March 2.....St. Andrew's, Morehead City
March 16.....St. Mary's, Belhaven
March 23.....Emmanuel, Farmville
April 6.....St. Anne's, Jacksonville
April 13.....St. Andrew's on the Sound, Wilmington
April 20.....St. Philip's, Southport
May 4.....St. James, Wilmington
May 18.....St. Paul's, Wilmington

May 25.....St. Luke's, St. Anne's, Roper; Grace, Plymouth, St. Andrew's, Columbia at St. David's, Scuppernong
June .....Holy Trinity, Fayetteville
June 8.....St. Paul's, Edenton
June 15.....St. Timothy's, Greenville
August 24.....Iglesia de La Sagrada Familia, Newton Grove
September 14.....St. George's, Lake Landing
September 21.....St. Peter's, Washington
September 28.....St. John's, Edenton
October 5.....St. St. Thomas, Ahoskie
October 12.....St. Christopher's, Havelock
October 19.....St. Philip's, Holly Ridge
October 26.....St. James, Belhaven
November 2.....Christ Church, New Bern
November 9.....St. John's, Edenton
November 16.....Church of the Servant, Wilmington
November 23.....Christ Church, Elizabeth City
December 14.....Church of the Advent, Williamston
December 21.....St. Paul's, Washington

Confirmations and Receptions.....365
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Baptisms.....2

Judgments for Remarriage of Divorced Persons .....,.....24

Dedications and Consecrations
September 21.....Organ Dedication, Trinity, Chocowinity
November 30.....Rededication of Catheral of St. John the Divine, New York

Celebrations of New Ministry
May 13.....The Rev. Catherine Powell, Church of the Servant, Wilmington

Other Visitations and Events

Diocesan Annual Convention
January 31-February 2.....New Bern Convention Center

Conferences and Meetings

January 10.....Executive Council Meeting
Diocesan House, Kinston

January 10.....Funding Task Force
Diocesan House, Kinston

January 14-17.....Standing Commission on Structure of the Church
New York, New York

January 18.....Anti-Racism Training
St. Paul's, Greenville

January 22.....Trinity Center Board Meeting
Trinity Center, Salter Path

January 24.....Lily Pate Whitehead Evans Committee Conference Call
Diocesan House, Kinston

January 25-26.....Consecration of Bishop
Charleston, South Carolina

February 9.....Ordination of Chaplain, David McElwain
St. Anne's, Jacksonville

February 19.....125th Anniversary Committee
Diocesan House, Kinston

February 20.....Lenten Dinner & program
St. John's, Wilmington

February 21.....Fresh Start
Diocesan House, Kinston

February 21.....Province IV Conference Call
Diocesan House, Kinston

February 24.....Absalom Jones Service
St. Augustine's, Kinston

February 25.....Appointment with new Interim Clergy
Diocesan House, Kinston

February 26-27.....Trinity Board Overnight
Trinity Center, Salter Path

February 27.....Lenten Dinner & Program
St. John's, Wilmington

February 28.....Meet with Chair of MDG
Diocesan House, Kinston

February 28.....St. John's, Edenton Conference Call
Diocesan House, Kinston

March 3.....Interview new clergy
Diocesan House, Kinston

March 5-12.....House of Bishops
Camp Allen, TX

March 18.....Clergy Renewal Ordination Vows
St. Timothy's, Greenville

March 18.....Consultation with clergy
Diocesan House, Kinston

March 19.....Canons Meeting
Diocesan House, Kinston

April 1.....Consultation with Connie Widney, Daughters of the King
Greenville

April 1.....Evangelism & Parish Development meeting
Diocesan House, Kinston

April 1.....Archdeacons Meeting
Diocesan House, Kinston

April 2.....Anti-racism Commission Meeting
Diocesan House, Kinston

April 3.....Fresh Start
Diocesan House, Kinston

April 8.....Finance Committee Meeting
Diocesan House, Kinston

April 8.....Trustees Meeting
Diocesan House, Kinston

April 10.....Executive Council
Diocesan House, Kinston

April 10.....Deans' meeting
Diocesan House, Kinston

April 14.....Consultation with Clergy
Diocesan House, Kinston

April 15.....125th Anniversary Committee
Diocesan House, Kinston

April 15.....Standing Committee
Diocesan House, Kinston

April 15.....Parish meeting
St. John's, Edenton

April 16.....Convention Committee
Diocesan House, Kinston

April 22.....Commission on Ministry
Diocesan House, Kinston

April 23.....Confirmations
Holy Trinity, Hertford

April 25-27.....Andrews/Schwartz Wedding
Princeton, NJ

April 27.....Appreciation Dinner for Jacque Mason
Morehead City

April 29.....Consultation with clergy
Greenville

April 30.....Stewardship Committee
Diocesan House, Kinston

May 1.....ECU Campus Ministry
St. Paul's, Greenville

May 6.....ECW Meeting
St. James, Wilmington

May 7.....Consultation with Clergy
Diocesan House, Kinston

May 7..... Confirmations
St. Thomas, Bath

May 13.....Visit to seminarians
Duke Divinity School,Durham, NC

May 14.....LGBT meeting
Christ Church, New Bern

May 15.....Province IV Executive Council Conference Call
Diocesan House, Kinston

May 22.....Convention Committee
Diocesan House, Kinston

May 27.....Trinity Board Meeting
Trinity Center, Salter Path

May 29-30.....Celebration of New Ministry for the Rev. Patricia Turk
Jacksonville, FL

June 3-4.....Province IV Bishops
Kanuga Conference Center

June 4-6.....Province IV Synod
Kanuga Conference Center

June 9.....Historiographer From Diocese of NC
Diocesan House, Kinston

June 9.....Archdeacons meeting
Diocesan House, Kinston

June 9.....Consultation with clergy
Diocesan House, Kinston

June 10.....Planning meeting for Manteo event
Diocesan House, Kinston

June 10.....Interview with nominee
Diocesan House, Kinston

June 12.....Ordination Service
St. Frances by the Sea, Salter Path

June 16.....Meeting with CFEC Chair
Greenville

June 17.....125th Anniversary Committee
Diocesan House, Kinston

June 23.....Standing Committee on Structure Conference Call
Diocesan House, Kinston

June 24.....Interview of Nominee
Diocesan House, Kinston

June 25.....Consultation with clergy

June 28.....Ordination service
St. Andrew's-on-the-Sound, Wilmington

July 8.....Vestry Communications Task, Force
Diocesan House, Kinston

July 9-August.....Lambeth Conference
Canterbury, England

August 16-17.....Commemoration of Baptism of Virginia Dare and Manteo
Waterside Theatre, Manteo, NC

August 20.....Interview Nominee
Diocesan House, Kinston

August 26.....Trustees Meeting
Diocesan House, Kinston

August 27.....Consultation with clergy
Plymouth

September 11.....Convention Committee
Diocesan House, Kinston

September 15-19.....House of Bishops
Salt Lake City, Utah

September 22 .....Standing Committee on Structure Conference Call
Diocesan House, Kinston

September 24.....Uganda Mission Trip Conversation
Diocesan House, Kinston

September 25.....Consultation with Clergy
Diocesan House, Kinston

September 30.....Consultation with Clergy
Diocesan House, Kinston

September 30.....Consultation with Clergy
Diocesan House, Kinston

October 2.....Personnel Committee
Diocesan House, Kinston

October 6-8.....Standing Commission on Structure
New York City, New York

October 12-14.....Clergy Conference
Trinity Center, Salter Path

October 16.....Executive Council
Trinity, Chocowinity

October 29-30.....NC Bishops Meeting
Roanoke, VA

November.....ECU Campus Ministry
St. Paul's, Greenville

November 7-8.....Deacons' Retreat
Trinity Center, Salter Path

November 12.....Vestry Meeting
St. Paul's, Wilmington

November 20.....Province IV Executive Council Meeting Conference Call
Diocesan House, Kinston

December 1-3.....Presiding Bishop's Council of Advice
New York City, New York

December 3-6.....Province IV Bishops meeting
Jacksonville, FL

December 8.....Archdeacons meeting
Diocesan House, Kinston

December 9.....Trinity Board Meeting
Trinity Center, Salter Path

December 16.....Standing Committee
Diocesan House, Kinston

December 17.....Bishops & Canons meeting

Funerals

February 5.....Marty Gartman, St. Paul's, Greenville
February 6 .....Alice Wheatly, St. Paul's, Beaufort
March 14.....Frances Hulbert, St. Peter's, Washington
May 14.....H. Mack Bell, St. Thomas, Windsor
September 26.....Dr. William Powell, St. John's, Fayetteville

RESOLUTION #1

Establish the First Sunday of Lent as Episcopal Relief & Development Sunday

BE IT RESOLVED, that the Diocese of East Carolina dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief and Development's life-saving work through prayer and a special offering that will help heal a hurting world.

BE IT FURTHER RESOLVED, that the Diocese of East Carolina submit the following resolution to be considered and adopted by Province IV.

BE IT FURTHER RESOVLED, that the Diocese of East Carolina submit the following resolution to the 76th General Convention of The Episcopal Church, meeting in Anaheim, California, July, 2009:

RESOLVED, the House of Bishop's concurring, this 76th General Convention of The Episcopal Church dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal the hurting world.

Respectfully submitted,

The Rev'd Jill Biemdiek, Holy Trinity, Fayetteville
The Rev'd Raymond Brown, Holy Trinity, Fayetteville
The Rev'd Thomas Wilson, All Saints', Southern Shores
The Rev'd Mimi Lacy, St. Timothy's, Greenville
The Rev'd John Pollock, St. Andrew's, Morehead City
The Rev'd Canon Peter Stube, Christ Church, New Bern
The Rev'd Brent Melton, Christ Church, Elizabeth City
The Rev'd Mary Frances Curns, Christ Church, New Bern

RESOLUTION #2

Resolution from the Executive Council Regarding the Budgeting Process

BE IT RESOLVED, for 2010 budgeting purposes, this 126th Convention of the Diocese of East Carolina suspend implementation of all prior budget expenditure mandates established by resolution;

AND BE IT FURTHER RESOLVED, that this 1267h Convention charge the Finance Committee and the Executive Council to bring back to the 127th Convention a resolution on the requirements for the budgeting process for expenditures beginning in 2010 and beyond.

Adopted by the Executive Council at their meeting of January 15, 2009

RESOLUTION #3

In Honor of The Rt. Rev'd Santosh Marray

BE IT RESOLVED, that the Diocese of East Carolina in convention assembled greet the Bishop Marray in the name of our Lord Jesus Christ. We thank Bishop Marray for the gift of his presence to our 126th Diocesan Convention.

We give thanks also for the cultural, intellectual and pastoral experience which Bishop Marray brings and are grateful for the blessing of God which enables and encourages unity among us.

Respectfully submitted by the Resolutions Committee

RESOLUTION #4

In Thanksgiving for the life and ministry of Holly Mack Bell, II

WHEREAS Holly Mack Bell II of Windsor and Eden House in Bertie County, was a faithful member of St Thomas Church, Windsor, husband of Clara Bond Bell, and progenitor of three children and three grandchildren, and;

WHEREAS throughout his long and varied career in service to his country he manifested through his active voluntary efforts on behalf of many civic organizations a passion for historic preservation, and;

WHEREAS he served The Episcopal Church on vestries as Senior Warden in parishes in his overseas assignments and in the United States, and;

WHEREAS out of the wealth of his experience and the depth of his passion he most passionately served as Historiographer of the Diocese of East Carolina from 1991 until his retirement in 2007 when he was made Historiographer Emeritus,

THEREFORE LET IT BE RESOLVED that the Episcopal Diocese of East Carolina gives thanks for the life and ministry of our brother Holley Mack Bell, II and as the body of convention send a copy of this resolution to his wife Clara Bell.

Respectfully submitted by the Resolutions Committee

RESOLUTION #5

In Honor of Joe Kue

WHEREAS, Joe Kue has served the Diocese of East Carolina as a long-time member of Emmanuel Episcopal Church, Farmville, and,

WHEREAS, he has served in various capacities within the Church such as senior warden, junior warden, treasurer of the vestry, lay reader and chalicist, to name a few,

WHEREAS, he has faithfully attended this church and done everything within his power to support the ministry of this church.

BE IT RESOLVED, that the people of the Diocese of East Carolina and Emmanuel Church give thanks to God and express their deep appreciation to Joe Kue for his faithful and superlative service in and for the diocese and this church.

Respectfully submitted,

Ms. Janet Heath, Emmanuel Episcopal Church, Farmville
The Rev. John Frazier, St. Pauls-in-the Pines Episcopal Church, Fayetteville
The Rev. Matthew Stockard, Secretary to Convention
Robin Park, All Souls Episcopal Church, Northwest
The Rev. Nan Chandler, All Souls Episcopal Church, Northwest
William Creel, St. Thomas Episcopal Church, Oriental
The Rev. Barry Kubler, St. Philip's Episcopal Church, Southport
Pamela Hayes, St. Philip's Episcopal Church, Southport
Roger Rick, Holy Trinity Episcopal Church, Hampstead
Jackie Redington, Holy Trinity Episcopal Church, Hampstead
Gerald R. Simpson, St. Philip's Episcopal Church, Southport

RESOLUTION #6

A Resolution on the Humanitarian Situation in Gaza

RESOLVED, that this 126th Convention of the Diocese of East Carolina express its support to the Diocese of Jerusalem as it struggles to cope with the humanitarian crisis in Gaza; and be it further

RESOLVED, that all congregations in the Diocese of East Carolina be strongly encouraged at this time to support generously the Good Friday Offering; and be it further

RESOLVED, that this Convention calls on all parties to address the underlying causes of violence and to seek an equitable solution to this problem.

Respectfully submitted:

The Rev. Bob Hudak, St. Paul's, Greenville
Mr. Jim Moye, St. Paul's, Greenville
The Rev'd Barbara Chaffee, Zion, Washington
The Rev'd David Davis, St. James the Fisherman, Shallotte
The Rev'd Blair Both, Non-Parochial, Wilmington
The Rev'd Canon Matthew Stockard, Secretary of Convention
The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville
Deacon Barbara Houston, St. Mary's, Kinston
The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington
Ms. Anne Miller, St. Paul's, Greenville
Ms. Nada Cheek, St. Paul's, Greenville
The Rev'd Ann Bonner-Stewart, St. Paul's, Greenville

RESOLUTION #7

A Resolution of Immigration

RESOLVED, that this 126th Convention of the Diocese of East Carolina, informed and empowered by our Biblical mandate, and especially by the example of our Lord and Savior Jesus Christ, condemns any forms of discrimination and harassment directed against either legal or illegal immigrants, and be it further

RESOLVED, that this Convention further condemns the racist and xenophobic elements that underlie these forms of discrimination and harassment; and be it further

RESOLVED, that this Convention refer this resolution to Executive Council and direct that body to prepare and disseminate the facts about immigration to educate parishioners in the diocese; and be it finally

RESOLVED, that this Resolution on Immigration be sent to the Secretary of General Convention for referral to the appropriate body.

Respectfully submitted,

The Rev. Bob Hudak, St. Paul's Episcopal Church, Greenville
Jim Moye, St. Paul's Episcopal Church, Greenville
The Rev. Mark M. Powell, St. Andrew's on-the-Sound Episcopal Church, Wilmington
The Rev. Barbara Chaffee, Zion Episcopal Church, Washington
The Rev. David Davis, St. James the Fisherman Episcopal Church, Shallotte
The Rev. Blair Both, Non-parochial, Wilmington
The Rev. Matthew Stockard, Secretary of Convention
The Rev. John Frazier, St. Paul's in-the-Pines Episcopal Church, Fayetteville
The Rev. Deacon Barbara Houston, St. Mary's Episcopal Church, Kinston
Clyde Alexander, St. Paul's Episcopal Church, Greenville
Nada Ann Cheek, St. Paul's Episcopal Church, Greenville
The Rev. Ann Bonner-Stewart, St. Paul's Episcopal Church, Greenville

RESOLUTION #8

In Thanksgiving for the life and ministry of Marty Gartman

WHEREAS, Marty Gartman of Greenville, NC served as Campus Minister to the students of East Carolina University and Pitt Community College at St. Paul's Episcopal Church. Marty was the first lay person to serve as campus minister at St. Paul's.

THEREFORE LET IT BE RESOLVED, that the Diocese of East Carolina in convention give thanks to God for the life and ministry of our sister Marty Gartman and for the continued tradition of Campus Ministry in the Diocese of East Carolina, and as the body of convention send a copy of this resolution to her husband Ted Gartman.

Respectfully submitted:

Episcopal Campus Ministry, Greenville NC
Ms. Katie Blackstock, ECU Student Lay Delegate– St. Paul's, Greenville
Mr. Matthew Scully, Campus Minister
The Rev'd Carrie Craig, St. Paul's, Greenville
The Rev'd Ann Bonner-Stewart, St. Paul's, Greenville
Ms. Nada Cheek, St. Paul's, Greenville
Mr. Jim Moye, St. Paul's, Greenville
The Rev'd Bob Hudak, St. Paul's, Greenville
Ms. Anne Miller, St. Paul's, Greenville
The Rev'd Mark Powell, St. Andrew's On-the-Sound, Wilmington, NC
Mr. Danny Anderson, Church of the Good Shepherd, Wilmington
The Rev'd Nathan Finnin, St. Mary's, Kinston

RESOLUTION #9

Resolution in Honor and Thanksgiving for
St. John the Evangelist Episcopal Church, Edenton NC

WHEREAS, St. John the Evangelist Episcopal Church was formed in 1881 by dedicated African- American residents of the Town of Edenton and the County of Chowan; and

WHEREAS, St. John the Evangelist Episcopal Church thereafter became a vibrant parish in the Diocese of East Carolina renowned for its worship, music and education ministry in the name of Christ; and

WHEREAS, in recent years the life of St. John the Evangelist Episcopal Church has waned and a decision has been made by its parish family to cease operation; and

WHEREAS, the Diocese of East Carolina is deeply saddened by the decision to close the parish whose life has been intertwined with the Diocese in so many ways over so many years;

NOW THEREFORE, BE IT RESOLVED that the One Hundred Twenty Sixth Annual Convention of the Diocese of East Carolina commends the ministry and mission of St. John the Evangelist Episcopal Church, Edenton, N.C. and celebrates its magnificent contribution to the proclamation of the Good News of Jesus Christ, and

BE IT FUTHER RESOLVED that each and every member of the parish family of St. John the Evangelist Episcopal Church be encouraged to remain part of the Body and members in good standing of the Diocese of East Carolina.

This 6th day of February, 2009.

Respectfully submitted,

The Rev. Thomas M. Rickenbaker, St. Paul's Episcopal Church, Edenton
Mr. Earl Willis, St. Paul's Episcopal Church, Edenton
Ms. Judy Adams, St. Paul's Episcopal Church, Edenton
Mr. Robert K. Adams, St. Paul's Episcopal Church, Edenton
Mr. T. John F. Becker, St. Paul's Episcopal Church, Edenton
Mr. M. H. Hood Ellis, St. Paul's Episcopal Church, Edenton
The Rev. David Umphlett, Grace Episcopal Church, Plymouth & St. Luke's/St. Anne's Episcopal Church, Roper
Ms. Ree Webb, Grace Episcopal Church, Plymouth
Mr. Larry Hill, St. Luke's/St. Anne's Episcopal Church, Roper

Mr. James Morgan, St. Luke's/St. Anne's Episcopal Church, Roper
Ms. Kate C. Cale, St. Thomas Episcopal Church, Windsor
Mr. Steve Trowell, St. Thomas Episcopal Church, Windsor
Mr. Fen Rascoe, St. Thomas Episcopal Church, Windsor
The Rev. Joseph W. Cooper, St. Thomas Episcopal Church, Windsor
The Ven. J. M. (Sonny) Browne, III, Trinity Episcopal Church, Chocowinity
Ms. Virginia G. Powell, Trinity Episcopal Church, Chocowinity

RESOLUTION #10

To Reaffirm the Diocese of East Carolina as a Welcoming Place of Worship and Community for All

WHEREAS, Christ taught us the New Commandment to love one another as He loves us;

AND WHEREAS, the Church is the community of the New Covenant and is described as the Body of which Jesus Christ is the Head and of which all baptized persons are members;

AND WHEREAS, the duty of Christians is to follow Christ; to come together week by week for corporate worship, in which we unite ourselves with others to acknowledge the holiness of God, to hear God's Word, to offer prayer, and to celebrate the sacraments;

BE IT RESOLVED, that the Diocese of East Carolina, its parishes, missions, educational facilities and retreat center continue to practice to welcome all people.

BE IT FURTHER RESOLVED, that the Diocese of East Carolina adopt the Hymn, "All Are Welcome" by Marty Haugen, as an anthem to inspire us to continued outreach, evangelism and mission.

Respectfully submitted,

Mr. Brett Jellerson, St. Andrew's, Morehead City
Mr. Alex Russell, St. Andrew's, Morehead City
The Rev'd John Gaskill, Jr., St. Andrew's, Morehead City
The Rev'd John B. Pollock, St. Andrew's, Morehead City
Ms. Hilda Weaver, Christ Church, New Bern
The Rev'd Mary Frances Curns, Christ Church, New Bern
The Rev'd Bob Hudak, St. Paul's, Greenville
Mr. Andrew Jones, St. Andrew's, Morehead City
Mr. Ron Layton, St. Mary's, Kinston
Mrs. Ann Bustard, Christ Church, New Bern
Mrs. Betty Clarke, Christ Church, New Bern
Mr. Harry Gormley, Christ Church, New Bern
The Rev'd Canon Peter Stube, Christ Church, New Bern

RESOLUTION #11

In Honor of Governor Beverly Perdue

WHEREAS, Episcopalians have always understood their responsibility to offer themselves for public office in order to serve the common good, and

WHEREAS, Episcopalians faithfully have offered their prayers for those who assume the mantle of public office, and

WHEREAS, our new Governor, Beverly Perdue is a faithful daughter of Christ Episcopal Church, New Bern, and the Diocese of East Carolina,

NOW THEREFORE, BE IT RESOLVED, that we, the 126th Convention of the Diocese of East Carolina, pledge our faithful prayers for Governor Perdue and her family.

Respectfully submitted,

The Rev. Peter B. Stube, Christ Episcopal Church, New Bern
Mr. Raymond Tait, Christ Episcopal Church, New Bern
Ms. Betty Clarke, Christ Episcopal Church, New Bern
Mr. Harry Gormley, Christ Episcopal Church, New Bern
Miss Sarah Hancock, Christ Episcopal Church, New Bern
The Rev. Mary Frances Curns, Christ Episcopal Church, New Bern
Ms. Ann Bustard, Christ Episcopal Church, New Bern
Ms. Hilda Deaver, Christ Episcopal Church, New Bern
The Rev, Ron Abrams, St. James Episcopal Church, Wilmington
Deacon Catherine Davis, St. James Episcopal Church, Wilmington
The Rev. Raymond F. Brown, Holy Trinity Episcopal Church, Fayetteville

Article IV

First Reading

ARTICLE IV
Personnel of Convention

The Committee on Constitution and Canons moves that Article IV, Section 2 be amended as follows:

Section 2. (a) Every member of the Clergy of the Church [having been] Canonically [connected with and] resident [with]in the Diocese [for three months preceding any meeting of the Convention, including time as a candidate for Orders,] shall be entitled to a seat [,voice] and vote in the Convention. [except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of the clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.]

<u>(b) The Convention may grant seat and voice in the Convention to:</u>

<u>(i) Clergy not canonically resident, but serving churches within the diocese;</u>

<u>(ii) Military chaplains serving within the diocese;</u>

<u>(iii) Clergy who are guests of the convention.</u>

(c) Any member of the Clergy who has been canonically resident in the Diocese for more than three years and who has not attended at least one of the last three Conventions shall have seat and voice, but no vote, at any meeting of Convention.

First Reading

Article IX
Standing Committee

The Committee on Constitution and Canons moves that Article IX be amended as set forth:

Section 3. [Where] When there is no Bishop authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese [,]. [and, as such,] The Standing Committee acting as Ecclesiastical Authority may invite the temporary services of other Bishops and, for due cause, may change the time or place [of the annual meetings] of the Annual Convention, and [they] may also summon [s]Special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. [And though there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceeding relative to impeachment, and shall do so upon a similar requisition by the Clergy or Laity.]

Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of this Diocese shall purchase, mortgage, encumber or alienate, enter into a deed of trust or accept donation of the same or any part thereof without the written consent of the Bishop and the Standing Committee of this Diocese.

CANON I.9.2
Deputies to General Convention

The Committee on Constitution and Canons recommends that Canon I.9.2, Deputies to General Convention, be amended as indicated:

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. [and] [i]In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of [official] date of canonical residence, and to Lay Deputies and Alternates in the order of [personal, seniority] date of confirmation or reception in The Episcopal Church[;]. [and] [t]The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal.

CANON I.1.4
Members of Convention
Committees of Convention

The Committee on Constitution and Canons recommends that Canon I.1.4, Members of Convention, be amended as indicated:

Section 4. The following committees shall constitute the [Regular] Annual Committees of the Convention. The term of [all] the following [Regular] Annual Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If [the] an appointee dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided.
(a) The Committee on Constitution and Canons ....
(b) The Committee on Relations to and Communications from the General Convention ....
(c) The Diocesan Convention Committee ....
[(d) The Committee on the Bishop's Address ....]
[(e)] (d) The Committee on Resolutions ....
[(f)] (e) The Finance Committee
[(g)] (f) The Elections Committee ....
[(h) The Committee on Courtesy ....]

Section 5. The following committees shall constitute Regular Committees of the Convention. The members of the Regular Committees shall be appointed during the organization of the Convention after the Convention is called to order. The members shall serve until the adjournment of the Convention at which they were appointed.

(a) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons who are members of Convention, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

(b) The Committee on Courtesy shall consist of three persons who are members of the Convention, appointed by the Bishop. The committee shall make such report to the Convention as the committee deems appropriate.

(c) The Committee on Credentials shall consist of two members of the clergy and two laypersons who are members of the Convention, appointed by the Bishop. The committee shall verify the list of clergy and lay delegates qualified to vote in the Convention, determine the presence of a quorum, and report to the Convention.

Section [5] 6. Expenses of Delegates. ....

CANON II.4.5 AND II.4.6
Vestries
Clerk of the Vestry and Treasurer

The Committee on Constitution and Canons recommends that Canon II.4.5 and Canon II.4.6 be amended as indicated

Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required to be a member of the Vestry.
(b) The Clerk of the Vestry shall:
(1) take and record the minutes of all meetings of the Vestry;
(2) attest to or certify the public acts of the Vestry;
(3) preserve all records and papers of the Parish or Mission;
(4) perform all other duties legally assigned to the Clerk of the Vestry; and
(5) faithfully and promptly, in a time determined by the Vestry, deliver all books, records, files and documents, including electronic files and storage devices, of the Parish or Mission to the succeeding Clerk.

Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry.
(b) The Treasurer shall:
(1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
(2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed;
(3) faithfully and promptly, in a time determined by the Vestry, deliver all books, records of account and financial documents, including electronic files and storage devices, of the Parish or Mission to the succeeding Treasurer.

Proposed Revisions
Rules of Order

The Committee on Constitution and Canons recommends that Rules VIII, XII, and XIII be amended as indicated:

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted [up] on by the Convention on the second legislative day. Those resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention. All [amendments] motions to amend shall be considered in the order in which they are [moved] made.

XIII. When a proposed [amendment] motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention. [No proposition on a subject different from the one under consideration shall be received under cover of a substitute.]

Executive Council Minutes

Executive Council
St. Thomas, Bath
April 10, 2008

Council Members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, the Rev'd John Bonner, the Rev'd Margaret Hutchins, Mr. Richard Lee, the Ven. Sonny Browne, the Rev'd Mary Ogus, Mr. Sam Lloyd, the Rev'd Dr. Margaret Neill, the Rev'd David Umphlett, Mr. Alan Kettle, Mr. Philip Stine, Mr. Tom O'Brien, Ms. Tricia Philips, the Rev'd Tom Wilson, the Rev'd Dave Davis, the Rev'd Ann Bonner-Stewart, the Rev'd Eugene Carpenter, the Rev'd John Frazier and Mrs. Tess Judge. Also present were Ms. Jo Anne Kilday, Mrs. Jimi Paderick, Mrs. Donna Goodson, and Mrs. Bonnie Holton.

The Rev'd Ray Souza gave a brief history of St. Thomas Church and shared their current ministry with the Council. Bishop Daniel gave thanks to Mr. Souza and the people of St. Thomas for hosting today's Executive Council.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present.

The minutes from the January 10th meeting were approved and accepted as written.
Mrs. Judge gave her Treasurer's Report. She reviewed with Council the 2008 Profit and Loss Statement. She stated that Mrs. Goodson has been transitioning all financial records from Quickbooks to ACS and the reports generated from ACS look differently. She explained that most parish pledges that were in arrears are now current. The Finance Committee continues to send out quarterly pledge statements to all parishes as a friendly reminder. She said that when parishes are in a state of significant arrears the Finance Committee would notify the Committee on Evangelism and Parish Development so that they can act accordingly. Mrs. Judge shared that 2008 pledges were up in comparison to 2007.

Mrs. Judge asked Council to review and approve a draft letter from the Finance Committee that thanks all parishes regardless of their percentage of giving. After discussion, it was recommended that the word generous be added to the first paragraph.

Mrs. Judge explained that occasionally when organizations/committees of the diocese send letters requesting financial support that parishes assume that this is part of their annual parish pledge. She shared with Council a policy that the Finance Committee had drafted for Council's consideration. Mr. Lee made a motion to endorse the proposed draft as written. It was seconded and passed. Bishop Daniel asked that the policy be sent to all parishes, committees, commissions and ministries of the diocese.

Bishop Daniel distributed the Executive Council's Attendance Policy. He explained that that this was adopted by Executive Council members in June 2004 as a standard and was for informational purposes.

Bishop Daniel stated that the Pamlico Deanery didn't have any nominations for Lay Representative for the Pamlico Deanery at this year's convention. Bishop asked that Mrs. Bonner-Stewart, Dean of the Pamlico Deanery to recommend someone willing to serve and to then contact his office.

Mr. Frazier gave his report for the Upper Cape Fear Deanery. He stated that the deanery recently met with Christian Education as the focus. He shared with Council that they have planned several deanery events in conjunction with the 125th Anniversary of the Diocese. One of the 125th Anniversary Events is a Liturgical Event being held at Holy Trinity, Fayetteville on May 3, 2008. He announced that St. John's, Fayetteville has called an Interim Rector, The Rev'd Stephen Caldwell.

Mr. Wilson gave his report for the Albemarle Deanery. He told Council that the Rev'd Robert Hudak (Rector, St. Paul's, Greenville) and the Anti-Racism Commission will be holding a training session in next month. He announced that a Celebration of New Ministry for the Rev'd Brent Melton as Rector at Christ Church, Elizabeth City will soon take place. He stated that in celebration of the 125th Anniversary of the Diocese an outdoor service wil be held on Sunday, August 17th at the Lost Colony Site on Roanoke Island in Manteo to commemorate the baptism of Manteo and Virginia Dare.

Mr. Davis gave his report for the Lower Cape Fear Deanery. He stated that they have several 125th Anniversary Events have been planned: Anniversary of St. Phillips, Brunswick and the 150th Anniversary of St. Paul's, Wilmington.

Mr. Carpenter gave his report for the Trinity Deanery. He shared that the eastern part of the deanery remains very active with their monthly clericus led by the Rev'd John Carlisto. He stated that they have planned a Trinity Family Day on August 24th at Trinity Center in celebration of the 125th Anniversary of the diocese.

Mrs. Bonner-Stewart gave her report for the Pamlico Deanery. She shared that they are having a clericus meeting every second Tuesday of the month and are rotating the location of the meeting. She said their 125th Anniversary Events were a Renewal of Vows service at St. Thomas, Bath in June and a Festive Evensong will be held at St. Paul's, Greenville on October 26.

Mr. Lee shared two goals he hoped the Council would consider: (1) re-establish a Deanery Council that consists of both laity and clergy and (2) share the findings of the Task Force with the parishes in the diocese and then act on them. After discussion, Mrs. Bonner-Stewart asked

that this be put on the agenda for the next Executive Council meeting for further discussion. The Council agreed.

Bishop Daniel gave thanks for Mrs. Patricia Philips' (St. Paul's, Beaufort) work as ECW President and as member of Executive Council. He then introduced Ms. JoAnne Kilday (St. Peter's, Swansboro) as the newly elected ECW President who will be seated as voting member of Executive Council at the next meeting.

Bishop Daniel nominated Mr. Dick Lee (St. Philip's, Southport) as Vice-Chair of Executive Council. Dr. Neill seconded and the motion passed.

Bishop Daniel reviewed with Council the diocesan employee personnel packet, which was distributed before the meeting. The packet was created under the direction and recommendations of the Personnel Committee. After discussion, Mr. Lee made a motion to accept the recommendations to hire a Communications Officer as described in the materials presented. Mr. Kettle seconded it and the motion passed. Mr. Lloyd made a motion to accept the recommendation to hire a Canon Missioner as described in the materials presented. Mrs. Neil seconded the motion passed. Mr. Kettle offered an amendment to the motion to state that the Canon Missioner not be called before January 1, 2009 and that Council instruct the Task Force to make a determined effort to make all parishes aware of the need of this position and of the need for their parishes support. It was seconded and the amendment passed. After discussion, the main motion passed. Mr. Stine made a motion to use the funds as described in the materials presented to be used towards the costs of these positions. Mr. O'Brien seconded and the motion passed.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Executive Council
Trinity Church, Chocowinity
October 16, 2008

Council Members present were: The Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd Tom Wilson, The Rev'd Eugene Carpenter, The Rev'd John Bonner, The Rev'd Margaret Hutchins, Mr. Richard Lee, Ms. Cheryl Taft, Mr. Andrew Jones, The Rev'd Mary Ogus, Mr. Sam Lloyd, The Rev'd Jeffrey Douglas, The Rev'd Dr. Margaret Neill, The Rev'd David Umphlett, Mr. Philip Stine, , Ms. Jo Anne Kilday, Mrs. Tess Judge, The Rev'd Ann

Bonner-Stewart, The Rev'd John Frazier, Ms. Carol Taylor. Also present were Mrs. Jimi Paderick, Mrs. Bonnie Holton, Mrs. Donna Goodson and Ms. Keri Dixon. Special guest speaker was The Rev'd Canon Anthony Guillen from Staff Officer for Latino/Hispanic Ministry.

Bishop Daniel and The Rev'd David Umphlett gave a brief history of Trinity Church. Bishop Daniel gave thanks to the people of Trinity Church for hosting today's Executive Council.

Bishop Daniel introduced Canon Guillen, Episcopal Church Programs Officer for Hispanic Ministries & Evangelism to the Council. Mr. Guillen gave a presentation to the council on ways congregations could be welcoming and supportive of Latino/Hispanics in the diocese. Bishop Daniel stated that for those clergy interested in learning the Spanish language he would give $150 from his discretionary fund to assist in covering the cost.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present.

Bishop Daniel told Council that no nominations were submitted for the office of Pamlico Deanery Lay Representative at the 125th Convention. He explained that Executive Council has the authority to fill an empty position until the following convention and then the position will be open to nomination to finish the remaining term. The Rev'd Jeff Douglas made the motion to have Mrs. Cheryl Taft fill the vacancy for Pamlico Deanery Representative until the 126th Convention. It was seconded and passed.

The minutes from the April 10th meeting were approved and accepted as written with two minor corrections.

Bishop Daniel welcomed Mrs. Jo Anne Kilday to her first meeting as ECW President and reminded council that ECW President by canons is entitled to seat, voice and vote. Mrs. Kilday then gave her report for ECW. She stated that at the August ECW Meeting, The Diocese of East Carolina was noted as one of the top contributors to Jericho House. She shared with Council that a photo of Bishop Daniel and the icon on Manteo and Virginia Dare was published in the ECW National Newsletter.

Mrs. Judge gave the Treasurer's Report. She reviewed with Council the 2008 Profit and Loss Statement. She explained that 29% of pledges are outstanding but this is typical for October. She shared with council letter of thanks that she had received from Interfaith Refugee Ministry. Mrs. Judge gave special thanks to Ms. Keri Dixon and Mrs. Jean Moore for their work on preparing the Diocese's 2009 Narrative Budget for publication and distribution.Mrs. Judge stated that the Finance Committee would begin working on the 2009 Proposed Ministry Spending Plan at their December meeting. She added that 2009 Pledge Worksheets were mailed last week.

Mr. Dick Lee requested that approved Executive Council Minutes, Standing Committee Minutes and Finance documentation be posted on the web site in an effort to improve communication throughout the diocese.

Mrs. Judge presented to Council the Millennium Development Goal's Committee recommendations for expenditures. Mr. Drew Jones made a motion to accept the recommendations. Mr. Dick Lee seconded and the motion passed.

The Rev'd Gene Carpenter gave his report for the Trinity Deanery. He announced that Mr. Alan Kettle, Member At Large has resigned from Executive Council due to his moving away. Bishop Daniel explained to council that this position's term would be filled at the 126th Diocesan Convention. Mr. Carpenter shared with Council that Trinity Day at Trinity Center had approximately 40 people in attendance and was enjoyed by all.

The Rev'd John Frazier gave his report for the Upper Cape Fear Deanery. He announced that the Liturgical Conference at Holy Trinity, Fayetteville was a wonderful 3-day event. He added that the Episcopal Farmworker Festival in Newton Grove had over 6000 in attendance.

The Rev'd Ann Bonner-Stewart gave her report for the Pamlico Deanery. She told the council that the 3rd Annual Dental Clinic at St. Peter's, Washington was a huge success. She shared that she was impressed by the volunteers gift of their time, energy and skills to help individuals who were in need of dental care.

The Rev'd Tom Wilson gave his report for the Albemarle Deanery. He told council that the Commerative Event in Manteo was well received and attended. He added other deanery happenings: Anti-Racism Training at Grace, Plymouth and Workshop on Planned Giving at Holy Trinity Hertford.

Bishop Daniel asked Mr. Wilson to update council on the Vestry Communications Task Force. Mr. Wilson stated that the members of the task force had scheduled appointments to meet with all the parishes in the diocese. They expect to finish appointments by mid-November. He explained that the task force would then generate a report from the information and publish it on the Diocesan Website.

Bishop Daniel shared with Council that several staff transitions had occurred at Diocesan House: Keri Dixon was hired as Communications Officer. Mallory Beverly and Rondi Sugg were hired as Administrative Assistants. He added that in January he would begin a seeking a Canon Missioner, as noted at the 2008 Convention.

Ms. Carol Taylor gave her report for Youth and Young Adults. She stated that she had 20 youth attend EYE and 12 had leadership positions.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Executive Council
Diocesan House, Kinston
January 15, 2009

Council Members present were: The Rt. Rev. Clifton Daniel, 3rd, The Rev. Canon Matthew Stockard, The Rev. Margaret Hutchins, Mr. Phillip Stine, The Rev. David Davis, The Rev. Malcolm Browne, The Rev. Thomas Wilson, The Rev. Jeffrey Douglas, The Rev. Eugene Carpenter, The Rev. Ann Bonner-Stewart, The Rev. David Umphlett, The Rev. Mary Ogus, The Rev. John Frazier, Mrs. Tess Judge, Mrs. Joan Geiszler-Ludlum, Ms. Jo Anne Kilday, Ms. Cheryl Taft, The Rev. Malcolm Roberts, Mr. Richard Lee, Mr. Sam Lloyd, Mr. Tom O'Brien and The Rev. Dr. Margaret Neill. Also present were Ms. Keri Dixon, Ms. Bonnie Holton, and Ms. Donna Goodson.

The minutes from the October 16th meeting were approved with the following corrections:
1. Add The Rev. Ann Bonner-Stewart and The Rev. John Frazier to the those in attendance
2. Delete Mr. Tom O'Brian from those in attendance

Ms. Neill asked if action had been taken on posting the Executive Council minutes, Standing Committee minutes and Finance documentation on the website. Ms. Dixon stated that they have been put on the website in several places.

Bishop Daniel proposed a change in the agenda: that the discussion about the Finances be moved to the last item of business. With no objection, business proceeded as suggested.

Convention Reports: Canon Stockard reported that the pre-convention deanery meetings are in progress and going well. The desire of the Convention Committee and the MDG Committee this year is to impact hunger issues on a local, national and international level. To that end, there will be an activity, "Stop Hunger Now," on Thursday afternoon, instead of the usual educational element; mite boxes will be used to collect donations for the local food bank and food will also be collected.

Bishop Daniel announced that he has invited The Rt. Rev. Santosh Marray, retired bishop of the Seychelles Islands to preach at the Evensong service on Friday at St. Cyprian's. Bishop Marray, originally from Guyana, is standing for the election for Bishop of Guyana and is also a member of the Covenant Design Group appointed by the Archbishop of Canterbury. He will also give a short address to the convention in plenary session.

Ms. Judge asked if receipts would be sent for convention registrations. Several members of council stated that they had received receipts.

Parishes at Risk: Bishop shared with council that he and Canon Stockard have identified 10 congregations who are either inactive or struggling to stay open. Those parishes are:

All Saints', Fairfield (no active congregation)
St. John's, Scranton (no active congregation)
St. Mark's, Roxobel
St. Mary's, Belhaven
St. Paul's, Washington
St. John's, Edenton (will have their last service this month)
San Mateo, Yeatsville
Christ Church, Hope Mills
Grace, Woodville
St. Barnabas, Snow Hill (no active congregation)

Over the next year the Evangelism and Parish Development Commission and the Historic Properties Commission will be looking at these parishes and making recommendations to the Trustees and Standing Committee for their future. Bishop Daniel passed around a copy of the document "How to Determine the Health of your Parish."

Deanery Reports: Mr. Frazier reported that the Upper Cape Fear Deanery will have two preconvention meetings since not everyone could make it to one. The first was held last night with 12 people and 5 parishes represented. The Rev. Ray Brown was present as representative from the Finance Committee to answer questions about the 2009 Ministry Spending Plan. The second meeting will be on Saturday.

Mr. Wilson reported on the Albemarle Deanery. They had 40 people in attendance. Mr. Wilson reported that there was a good feeling from the delegates there, even in these hard economic times. Many shared news of positive things happening in their parishes.

Mr. Carpenter reported on the Trinity Deanery. He shared that Canon Stockard had offered a program at St. Stephen's last night and it was very well done. The Trinity Deanery meeting was held at Peace Church, New Bern and had about 30 people in attendance. Mr. Ray Tait was

present from the Finance Committee to answer questions. The delegates elected The Rev. Mary Reese as the Trinity Deanery Representative to Executive Council.

Mr. Davis reported on Lower Cape Fear Deanery. They had about 50 people in attendance at their deanery meeting and had a very good flow of information. They also had a Finance Committee member present to answer any questions.

Ms. Ann Bonner-Stewart reported that the Pamlico Deanery meeting will be held on Tuesday, next week.

Mr. Wilson reported on the Vestry Communications Task Force. The committee has put together a CD containing the reports from their visits with all of the parishes in the diocese and a copy will be given to each parish at convention. Members of the Task Force reported very positive visits. Parishes expressed pride in what they are doing and are glad to be a part of the diocese.

Mr. Frazier shared that Carol Taylor visited St. Paul's and the parish was thrilled to have a member of Diocesan Staff present. Mr. Lee also reported that Ms. Goodson had done a presentation to vestry which was very much appreciated.

Mr. Carpenter reminded everyone of the historical display at convention and asked that they please remind their parishes.

Bishop Daniel stated that he believes there is a good spirit in the diocese; we are not perfect, but healthy. But there is still much to be done, tuning and improving. When he came to the diocese 13 years ago his goal was to spread the energy at diocesan House out into the parishes, to be transparent, and to be accessible and accountable to one another.

Bishop Daniel shared that in December at the last meeting of the Presiding Bishop's Council of Advice he was elected President of the Council.

Financial reports: Ms. Judge reported that Ms. Goodson is still finalizing the 2008 Treasurer's report so copies are not available yet. She did report that of the $72,692 in outstanding pledges for 2008, they expect $58, 716 will be received within the next two weeks.

Ms. Judge then reported that the 2009 pledges received to date total $1,141, 090. The Finance Committee projects that probably another $17,000 will be received from parishes who have not yet sent in their pledges, based on last year's amounts, which would bring the total for 2009 to $1,158,000. She noted that in order to balance the budget the committee had to reduce or cut completely many line items, including the Special Insurance Assistance for Retired Clergy, Staff salary raises, the National Church, Christian Social Ministries, Youth Programming and Evangelism and Parish Development, as well as others.

The Finance Committee called many parishes to encourage them to send their pledges in and it was noted that all parishes reported that their reduced pledges were due to the hard economic times and not to any displeasure with the diocese, and many hope to revisit their budgets during the year and increase their pledge to the diocese if at all possible.

Ms. Judge handed out a list of recommendations The Finance Committee made to the Executive Council, which are as follows:

1. The resolutions that were passed at previous conventions to annually fund the Special Insurance Assistance for Retired Clergy and Prison Ministry are amended to be funded annually on as needs basis.

2. The Finance Committee totally supports the need for a Canon Missioner, however due to the implications of the present economy it is recommended the position of Canon Missioner be reconsidered for staffing the second half of 2009. Additionally, we recommend that future funding be re-evaluated for this position for subsequent years due to the economy.

3. It is recommended that the Diocesan Communications staff send out a request to all parishes asking them to share on the Diocesan Web and or Cross Current any cost saving practices they have implemented at their parishes. This is another way in which we can be good and faithful stewards and help one another.

Ms. Judge noted that pledging for 2009 is at the present time, an average of 8.65% rather than the 10% minimum as established by the 2006 resolution.

After a long discussion concerning how best to address item #1, since the convention is bound by a resolutions to fund the Retired Clergy insurance, MDG and Prison Ministry, but do not have the 10% minimum pledge basis with which to do it, Council produced the following resolution for convention:

For the 2010 budgeting purposes, the Convention suspend implementation of all prior budget expenditure mandates by resolution and the convention charge the Finance Committee and the Executive Council to bring back to the 2010 convention a resolution on the budgeting process for expenditures in the future.This motion was passed unanimously.

Ms. Neill moved that the Executive Council approve the budget as presented by the Finance Committee. The motion was seconded and passed unanimously.

Council asked Ms. Judge to present the budget for 2009 to convention in a very open and honest way, explaining the dilemma around "our heart going to places where our checkbook cannot."

The Finance Committee made the following recommendations for any additional pledges that come in above the current total:

1. Special Insurance Assistance for Retired Clergy be funded in full; then any remaining funds, if any, be allocated as follows:
2. Cost of Living adjustment for staff 30%
3. Christian Social Ministries 25%
4. Evangelism & Parish Development 20%
5. Youth Ministries 15%
6. National Church 10%

Mr. Umphlett moved that any additional funding received above the budgeted amount as presented by the Finance Committee at this meeting be allocated as recommended by the Finance Committee. The motion was seconded and passed unanimously.

In response to a discussion about financial discipline and mutual responsibility and accountability, Canon Stockard related that the Diocese of North Carolina will be introducing at their convention Resolution for Financial Accountability, designed after the Atlanta Plan. Bishop Daniel asked Canon Stockard to invite The Rev. Jim Pritchett, who chaired the Task Force which authored the plan in the Diocese of Atlanta, to the April meeting of Council to share details of this plan and how it is working in his diocese. Mr. Pritchett is now Canon to the Ordinary of Western North Carolina.

Bishop Daniel thanked the members of council whose terms end with the upcoming convention for their commitment and hard work on the council; Ms. Taft, Mr. Brown, Ms. Ogus, Mr. Roberts and Mr. Lee.

With there being no other business the meeting was adjourned.

Faithfully submitted,

Bonnie Holton
Secretary to the Bishop

Convention Reports

CAMP TRINITY
FALL AND WINTER YOUTH CONFERENCES

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is "to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another." In 2008, a dedicated Camp Trinity staff certainly achieved that goal with 612 campers. The summer staff was supported by seven nurses, nine session leaders, nineteen counselors-in-training, and forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2008, Trinity Center disbursed more than $20,000 out of its Fund for Programs and Scholarships to help bring more than 100 children to Camp Trinity. This fund allows us to continue to operate on a need-blind basis, so that all children who obtain a place at camp are able to attend and so that Christian community is available to all our children. This fund is replenished yearly by individuals and churches of the Diocese of East Carolina. I give my deepest thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I have been in charge of programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) is now held in early November of each year, and the Winter High School Conference (9-12 grades) is now held the first weekend after January 1st each year. Each conference is staffed by young adults who will have been chosen by conference coordinators. We are in our sixth year of this new structure, and I am happy to report that attendance is strong for both conferences. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact us at 888-874-6287 or at camptregistrar@trinityctr.com.

As many know, this was my first year as Director of Camp Trinity. For me, the summer of 2008 will be forever marked as my first summer as director, the summer of the new pool, one that I will always hold dear to my heart. I moved from a summer staffer to a full-time staff member at Trinity Center, and I am now the only full-time staff member that Camp Trinity has. One of the greatest compliments I received this summer was when a child came up to me and asked why I didn't sail every day anymore. It was then that I realized, to the children, I will still the same as I always had been. I was still here. Penn was still here. Of course, I am now the Camp Director and Penn is the Executive Director, but to them, it didn't matter what our titles were, or what jobs we held. It just mattered that we were there, ready to play and be a part of the Christian community that Camp Trinity provides and sustains. I feel so blessed to continue to be a part of Camp Trinity and I'm thankful for the opportunity to serve the children of our diocese.

Respectfully submitted,

Ms. Mary Beth Gay, Director

CHRISTIAN EDUCATION FORMATION COMMITTEE

The Diocesan Christian Education Formation Committee consists of fifteen members representing both large and small parishes within the Diocese. The purpose of the Committee is to support and respond to the Christian Education needs of the 78 parishes. This involves the following:

- Identifying available educational materials including open-source and quality online resources
- Promoting educational events and training opportunities initiated by individual par ishes that are open to others
- Providing specific training as requested
- Developing new materials as needed
- Organizing and implementing Diocesan level educational events

In order to identify specific needs, a survey was conducted May 2007. Needs fell under three broad areas – identifying available resources, providing training opportunities, and developing

new resources as requested or needed. Specific recommendations made under these three areas provided the basis for planning this past year.

Accomplishments include the following:

- A listing of good online resources was developed and shared
- A booth was established in the Exhibit Hall at the Diocesan Convention
- Training opportunities offered by different parishes were publicized throughout the year
- A presentation on brain-based teaching strategies was presented at the Diocesan Convention – "I Know I Taught It, Why Don't They Know It."
- A clergy conference was scheduled for May but was cancelled due to limited enroll ment
- A Christian Education page was established on the Diocesan website

In reviewing the past year, the greatest need continues to be finding effective ways to connect and communicate in spits of geographic distances, size differences, transportation, and financial restraints. In order to address these needs, the following recommendations have been made by the Committee as a focus for 2009.

- Continue to identify good open-source and online resources – make them available through the Diocesan website
- Compile a list of resource persons available to work with small churches
- Continue to provide opportunities for those directly involved in Christian Education programming to share ideas and experiences through networking
- Sponsor an educational conference that focuses on Christian Education in small churches (2009)
- Explore ways to use technology more effectively to connect and communicate
- Cluster churches according to size and needs for area workshops
- Continue to build connections between parishes

This is your Committee. It exists to assist you in developing and implementing your Christian Education programs. Please let us know of any specific needs or requests for assistance you might have. Feel free to contact any of the Committee members – Andy Atkinson, Ann Bustard, Ceci Austin, Ann Webb, Gail Jackins, Paula Griffin, Brent Melton, Van Vannorsdall, Jill Beimdick, John Frazier, Joseph Cooper, Mark Powell, Ray Souza and Joy Dosher. Requests can also be made directly to Jimi Paderick at jpaderick@diocese-eastcarolina.org.

Respectfully submitted,

Ann Harrison, Chair

COLLEGE AND YOUNG ADULT COMMITTEE

In 2008 the College and Young Adult Committee continued to seek ways to support the existing college ministries as well as fostering new young adult ministries throughout the diocese. Several parishes in the diocese are now actively engaging young adults in the life of the Church. The Committee continues to look for new ways to help parishes incorporate young adults into their communities. The Committee is also working to help define and shape the relationships among existing college ministries, the parishes out of which they function, the diocesan staff, and the Committee itself to further enable these successful ministries in their vital work.

From February 15-17, 2008, the Committee once again sponsored a pilgrimage to the Cathedral Church of St. Peter and St. Paul in Washington, D.C. The focus of the pilgrimage was on discerning the ways in which we live out our vocation as servants of Christ and each other in our various career choices.

In the spring, Matt Scully and the Episcopal Campus Ministry at East Carolina University and Pitt County Community College hosted a benefit concert for the ONE Campaign. Also in the spring, the Episcopal Campus Ministry at the University of North Carolina at Wilmington and Cape Fear Community College traveled to New York City to visit various churches and the Cathedral of St. John the Divine. Riley Walker, after seven years of excellent ministry with the Wilmington ECM, has moved out of the diocese. Caleb Lee, of St. James', Wilmington, will serve as interim campus coordinator until May of 2009. A new ECM coordinator will assume the role at that time.

In the fall, several people from the Diocese of East Carolina attended the Brand New Way conference in Houston, Texas. This gathering focused on equipping young adults for ministry within their various contexts. Carol Taylor, diocesan Director of Youth, College, and Young Adult Ministries served on the planning team for the conference. The Rev'd Nathan Finnin of St. Mary's, Kinston co-facilitated a workshop on the state of young adulthood. The Rev'd Stephen Mazingo of St. James', Wilmington co-facilitated a workshop on young adults in mission. The Rev'd David Umphlett, of Grace Church, Plymouth and St. Luke's/St. Anne's, Roper co-facilitated a workshop on young adults and the liturgy.

After four years as chairperson of this committee, I will be stepping down in December of 2008 and a new chairperson will be appointed in 2009. I have appreciated the opportunity to serve the people of the Diocese of East Carolina in this capacity and look forward to being of service in other ways in the future.

Respectfully submitted,
The Rev'd David Umphlett
Chair, College and Young Adult Committee

COMPENSATION AND BENEFITS COMMITTEE

The Committee on Compensation and Benefits has reviewed the past year and examined several components of clergy compensation for 2009. Enclosed you will find an updated chart regarding compensation for the upcoming year. Each chart is based on the average Sunday attendance for 2007.

In order to assist parishes and clergy in determining where they fit on the scale, there are two components to each chart. First, each chart now shows on the far left hand side a "years of service scale." This scale reflects years of service in a specific parish, not years of ordained service. Second, across the top of each chart you will find percentage increases. The 3.9% increase reflects the minimum cost of living adjustment for 2009. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart. We hope this will clarify exactly where clergy should be with regard to their base compensation. Beyond the salary compensation it is important for parishes to re-evaluate travel allowance by keeping in consideration the increase in fuel this past year.

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of $1,400 and 2 weeks. The figure is essential for the health of clergy and parishes.

The minimum supply clergy remuneration plus mileage and travel reimbursement is outlined on page 5. In our diocese, supply clergy are very important and need to be paid appropriately.

The Committee on Compensation and Benefits is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,

The Rev. Mary Frances Curns
The Rev. Jeremiah Day
The Rev. Bert Eaton
Mr. Pem Jenkins
Mrs. Tess Judge
The Rev. Kay Swindell
Mr. Robert Werner

2009 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:
(1) After the Committee has been appointed, all members should be supplied with copies of A Caring for Clergy through Compensation", A Caring for Clergy through Housing(see page 5 for ordering information) and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.
(2) The Committee should review the existing compensation package by item in order to be familiar with its details.
(3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.
(4) The Committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2008 is 3.9%.
(5) The guidelines recommended by the diocese should be reviewed.
(6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.
(7) The compensation should be set. The Diocesan Employee Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

CLERGY COMPENSATION STUDY
LEVELS OF RESPONSIBILITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)
Level A- 1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position.
Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year's parochial report.
Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the Family Church.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the Pastoral Church.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the Small Program Church.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the Large Program Church.

Level F These positions require considerable experience and mastery of several, but not necessarily related, disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the Corporate Church.

Level G Episcopate

Total Cost to Parish:

A. Salary and Housing for Pension purposes
1. Salary
2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) if no rectory is provided, actual cash allowance, utilities and social security allowance.
3. Utilities - reimbursement of actual costs
4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).

B. Benefits
1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
2. Life , Medical, and Dental Insurance - Based on 2009 quotes to the Diocese.
3. Long term Disability Insurance (Short term Disability is provided by the Church Pension Fund)
4. Sabbatical Leave (three months per five years)
5. Vacation – Cost to provide Supply Clergy during vacation period
6. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity

(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

C. Business Expenses
1. Travel - reimbursement of actual expenses for parish and diocesan activities.
2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. ($1400-$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.

3. Other Professional Expenses - reimbursement of actual expenses (such as books)

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry's Policy on Sabbatical Lea

We direct your attention to the following pamphlet, which can be of great assistance in this process:

Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:

The Church Deployment Board of the Episcopal Church
815 Second Avenue
New York, NY 10017-4594
1-800-334-7626 ext. 5250
http://arc.episcopalchurch.org/cdo/

1.Caring for Clergy through Compensation
2.Caring for Clergy through Housing

Episcopal Parish Service
The Morehouse Group
P. O. Box 1321
Harrisburg, PA 17105
1-800-903-5544

1.Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	$210.00
Two or more Sunday services	$260.00
Regularly Scheduled Midweek Service	$105.00
Mileage Reimbursement (Required)	$ .585/mile (or the current allowable IRS rate)
Lodging and Meals as Necessary	Standard Lodging Per Diem: $70 Standard Meals & Incidentals Per Diem: $3

* The standard lodging and meal per diems are for most areas within the Diocese. To check your location, go to www.gsa.gov and follow the link under travel resources for pier diems for the state of North Carolina, especially for areas along our coast.

*Use of the per diem rates is not mandatory—a parish can always reimburse actual expenses if the supply clergy provides adequate records (actual receipts).

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

In the case where a congregation has a regular agreement with a supply priest and wishes to contract with them for pastoral care or other specific services, then compensation is appropriate. The amount, depending upon time given for those services, needs to be near or equal to the minimum remuneration for Sunday services.

Supply clergy that are regularly employed and consistently work at the same congregation are normally considered to be employees of the congregation. The congregation is responsible for providing the supply clergy with a Form W-2, "Wage and Tax Statement," at year-end and must also file a quarterly From 941, "Quarterly Federal Tax Return," as well as quarterly state returns.

Congregations that pay any supply clergy over $600.00 in a calendar year must, at the minimum, provide the supply clergy with an annual Form 1099 MISC. The congregation is responsible for obtaining the supply clergy's Social Security number to be reported on the Form 1099.

A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

NOT LIVING IN RECTORY	LIVING IN RECTORY
SALARY/ALLOWANCES:	SALARY/ALLOWANCES:
1. SALARY	1. SALARY
2. UTILITIES CASH ALLOW	2. UTILITIES CASH ALLOW
3. HOUSING CASH ALLOW	
4. SOCIAL SECURITY CASH ALLOW	3. SOCIAL SECURITY CASH ALLOW
A. TOTAL SALARY/ALLOWANCES (1+2+3+4)	A. TOTAL SALARY/ALLOWANCES (1+2+3)
RETIREMENT (PENSION FUND)	RETIREMENT (PENSION FUND)
	4. SALARY+UTILITIES+FICA (SAME AS A)
	HOUSING: 5. 30%(SALARY+UTILITIES+FICA)
	6. SUBTOTAL (4 + 5)
B. PENSION (18% OF ITEM A)	B. PENSION (18% OF LINE 6)
C. LIFE MEDICAL & DENTAL INSURANCE	C. LIFE MEDICAL & DENTAL INSURANCE
D. LONG TERM DISABILITY INSURANCE (S/T DISABILITY PAID BY CPG)	D. LONG TERM DISABILITY INSURANCE (S/T DISABILITY PAID BY CPG)
E. SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)	E. SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)
F. VACATION (SUPPLY CLERGY COST)	F. VACATION (SUPPLY CLERGY COST)
G. EQUITY ALLOWANCE (N/A) 0.00	G. EQUITY ALLOWANCE (TO NON-TAXABLE ANNUITY)

H. TRAVEL-ACTUAL EXPENSES	H. TRAVEL-ACTUAL EXPENSES
I. CONTINUING EDUCATION	I. CONTINUING EDUCATION
TOTAL COST TO PARISH (A+B+C+D+E+G+H+I)	TOTAL COST TO PARISH (A+B+C+D+E+F+G+H+I)

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2009

It is the recommendation that the maximum benefit amount for the current year be $100 per month for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range
This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - $28,430 for 2009. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range
This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - $31,521 for 2009. (This figure does not include housing, utilities, travel, etc.)

Level B Job Grade Salary Range
Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$53,021	$55,089	$56,149	$57,210	$58,270
13-18	$48,317	$50,202	$51,168	$52,134	$53,101
8-12	$43,615	$45,315	$46,188	$47,060	$47,932
4-7	$38,912	$40,429	$41,208	$41,986	$42,764
0-3	$34,207	$35,541	$36,225	$36,909	$37,594

For this size parish, $35,541 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the

parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level C Job Grade Salary Range

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$54,160	$56,273	$57,356	$58,439	$59,522
13-18	$49,646	$51,582	$52,575	$53,568	$54,561
8-12	$45,132	$46,892	$47,794	$48,697	$49,600
4-7	$40,619	$42,204	$43,016	$43,828	$44,641
0-3	$36,105	$37,513	$38,235	$38,957	$39,680

For this size parish, $37,513 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level D Job Grade Salary Range

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$63,428	$65,902	$67,171	$68,439	$69,708
13-18	$57,802	$60,057	$61,213	$62,369	$63,525
8-12	$52,174	$54,209	$55,252	$56,296	$57,339
4-7	$46,548	$48,363	$49,294	$50,225	$51,156
0-3	$40,921	$42,516	$43,335	$44,153	$44,972

For this size parish, $42,516 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Level E Job Grade Salary Range

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$98,188	$102,017	$103,981	$105,945	$107,908
13-18	$89,477	$92,967	$94,756	$96,546	$98,335
8-12	$80,766	$83,915	$85,531	$87,146	$88,761
4-7	$72,056	$74,866	$76,307	$77,748	$79,190
0-3	$63,347	$65,817	$67,084	$68,351	$69,618

For this size parish, $65,817 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level F Job Grade Salary Range

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$122,731	$127,517	$129,972	$132,427	$134,881
13-18	$111,845	$116,206	$118,443	$120,680	$122,917
8-12	$100,957	$104,894	$106,914	$108,933	$110,952
4-7	$90,069	$93,581	$95,383	$97,184	$98,985
0-3	$79,182	$82,270	$83,854	$85,438	$87,021

For this size parish, $82,270 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other sub-

jective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level G Job Grade Salary Range

Episcopate

Years of Service	2008 Base Salary	2009 Below Expectations	2009 Meets Most	2009 Meets All	2009 Exceeds All
	% of increase	3.90%	5.90%	7.90%	9.90%
19 and up	$153,366	$159,348	$162,415	$165,482	$168,550
13-18	$139,762	$145,212	$148,007	$150,803	$153,598
8-12	$126,155	$131,075	$133,598	$136,121	$138,644
4-7	$112,551	$116,941	$119,192	$121,443	$123,694
0-3	$98,945	$102,804	$104,783	$106,762	$108,741

Consumer Price Index

1989	4.8
1990	5.4
1991	4.2
1992	3.0
1993	3.0
1994	2.7
1995	2.8
1996	3.0
1997	2.3
1998	1.6
1999	2.2
2000	4.0
2001	3.5
2002	1.5
2003	2.0
2004	2.0
2005	2.1
2006	3.1
2007	3.8
2008	2.5

2009 COLA 3.9%

EDUCATION for MINISTRY (EfM)

Education for Ministry (EfM) is a program of theological education-at-a-distance for lay people from the School of Theology of the University of the South (Sewanee). This four-year program (in which students enroll a year at a time) covers the basics of a theologically reflective education in the Old and New Testaments, Church history, liturgy, spirituality and personal ministry.

East Carolina is one of 87 sponsoring U.S. Dioceses (of 100) of EfM. "Sponsoring" status not only supports the ongoing world-wide growth of EfM, it also affords savings locally by providing (substantially) reduced tuition to students and paying trainers to provide local training of EfM mentors. In 2008, overall savings to our students and mentors was approximately $6,709. A savings of approximately $8,500 is anticipated in 2009.

In the 2007-2008 academic year, 45 East Carolina students were enrolled in EfM. CONGRATULATIONS to these '08graduates: from Wilmington -Connie Allegood, Ada Atkinson, Alice Calder, Loren Williamson, Leslie Bridger, Charlotte Davis, Catherine McKim, Richard Rhoads, Amelia Taylor, Laura Wells and Barbara Whitesides; from Fayetteville -Susan Bender, Doreen DeJaynes, Denise Giles, Jerrie Greene and LaMar Williams; from New Bern - Jane Ashford, Mary Davidson, Connie Evans, Anne Ocorr and Hilda Weaver. In the 2008- 2009 EfM year, 54 students are enrolled with 11 scheduled to graduate in May. Look for their names in our '09 report. More exciting news is that 29 first- year students are currently enrolled in EfM. Two new seminar groups (in Goldsboro and Washington) host 17 of these "freshmen".

Well trained Mentors are the bedrock of EfM's ongoing success. Mentors commit to recertifying their training every 12-18 months. East Carolina is honored to have nine currently certified Mentors: Andy Atkinson, Frances Trask, Ginny Woodruff, the Rev Gene Carpenter, Judy Carpenter, the Rev Kevin Johnson, Harry Gormley , Alice Lane and Will Bridges. Many other EfM graduates have participated in Mentor training and are willing to recertify in order to start EfM groups. Thanks to you all!

Enhanced communication for the East Carolina EfM community has been my goal in 2008. Quarterly E.newsletters and our website (http://www.eastcarolinaefm.com) have been helpful. Online EfM is also available for students in communities where seminars aren't available. Contact me at piergazer@gmail.com for more information about Online EfM or EfM in general. I look forward to another significant year for EfM in the Diocese of East Carolina. I'm honored to be a part of it.

Respectfully submitted,

Lisa Richey

EPISCOPAL CAMPUS MINISTRY
East Carolina University and Pitt Community College, Greenville

Hello from the Episcopal Campus Ministry at St. Paul's Greenville. We have had another wonderful year ministering to the students of East Carolina University and Pitt Community College. Thank you for everything you do to make this ministry possible. It has been a very exciting year for us. We have said goodbye to students who have become old friends and we have welcomed in students who are just beginning their collegiate journey. We have gotten to know one another better through weekly meals and programs, we have celebrated God through all kinds o worship, and we have reached out to our community in a variety of ways.

Episcopal Campus Ministry meets every Thursday night during the school year from 6-7:30pm in the St. Paul's Parish Hall. Each week we share dinner together and then we have a program. The meals are provided by volunteers from St. Paul's and St. Timothy's Greenville. These meals are incredibly important to this relational ministry. For me the corner stone of Campus Ministry is building positive relationships through radical hospitality and that hospitality starts with Thursday night dinner. The volunteers who prepare the meals usually stay for dinner and it has been a wonderful way for the college students to get to know other Episcopalians.

After dinner we have a program, which changes from week to week. We are blessed to be in a community filled with talented and generous people who are willing to share their gifts with us. Here is a sampling of some of our programs:

- Spiritual Knitting with Carol Taylor
- Anti Racism with The Rev. Bob Hudak
- Discussion about local government with Councilman Larry Spell
- Holy Eucharist with The Ven. Sonny Browne
- Introduction to Buddhism with Prof. Derek Maher
- Labyrinth walk with The Rev'd David Umphlett
- Christian Creativity and Art with Dr. Tony Breuer
- Discussion about Sin and Forgiveness with The Rev'd Ann Bonner-Stewart
- Pumpkin Carving Night
- Holy Eucharist with Bishop Daniel
- Preparing Thanksgiving Dinner for our neighbors from University Towers

We have done all sorts of things. The only criteria necessary for a Thursday Night Meeting is that it be interesting, helpful, and fun. Our goals are to form relationships with students, to help them deepen their relationship with God, and to help them serve God in their community. If you have any ideas for Thursday Night Programs or if you'd like to lead a program please contact Matt Scully, we'd love to have you.

There is much that goes on in addition to the Thursday Night Programs. This past summer we attended 8 Freshman Orientations spreading the word about ECM. We also set up booths at Barefoot on the Mall and Get a Clue, two on campus organization festivals. We were especially popular at Barefoot on the Mall where we handed out about 500 free hotdogs. At these events we hand out information about ECM and we meet students. It's really interesting to see how many college students do not know what the Episcopal Church is. It's even more interesting trying to explain it to them in 30 seconds. My hope is that they will know that we are those nice people on 4th St. and that they will drop by for dinner. One interesting thing about our ECM is that many of our members are musicians, including myself. Two years ago we decided to share these musical gifts and we started a Compline Service. Every Sunday night during school a group of between 10 and 15 college students sing Compline in the darkened, incense filled St. Paul's Church. It has been a wonderful gift for us and for our community. If you are ever in Greenville on a Sunday night I hope you will join us at 9pm in the St. Paul's church.

Our community in Greenville continues to grow in amazing ways. Both East Carolina and Pitt Community College are growing at an incredible pace. Growing universities means more college students for us to reach out to. In an effort to keep up with the growth we are beginning a transition that will widen our circle of support. The first step is transitioning ECM from a parish-based ministry at St. Paul's into a community-based ministry that draws upon the resources of all the Episcopalians in our community. The day-to-day operations will not change much, but we hope that this broader approach will encourage the participation of more and more people. St. Paul's will still be the home base for ECM. Canterbury House will continue to serve as a home away from home for college students and the Thursday night meetings will continue to be held in the St. Paul's Parish Hall. We began this transition by inviting members from St. Timothy's Church to participate in cooking Thursday Night meals. We have also invited members from St. Timothy's to be members of the ECM Steering Committee, a committee that assists with the operations of ECM. St. Timothy's has also volunteered to host our annual Faculty Staff and Student Dinner, and event for all Episcopalians involved at the local schools. We will continue to look for more ways to widen our circle of support. If you have any ideas please let us know.

Last I want to thank the members of St. Paul's Greenville. This year marks 55 years of campus ministry at St. Paul's. It is hard to imagine how many lives have been touched by this ministry. We will be finding ways to celebrate this important milestone in the coming year. If you were ever involved with Episcopal Campus Ministry at St. Paul's please let us know. We would love to hear your stories as we celebrate 55 years of campus ministry in Greenville.

Respectfully submitted,

Mr. Matt Scully, Coordinator

EPISCOPAL CAMPUS MINISTRY
University of North Carolina (UNCW)
and Cape Fear Community College, Wilmington

Episcopal Campus Ministry of Wilmington has seen much stable transition in 2008.

Riley Walker, ECM Coordinator for the past 6 years resigned effective the end of May. Riley and his family have moved out of the diocese to Greensboro. We are most grateful for his faithful years of service to the students, faculty and staff of UNC-W and Cape Fear Community College. We wish Riley all the best in his new endeavors.

In July of 2008, Caleb J. Lee began serving as Interim Episcopal Campus Ministry Coordinator. At the same time, Church of the Servant welcomed The Rev. Catherine Powell as their new rector. The group has benefited from seasoned participants as this transition has taken place.

Episcopal Campus Ministry meets on Wednesday nights at 6:00 pm for a creative and lively Eucharist followed by supper prepared by parishioners of Episcopal Churches in the Wilmington area. Church of the Servant has been the primary benefactor of this ministry in the past. Our goal this year is to incorporate and welcome all local Episcopal churches into the folds of Episcopal Campus Ministry of Wilmington.

ECM of Wilmington had an active and exciting year in 2008. Our students continue to be involved on campus and in the greater Wilmington community. Our students are high achievers, as many are Dean's List students. This past fall, the students retreated to Bald Grey to spend some relaxing time with The Rev. Joe Cooper. Highlights of this trip were cooking lessons, a trip to historic St. Paul's of Edenton, and several spirit-filled conversations about life, love, and the divine. On All Saints Day, Church of the Servant hosted a Eucharist by candlelight, followed by a trip to the County Fair, where ECM members performed music. One of those musicians, Jake Melnyk, served on music staff for the 2008 Gathering of Episcopal College and University Students in Estes Park, Colorado. For Thanksgiving this year ECM shared in fellowship with Young Adults from St. James in the 2nd Annual Great Thanksgiving. This event was a potluck thanksgiving dinner, followed by a Campfire Eucharist. We finished up the year by walking the Labyrinth at Church of the Servant during exam week. This was a much needed silent retreat amidst the chaos of exams and secular holiday preparation.

ECM is strengthened by the dedication of the student members of this ministry, who are dedicated to evangelism and carrying on the tradition of the Episcopal Church.

As several enriching opportunities await us this spring, we also face a great challenge. ECM of Wilmington will be searching for a permanent Coordinator to begin his or her ministry in the

summer of 2009. I have been chosen to be a postulant for holy orders this coming fall. With my departure to seminary, my position will be filled by another person called to this ministry.

For me, this has been a time of growth for the program. ECM is a vital ministry of our Diocese in the Wilmington area. I wish all the ECM community many years of exciting ministry in the church.

Respectfully Submitted,

Caleb J. Lee, Interim Coordinator

EPISCOPAL CHURCH WOMEN (ECW)

The Episcopal Church Women consist of "women of all ages, ethnic origin, and socioeconomic backgrounds who hold a variety of views. However, the common denominator of our members is love of God and the wish to do his work." What are we doing? Let us begin with my installation as president by Bishop Daniel this past May at St. James, Wilmington. As the Bishop placed the President's Cross around my neck, I realized how great the responsibility is, but I also realized what a wonderful opportunity I have to go on an adventure with the women of our Diocese as we carry out God's bidding. Our guest speaker was spiritual author, Debra Farrington, who had a very thought-provoking presentation on discerning God's will for our lives. In keeping with the Board's adoption of MDG #3 the offering went to ERD for micro-credit loans for women. Our Bishop celebrated the Eucharist.

In June, three of our Board members, at their own expense, attended the Province IV Women's Conference at Kanuga. In August we had 135 women attend the gathering at Trinity Center. The Rev. Tim Dols gave a very informative presentation on the history and meaning of Christian Iconography. The offering was sent to the National ECW/ERD Jericho House Project of New Orleans. The Rev. Pam Stringer delivered the Homily and celebrated the Eucharist. The night before, at our board meeting, our chaplain, the Rev. Deacon Kitty Davis, led us in a lively discussion of the book Good Goats: Healing Our Image of God.

All five ECW districts had their individual Fall Gatherings where they shared with each other the projects they were working on for outreach, renewed old friendships, made new friendships, and fed their spiritual appetite. Three of the districts had representatives from parishes that had not been represented in the last few years.

Our women, with help and support from the men, are doing those things that God has called us to do. We are performing tasks and taking on projects that reach out to the lonely, the sick, the homeless, the friendless, the hungry, etc. We are spreading the "Good News." Some of our

projects include: building houses for Habitat for Humanity, visiting the sick, sending books to our military women and men in Iraq, baking cookies for those incarcerated, providing support for domestic violence shelters, providing scholarships to women in community colleges, organizing cookouts/dinners for Wounded Warriors at Camp Lejeune, working at Food Banks, and knitting prayer shawls. Just suffice it to say, we are busy.

Our Memorial Fund Scholarship was awarded to Anne Dale of St. George's, Engelhard who is in her first year of seminary at VTS. We were able to give our seven seminarians each a check for $400 from the CPC collections; UTO collected and sent to National $32,500.We have published four electronic newsletters and our webpage is up and running. We do need, however, younger "hands and feet" to help us with the outreach projects that we hope to participate in.

I want to thank the Bishop, the staff at the Diocesan House, and the priests and deacons for all the support that has been provided the ECW.

Respectfully submitted,

Jo Anne Kilday, Diocesan ECW President

FOUNDATION OF THE DIOCESE OF EAST CAROLINA

The Foundation's Board continues to act as responsible stewards of the abundance entrusted to the Foundation. The Foundation operates under a committee structure with the following standing committees:

- Investment
- Development
- Grants
- Audit and Accountability

The Investment Committee is chaired by The Rev. Barry Kubler. The Foundation Board spent a good bit of time this year analyzing our portfolio performance in light of the economic crisis that has literally spread around the world. Two things became readily apparent to us as a result of our review and conversation; (1) our Foundation assets are being carefully invested and critically managed; and (2) while there is a quite natural instinct on the part of many individuals and companies around the world to liquidate their investments in a fearful reaction to many of the market's unknowns, it is our opinion that there is no better time than now to invest in our future.

Living on, or near, the water as we do, maybe the best way to express our confidence in the future of our Foundation is to use a nautical phrase, "steady as she goes". As our Morgan Keegan representative, Paul Elam, pointed out to us, "While getting out of the stock market may mean avoiding more down days, it also means missing out on the up days when the market bounces back. Historically, investors who stayed invested after a market decline would have done much better in the long run." Your Board believes that to be sound advice and encourages all our members to be patient and embrace the longer view in these challenging and unpredictable times. As a reminder, your Board members, and Paul Elam, our Morgan Keegan representative, are available to answer any questions you may have concerning the Foundation and its goals. Please call the Diocesan office with any questions or requests you may have.

The Development Committee continues to encourage and support the education and awareness of planned giving. They coordinate Foundation Sunday in the churches in the Diocese and provide support for churches that wish to begin a planned giving campaign. The Development Committee, under the direction of Mr. Rob Powell, remains ready to provide assistance and support to churches of the Diocese as requested.

For the 2008 budget year the Foundation provided $161,360 for Diocesan budgetary support from restricted funds and $57,000 in grant requests from our unrestricted funds as follows:

- St. Mary's Gatesville for repair of stain glass windows $4,000
- St. Joseph's, Fayetteville for security camera and fence $8,000
- Grace, Trenton for church exterior renovation $4,000
- 125th Anniversary Celebration Committee $2,500
- Trinity Center for rebuilding camp swimming pool $38,500

For the 2009 budget year the Foundation has approved $169,145 for Diocesan budgetary support from restricted funds and $31,900 in grant requests from unrestricted funds as follows:

- St. Mary's Gatesville- repair of stain glass windows $1,000
- Eagle's Wings, Beaufort- Freezer for food pantry $3,000
- St. Cyprian's New Bern- roof repair $6,350
- Holy Cross, Carolina Beach- driveway $12,050
- St. Paul's in the Pines, Fayetteville- stain glass windows $3,500
- St. Thomas, Bath- brick re-pointing and repair $3,000
- St. Thomas, Windsor- Handicap ramp $3,000

The Foundation is accepting unrestricted grant applications for 2010. Applicants may access our grant application on the Diocesan website. Grant applications are due no later than September 1, 2009.

The Foundation continues to perform our fiduciary responsibility through our Audit and Accountability Committee led by Mr. Ray Tait. This committee makes a personal visit to each of our grant recipients to ensure that all funds are expended properly and under the stipulations of the grant bequest.

Board member Mr. Sam Lloyd has been working with our new Diocesan Communications Officer, Ms. Keri Dixon, to add many more features and links to our website.

Finally, we want to thank you for your support and trust. Your Foundation Board has, and will continue to provide you with our best efforts as we seek to fulfill the mission of the church in this place, '...to restore all people to unity with God and each other in Christ.'

Respectfully submitted,

John F. Holmes, President
Episcopal Foundation of the Diocese of East Carolina

HAPPENING

Happening is entering into its 27th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who accompany them on their journey of faith. It is truly exciting to see the difference that this unique weekend experience makes within the lives of the people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing youth leaders. The leadership for Happening #51 was in the capable hands of Jared Simmons, St. James - Wilmington (rector), Spencer Bridgers, St. James, Wilmington (Head Gopher) and James Rickenbaker, St. Paul's, Edenton (Chaplain) and for Happening #52 the leadership was in the loving arms of Tucker Whitesides (rector) St. James - Wilmington, Alex Peden (Head Gopher), St. Pauls - Greenville and Rachel Carter (Chaplain) St. John's - Wilmington. The Rev. David Umphlett, Happening's Spiritual Director, Grace, Plymouth, was joined by The Rev. Tom Rickenbaker and The Rev'd Paul Head serving as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 217 young people and adults participated in the Happening experience with an additional 63 people participating in the "Growth in Christ Seminar" led by Doug Donald, St. James, Wilmington. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

An exciting and important addition to each Happening has been the inclusion of an Outreach Project. The youth leadership selects an Outreach focus and the entire Happening Community works for weeks to support these chosen mission projects. This desire to reach out to other people has added a meaningful addition to each Happening weekend! It has been an incredible joy and blessing to coordinate this incredible
Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives have been changed and our youth have gone home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace
the Happening experience!

Respectfully submitted,

Cookie Cantwell
Happening Coordinator, St. James Parish

HISTORIOGRAPHER'S REPORT

This year was a mix of travel and writing.

January, attended meeting of 125th committee in Kinston, and went to New Bern to meet with display committee and members of diocese staff to determine space to be used. On the 23rd drove to Somerset Place to receive Pettigrew family bible from Fr. Al Narvaez. The next day went to Kinston to get photos and other items for display. Picked up cross and baptismal shell from Trinity Center as well as items from St. Paul's, Beaufort to be used in display. On the 30th met with members of History & Archives Committee to begin setting up display. Continued the next morning, and in the afternoon introduced speakers for workshops.

In February returned photos and display items to diocesan office, and took closed church information to ECU to the Joyner Library. Met with Maury York and decided what they would keep and what I would take back to the office. Met with the 125th committee to review 2008 convention and begin plans for 2009. At home, worked on Coalition 16 history to be included in book on diocese.

Continued research and writing on Coalition 16 as well as history of camps and conference centers of the diocese during March and April. On the 12th of April held a Researcher's Workshop in Kinston at the diocesan house. It was a good meeting, with Dr. Patrick Valentine as speaker. A meeting of the 125th committee was held on the 15th and on the 28th spoke at the Administrative Workshop at Trinity Center.

May was busy with writing and organizing the Family & Camp Remembrance Day at Trinity Center in August. Invited the Rev'd John Broome to come and talk about camp experience and the "doohammer." Heard news of Mack Bell death on May 11. Wrote article and sent photo to NEHA as he had served on their Board of Trustees. Also wrote an article for the online newsletter regarding the importance of preserving and protecting parish records by using microfilm. A microfilm reader was donated to the diocese by the Carteret County Library.

Worked on August events in June, and met on the 9th with Bishop Daniel, Canon Stockard, the Historiographer of the Diocese of North Carolina and Rev'd Leon Spencer regarding a DVD project that diocese is going to produce. June 11-14, flew to Memphis, TN to attend NEHA annual meeting, and was elected to the Board of Trustees. On the 17th attended meeting about the event at Manteo. In July, continued writing history of the diocese and attended 125th committee meeting in Kinston.

August was a month of traveling. Went to Kinston on the 7th to meet with Canon Stockard and the Historiographer of the Diocese of North Carolina, Rev'd Brooks Graebner, and take a 12 hour tour of 15 churches in part of our diocese. On the 17th drove to Manteo for the primary event of the year, the celebration of the baptisms of Manteo and Virginia Dare. Attended the Music Conference during the following week, and on Sunday the 24th greeted 60 folks who attended the Family & Camp Remembrance Day. On the 26th went to the office to work on filing and getting information on all parishes for the book.

In September met with a few members of the History & Archives Committee in New Bern to discuss the display arrangements for the 2009 convention. Agreed that this time we would set up by deaneries. Emailed all members of the committee as well as the Deans regarding this information. On the 16th attended the meeting of the 125th committee, then made copies of the information in the parish files. Spent the rest of the month writing one-page histories of those parishes we had information of.

October first attended the very informative workshop held by Keri Dixon, the diocese's new communications officer. On the 9-11 attended a Preservation North Carolina workshop in Old Salem, where I met Sarah Peveler of Partners for Sacred Places. Served at the Carteret County elections early voting and as Chief Judge on election day in my precinct.

The month of November was interesting. I worked on the book early in the month and emailed what I had finished to Keri Dixon. Went to Kinston on the 11th for more filing and looked at photos of parishes for possible inclusion in the book. Wrote a memo to the parishes with an attachment to be completed and sent to me regarding the items to be brought to the convention for display. The 18th I had surgery on my left thumb for removal of basal arthritis and have spent the rest of the month, and into December in recovery.

As I write this report I am now out of my cast and wearing my brace for the next month. I am able to be working on the computer as well as painting in my studio. I look forward to a Christmas in San Francisco with my son and his family, and to a new year of exciting work with the diocese.

Respectfully submitted,

Mamré Wilson, Historiographer

INTERFAITH REFUGEE MINISTRY

Interfaith Refugee Ministry (IRM) began in 1992 at the request of the late Bishop Sid Sanders who asked Rosemary Stark (Peace Church, New Bern) to organize a refugee resettlement ministry similar to the one she worked with in Connecticut. Since then, IRM has helped approximately 1,000 refugees from many parts of the world begin new lives in peace and safety in eastern North Carolina. This ministry could not have flourished without God's help as well as the continued support of this diocese and the many church teams and other volunteers who have given their time and talent so faithfully.

As an affiliate of Episcopal Migration Ministries, a national refugee resettlement agency in New York City, IRM is required to provide many services to both newly arriving refugees as well as those who have been in the country for several months or years. These services include housing, furnishings, food, clothing, employment assistance, help in learning English, and orientation to life in America. Federal grants help IRM carry out these services.

Over the past year, IRM has resettled 197 refugees and has continued to serve many others who arrived in previous years. Especially with the down turn in the economy, the employment staff is working harder than ever to find jobs and, for the most part, has been quite successful. The

number of new job placements within the last three months of 2008 equals 26 out of about 60 job seekers. The Department of State expects that refugees will be employed and self-sufficient within four to six months of arrival. In the past, IRM has achieved nearly 100% of that goal.

The generous donations from Episcopal churches on Refugee Sunday and at other times meant IRM could provide refugees with more than the minimum household items required by the Department of State. For example, washing machines, refurbished computers, and vacuum cleaners.

Refugees from Burma and Vietnam are a constant source of inspiration to those who resettle them. They come with very few expectations other than being able to finally live without fear of violence and persecution. They continue to show us how blessed we are to live in this country and also how little a person really needs materially in order to have a happy life.

The staff and I continue to feel surrounded by God's presence, and even in these challenging times your prayers continue to uplift us as we do the work we are called to do.

Our hope for the coming year is to involve more Episcopal parishes in this life-saving ministry through Board membership, church co-sponsorship, volunteering, and donations of cash and household items.

Our Board of Directors meets 6-8 times a year at the Diocesan House in Kinston and elsewhere. The 2009 officers are: Tom Williams, Board Chair (St. Paul's, Greenville); Bob Laskowski, Vice Chair (Jacksonville); Jim Miller, Treasurer (Garber United Methodist, New Bern); Bettye Bryant, Secretary (First Presbyterian, New Bern).

For more information please contact, Susan Husson, Diocesan Refugee Coordinator, Interfaith Refugee Ministry, 1916 S. Glenburnie Road, New Bern NC 28562
252-633-9009, email: shusson@helpingrefugees.org, Web site www.helpingrefugees.org

Respectfully submitted,

Susan Husson
Diocesan Refugee Coordinator

KANUGA CONFERENCES

Approaching the 100-year anniversary of its construction, Kanuga is focusing on the future by launching a three-year commitment to long range planning, installing almost 4,000 energy-saving light bulbs and adding solar panels to heat water.

Making that progress possible, along with maintaining excellence in Kanuga's programs, are Episcopalians across the Diocese of East Carolina: guests, program leaders, board members and all who support this ministry through active involvement, gifts and prayer. They and the Kanuga staff are committed to our stated purpose: providing a glimpse of the Kingdom through hearing the Gospel, experiencing Christian community and being empowered for strength, growth and service.

As an Episcopal program center and meeting place in the Blue Ridge Mountains near Hendersonville, N.C., Kanuga is blessed with 1,400 acres of woodland and water. It can accommodate 440 guests at the conference center, with more housing at its two camps.

Kanuga opened in 1909 as a private center and the 39 Historic Cottages from that era, now winterized, are still much in demand. They house the tradition and memories of at least five generations and represent the first century and the future of this place set apart. The cottages originally were furnished in the Arts and Crafts style. An initiative has begun to refurnish them with new pieces of that design to recognize their first 100 years of service. That service happens in many ways. In addition to sponsoring programs, Kanuga also hosts groups. The 2008 calendar shows 16 Episcopal groups from the diocese, here for parish family weekends and other retreats.

Kanuga-sponsored conferences, held year-round, are at the heart of the program. In 2008, conference leaders from the Diocese of East Carolina included Mike Peterson of Oak Island, who served as a musician for JYP and as a member of the design team for Winterlight. Jane Merritt of New Bern again fulfilled an important leadership role for Camp Hope, a camping program for children of parents who are incarcerated by North Carolina that was held in June at the Bob Campbell Youth Campus. In addition to being a co-sponsor, Kanuga helped secure partial funding for the 2008 Camp Hope from the Perry N. Rudnick Fund of the Community Foundation of Henderson County.

Among 2008 programs are iconography, the Lansing Lee Conference with Marcus Borg and John Dominic Crossan, the Advent Retreat with the Rev. Barbara Brown Taylor and J. Philip Newell and Winterlight 33 for students in grades 9-12. Guest period programs include See the Leaves, Thanksgiving at Kanuga (with a new trail trip offering, Trailblazer Thanksgiving) and Christmas at Kanuga.

Under the direction of Brad Thompson, Camp Kanuga filled its 2008 season by Christmas of last year and expanded the Pack and Paddle option for those returning to the Trailblazer Adventure program. Housing for the camp nurse was constructed with gifts from many generous Kanuga friends. Having the nurse living at camp enables almost immediate availability of medical attention to campers and supports integration of wellness into a variety of camp programs. The new building is a memorial to Robert Holman, who died last year at age 23 following an automobile accident. A resident of Simpsonville, he came to Kanuga throughout his life. To hold

down construction costs, Kanuga staff cleared the land and did all of the construction, wiring and roofing. Trees felled at the site were used for siding.

Over at our year-round camp facility, known as the Bob Campbell Youth Campus, summer is for the program known as Camp Bob, which serves children who otherwise would not be able to attend camp, many of them disadvantaged or at-risk. In 2008, Camp Bob held 21 camp sessions. Camp Bob is named is for the late Bob Campbell of Gaffney, South Carolina, who, with his wife Betsy, was a generous contributor to the renovation, expansion and winterization of Kanuga's 1930s-era summer camp. This summer, Camp Bob served over 900 campers plus 35 Stepping Up! participants age 13-15, who combined camping with leadership development. Campers and the volunteers who chaperoned them came from seven states.

This summer we were especially pleased to partner with the National Military Family Association to provide a week of specialized camp for children whose military parents are or have been deployed overseas. Through a generous grant, we were able to provide an excellent program at no cost to 75 campers, a number of whom came from several cities in Upper South Carolina.

The Mountain Trail Outdoor School, which operates concurrently with the school year, shares a year-round facility with Camp Bob. School groups come to MTOS for hands-on education in an outdoor classroom. This year we expect more than 5,000 students and chaperones to come from nine states for 73 sessions and several other groups have held their own programs there.

In January, the last in a series of solar panels was installed at the Bob Campbell Youth Campus. The sun now heats water for all nine of its cabins, saving propane gas. Joining a number of anonymous donors who paid for this energy-saving project were members of the MTOS staff, who also use the technology as a teaching tool.With the help of donors, Kanuga continues to practice environmental stewardship. As noted, this year we replaced incandescent light bulbs across the campus with 3,785 compact fluorescent bulbs, reducing energy consumption.

Other planned projects await funding from friends and benefactors interested in Kanuga's future. With that future in mind, the Kanuga Board of Directors has begun a comprehensive long-range planning process that will be completed in 2010. The planning process is being approached as discernment — seeking to learn God's plans for Kanuga's future service to the Church. The board's planning decisions will be based on head and heart, reflecting not just data analysis but also the deep feelings expressed in rocking chair conversations and periods of prayer and reflection.

Respectfully submitted,

Stanley B. Hubbard Jr., Kanuga President

LITURGICAL COMMISSION

Under the direction and guidance of the Bishop, the Diocesan Liturgical Commission provides leadership in the areas of liturgy and music for diocesan gatherings. Furthermore, the Commission wishes to be a resource for congregations exploring and implementing liturgical and musical possibilities. Members are available for consultation in individual parishes. This year the chairperson was glad to have had the opportunity to consult with St. Francis by-the-Sea Episcopal Church, Salter Path and Plymouth United Methodist Church, Plymouth as they sought to integrate their worship space, the liturgy, and their theological understanding of worship. We pray that our work helps churches in the diocese to better participate in the primary theological endeavor of liturgy.

The majority of the Commission's work in 2008 was planning and organizing diocesan liturgical events. Diocesan Convention in February included an opening festal celebration of the Holy Eucharist at Christ Church, New Bern. This celebration of the Eucharist was the overture to a year of events commemorating the 125th anniversary of the creation of the Diocese of East Carolina. We were pleased to welcome Chief Thomas Lewis of the Meherrin Tribe in Ahoskie, NC to help us bless and set apart the newly commissioned icon of Manteo and Virginia Dare. The convention liturgies also included daily morning and noonday meditations on the convention floor, and Evensong according to The Book of Common Prayer, 1789 at St. Cyprian's Episcopal Church, New Bern.

An official petition and supporting documentation were forwarded by this Commission to the Standing Liturgical Commission of the Episcopal Church requesting consideration of the addition of a day to the official church calendar memorializing the baptisms of Manteo and Virginia Dare. Our request is now under consideration by that Commission for inclusion in the work of General Convention 2009 or 2012.

The Liturgical Commission also helps plan and carry out the annual reaffirmation of ordination vows and blessing of chrism held during Holy Week. This year the liturgy was hosted by The Rev'd Mimi Lacy and the People of St. Timothy's Episcopal Church, Greenville. The Rt. Rev'd Clifton Daniel preached and presided.

The diocesan liturgy for the ordering of deacons was held at St. Francis by-the-Sea Episcopal Church, Salter Path on June 14, 2008. Nathan McBride Finnin, Mary Elizabeth Reese, and James Hughes Reho were ordained to the Sacred Order of Deacons. The Rev'd Dr. Everett Thomas and the people of St. Francis' hosted the festive occasion and provided valuable liturgical support. Chris Rogers, the son of one the ordinands, Mary Reece, and his musical partner served as drummers. The Rev'd John Frazier of St. Paul's in-the-Pines, Fayetteville preached. The Rt. Rev'd Clifton Daniel presided.

The Annual Choir Conferences gathered at Trinity Center for the 21st year. Members of The Diocese of North Carolina continue to support this event financially and to participate fully both in the planning for the conferences and in the events themselves.

Dr. Jim Litton, former director of the American Boy Choir, returned to lead the Adult Conference. The Youth Conference was led by Dr. William Bradley Roberts, Professor of Church Music at Virginia Theological Seminary in Alexandria, VA. The Rev'd Dr. Everett Thomas of St. Francis by-the-Sea Episcopal Church, Salter Path preached at the concluding Eucharist at St. Francis' Church. Commission chairperson, the Rev'd David Umphlett, presided.

The Commission also worked to plan and coordinate the Commemoration of the Baptisms of Manteo and Virginia Dare held on August 17, 2008 at the Waterside Theater on Roanoke Island. Randy Wynne Harkens and Samuel Lucas Harkens, both of Grace Episcopal Church, Plymouth were baptized. The Rt. Rev'd G. Porter Taylor of the Diocese of Western North Carolina presided at the Liturgy of the Word and at the Baptisms. The Rt. Rev'd Clifton Daniel preached. The Rt. Rev'd Michael Curry of the Diocese of North Carolina presided at the Eucharist. The Rt. Rev'd Alfred C. "Chip" Marble, assisting bishop in North Carolina, assisted. The Commission also welcomed back Chief Thomas Lewis of the Meherrin Tribe and several other members of the Meherrin people who participated in the liturgy as lectors and drummers. A new set of hangings and vestments was commissioned and created for the occasion by Carol Outten, a member of Grace Episcopal Church, Plymouth. Members of several parishes provided much needed support. Our special thanks is offered to the people of St. Andrew's Episcopal Church, Nags Head.

Commission members met in October to begin planning the liturgies for Diocesan Convention in 2009. We look forward to offering approachable and transformative liturgy for our gatherings at convention.

Respectfully submitted,

The Rev'd David A. Umphlett, Chair
Diocesan Liturgical Commission

PERMANENT DIACONATE

Right Reverend sir, delegates and friends, the Permanent Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

In the Diocese of East Carolina, Deacons – not in retired status – follow the traditional roles as required by the Bishop and have active diaconal ministries to the marginalized outside the walls

of the Church. Our assignments and all diaconal ministries are carried out under the direct supervision of the Bishop. Deacons are to carry Christ and their ministries to the outside world (to people not within our parishes) and to return to the Church with the needs of those they see and serve. They are to enable the Church's mission through their own efforts and as symbols of the Church in addressing the needs of the disenfranchised and leading its people into the world for ministry. Within the Diocese of East Carolina, Deacons are to be active living reminders of the servanthood of Jesus. They are ordained to serve the Lord, the Church and the world wherever assigned by the Bishop. Only Deacons in retired status have the Bishop's approval to not exercise their full diaconal and/or parish ministries.

In East Carolina, we have twenty permanent Deacons (those who will remain deacons). At this time, we have one Deacon in seminary with plans toward ordination to the priest-hood. Eight are retired and of those five are still assigned and active in parish/and or diaconal ministry. This year, diaconal ministries beyond the church have included:
providing meals and shelter for the homeless and elderly; working with the Latino and farm worker population in our communities; working to establish a strong anti-racism atmosphere within our Diocese and local communities; establishing and facilitating support groups for those in special life circumstances; addressing aging issues; develop-ment and referral for health care services through agencies and clinics; volunteering as Chaplains in hospitals; advocacy for those effected by mental health issues, founding support groups and training others to be leaders; serving as hospice volunteers and leading others in this field; working with young people in risk in the schools due to frequent moves, lack of parental understanding and language difficulties, and similar issues; and the role in worship as a deacon; and/or parish activities; training and leading outreach into the community to serve those in need (outside parish membership) in several smaller parishes and missions in the Diocese.

These ministries include fundraising for the ministry; service on various community and ministry boards; developing programs such as after school tutorials; English classes; home, migrant camp, hospital and nursing home visitations; and monthly services and Bible studies in locations where residents are unable or seldom attend organized church activities. Deacons are also involved in emergency and medication assistance; gleanings, collection of heaters, clothing, household items, linens, blankets, food and personal hygiene kits; providing camp experiences for children; and Christmas for those with special needs such as the elderly and our Hispanic and farm worker children.

Continuing Education for Deacons has received major emphasis in the last eighteen months. In 2007 a class was developed and held at the request of several Deacons to assist them in finding, planning and funding continuing education to meet their needs and requirements. Several Deacons have responded with very creative and thoughtful ideas. As a result several Deacons have attended the NEHA history workshop in Williamsburg; a seminar with Walter Brueggemann and Barbara Brown Taylor; a week at VTS under the Lifetime Theological Studies Program; a

week at a monastery; and several seminars designed for clinical social workers in hospice and addiction fields. Sonny and Joy attended the Archdeacons' Conference sponsored by NAAD and we strongly encourage all Deacons to maintain an active membership in the North American Association for the Diaconate. We have retired Deacons who have met this requirement through online activities.

In November at Trinity Center, the Bishop continued on Saturday with the ever growing and often overwhelming needs of the world and the necessity of a deacon's ministry. Good interactive participation with questions and discussion followed. A lively discussion was held concerning actively seeking and encouraging aspirants. We were unable to schedule a class in homiletics this year but as Deacons preach more frequently in parishes, training in homiletics is necessary for more and more of us. Plans are being developed for another class in homiletics during 2009.

Several Deacons have faced continuing health issues and others have requested and received permission for a period of discernment during the past year. Some Deacons will be expanding into other areas as they see a change in their call. For some of us we hope for a healthier year and added strength for those we feel called to serve. We are delighted to have an interest expressed by several in becoming aspirants.

The community of Deacons recognizes the honor received by John C. Drewry. We have long been proud of the ceaseless work of John C. and his dedication to veterans and particularly to the activities of Ashley House. In December he was awarded the North Carolina Medallion for Outstanding Volunteer Service by Governor Easley. John's tireless efforts in his diaconal ministry are certainly noteworthy but even more impressive when we recognize that John C. is a Deacon in a partially retired status. We continue to strengthen the community of Deacons with more frequent gatherings and continuing education opportunities; to clarify the diaconate by developing guidelines, procedures, policies; and expanding our customary to be used by Deacons in liturgical functions.

We thank God for the service of this faithful and talented group.....

Respectfully submitted,

The Ven. Joseph M. Browne, III, Archdeacon
The Ven. Joy M. Dosher, Archdeacon

PRISON MINISTRY COMMISSION

During 2008, members of the Commission and other volunteers throughout our Diocese have been very involved in many programs and activities that fall under the umbrella of Prison Ministry. This would not have been possible without the generous support from a growing number of parishes within the Diocese of East Carolina, and from leaders of other denominations within our Diocese and beyond. The mission of the Commission is to actively encourage people from the Diocese to become involved in all areas of Prison Ministry so that we might respond to the Bishop's challenges in the areas of evangelism, hospitality and worship through ministering to those in prison, their families, and those re-entering our communities.

The Commission met four times during the year. On January 31st, in New Bern, in conjunction with the Diocese of East Carolina Convention, the Commission met briefly to outline the activities for the year. On April 8, there was a Round Table Meeting in New Bern for area churches, ministries, and the Department of Correction to hear Pastor Franklin Brown outline his vision for his church to host Christian participants in a wider Vanceboro Re-Entry program to be located in the former Elementary School property. This is an on-going restoration of a 25,000 square-foot facility involving many organizations in the community. Workdays for volunteers occur on the second Saturday of each month. Everyone is invited to come and participate! On August 26 and on December 2nd, the Commission met at St. Anne's, Jacksonville. The Rev. Kay Swindell has joined the Commission. She has served as Spiritual Director on three Kairos weekends at the women's prison and has recently been visiting prisoners on death row. Her involvement and passion for this ministry will, we hope, encourage others to join the Kairos ministry. Joan McIlwraith gave a report on Kairos Outside at the August meeting and Alex McIlwraith and Gordon Keifer reported on the Kairos weekends at Pender Correctional Institution. We have eight active volunteers in Kairos in the Diocese and we are always looking for more, especially at Pamlico C.I. where a group is trying to get a Kairos weekend started.

The Prison Ministry Commission was represented at the Diocesan Convention in New Bern. Bishop Daniel designated Sunday, March 2, 2008, as Prison Ministry Sunday throughout the Diocese. We received generous support from many individuals and parishes in the Diocese. The Christ Church Trust contributed $4,000 to the Children's Camp Hope at Camp Bob. St. Augustine's, Kinston, gave a generous $1,600 in support of Camp Hope. The Rev. Bonnie Clarke has supported our ministry throughout the year, with Mrs. Lena Poitier and Mrs. Chardia Hardy serving as coordinators for the Kinston area and hosting a pre-camp party for children in the area. This year, the Diocese sent 70 children to Camp Hope at Camp Bob at a total cost of $23,500. The funding of the additional children this year was made possible due to a grant of $13,500 received from the Community Foundation of Henderson County. We hope we will be successful in receiving support again in 2009. The children served at Camp Hope found the experience to be life-changing. Scottie Barnes, the founder of Forgiven Ministry, spoke to the children at the start of the camp. The children related well to her story and there was much

sharing during the evening prayer sessions throughout the week. Matt Scully, St. Paul's, Greenville, Anne Bell, Nancy Mansfield and Jane Merritt of Christ Church, New Bern, served as volunteers.

Many in our diocese volunteered at several of the One Day With God camps by Forgiven Ministry of Taylorsville, NC. This ministry brings children into prisons to be reunited with their incarcerated parents. We helped at the Craven, Pender, Alexander and Troy Correctional Institutions in 2008. The Neuse Correctional Institution camp was held again this year at Jarvis UMC in Greenville. Jane Merritt facilitated the retreat for the caregivers at Jarvis.

We continue to support the Angel Tree Christmas program in many parishes throughout the Diocese. Ellen Chance of Christ Church, New Bern, coordinated the Angel Tree gift giving for 90 families. This is her 19th year serving as coordinator.

Yokefellow Prison Ministry continues to be well represented by volunteers in our Diocese. Groups attend weekly gatherings at Carteret, Greene, Pamlico, Pender and Craven Correctional Institutions. Mr. C.B. Evans serves on the Board of Directors of Yokefellow Prison Ministry and helps coordinate the program in several prisons.

Christ Church New Bern supported the 29th Annual Family Picnic at Carteret C.I. in September this year. The picnic provides an opportunity for family members to be together with the inmates for a day of relaxation and fun. This event provides much goodwill among the residents, correctional staff, families, volunteers and the local community.

Steve Sawin and Jay Tutwiler of St. Andrew's By-the-Sea, Nags Head, continue to offer Morning Prayer at Dare Detention Center on a monthly basis. Alex McIlwraith and Gordon Keifer bring communion to Pender Correctional Institution on the second Thursday of the month. Jane and Keith Merritt offer an ecumenical praise and worship service twice a week at Greene Correctional Institution.

C.B. Evans serves on the Community Resource Council of Carteret Correctional Institution, and Jane Merritt serves on the Community Resource Councils of Pamlico and Craven Correctional Institutions.C.B. Evans and Harry Gormley visit the Brig at Camp LeJeune each month. They serve as volunteers in the Prison Visitation Support (PVS) program. Volunteers serving in this program are trained to visit Federal Prisons, including Military facilities.

The next meeting of the Commission will take place at St. John's, Wilmington on Saturday, May 2, 2009. This will be a round table meeting open to churches and ministries in the region. The focus will be on re-entry and serving families of the incarcerated. There is a round table meeting planned for Saturday, August 29 in New Bern - the topic will be announced later.

It is our hope that others parishes in the Diocese will send representatives to our meetings so that more volunteers will become involved in this growing ministry. We will be more efficient and effective through the coordination of our efforts, as we seek to serve our incarcerated brothers and sisters, and their families within the Diocese.

Respectfully submitted,

Jane Merritt
Chairperson – Prison Ministry Commission

STANDING COMMITTEE

The members of the Standing Committee have been honored to serve the Diocese of East Carolina for the past year. Beginning with the convention's 125th Anniversary celebration kick-off last January, and continuing throughout the year; we have sensed a renewal of focus and energy from members of the diocese in our life together.

During the past year the Standing Committee met regularly for work pertaining to both the Diocese of East Carolina and the Episcopal Church. We gave consent to all dioceses which sought consent regarding the election of bishops.

Throughout the year we were kept informed of the progress of our seminarians, and were happy with their hard work. Several of them have graduated, been ordained; and we are delighted that most of them continue to serve in East Carolina. Only two graduates have transferred to other dioceses.

Among many other duties, the Standing Committee is charged with making the decision of whether or not to give consent to parishes for the purchase, sale, or encumbering of any parish properties. We worked closely with several vestry and parish representatives seeking such consent. Several parishes have embarked on renovations or improvements for which we gave approval. Many also took advantage of lower interest rates during the year by refinancing existing loans.

The Standing Committee had considerable time during the year to discuss ideas regarding mission strategy for our diocese. North Carolina continues to grow in population, especially along the coast and around our many military installations. The Standing Committee agrees that the time is right to be intentional about growth and mission strategy. We are happy for the possibility of seeing a Canon Missioner for the diocese in the coming year. We also worked with the Committee on Evangelism and Congregational Development in an effort to articulate hallmarks of healthy congregations.

The Standing Committee is also called to serve as counsel of advice to the bishop. On several matters Bishop Daniel sought our input and counsel. We enjoyed frank, collegial and productive conversation with him regarding the life, ministry and mission of the diocese.

We give thanks for Bishop Daniel. His work for Christ here in the Diocese of East Carolina continues to call us to our best witness to God's reconciling love. The Standing Committee looks back on the past year of work with thanksgiving. We believe that our diocese is at a transition point of living into God's call for us. We have sensed a renewal among parishes and members pulling together towards that call.

Please know that all the members of the Standing Committee welcome your input and questions. Please keep the new and continuing members of the committee in your prayers in the coming year, as we move ahead together in hope.

Respectfully submitted,

The Reverend John Pollock, President

TRINITY CENTER

As 2008 winds down, I find myself contemplating the past year. What a year it was for Trinity Center. We've completed the renovations to our rooms, with all our rooms now having new blinds, bedspreads, lamps, and blankets. We have new exterior doors throughout our clusters, and all clusters but Lagoon now have new mattresses. The Pelican House has a new roof, both pools have new covers, and our lagoon has both a new aerator and new fish. I believe that the center looks better to our guests, and I believe that our staff is taking pride in our high level of hospitality.

2008 was also the year of the new camp pool. With the help of many who are reading this report, we eventually raised over $225,000 towards the almost $250,000 that the new pool actually cost. I considered our fund-raising efforts a great success, and I am so grateful for the support that this center received from the individuals and churches of this diocese.

For me, however, this past year was really marked by transitions in our personnel. Our beloved Jacque Mason, longtime Guest Coordinator and one of the first employees Trinity Center ever had, retired in May and is living the good life somewhere nearby. Jacque really created the sense of warm southern hospitality that permeates Trinity Center, and she will be missed by us all. Luckily for Trinity Center, Jacque's position has been taken by her longtime assistant and my good friend Chris Mohr Grenier. We could not have asked for a better successor.

We also said goodbye to Maggie Riley, Trinity Center's Program Director. Maggie came up through the ranks of the Sound-to-Sea Environmental Education Program, and she continued to supervise Sound-to-Sea and Elderhostel as Program Director. Again luckily for us, Maggie has been succeeded quite ably by Mindy Furrer, who served for several years as Maggie's Sound-to-Sea Coordinator. We're very glad that Mindy decided to take the position of Program Director.

And of course, Camp Trinity has a new Director, Mary Beth Gay. Mary Beth is a former camper and staffer of Camp Trinity, and I've had the pleasure of knowing her since she was in middle school. She and her staff had a wonderful first summer. She cares deeply for Camp Trinity and Trinity Center, and she is truly a product of both.

What strikes me as I write about all these personnel changes is the level of quality hospitality that we maintained as they occurred. The staff may change, but our commitment to our guests must not. As we here at Trinity Center look forward into the uncertain financial future of 2009, I cannot help but believe that that high level of quality hospitality will help us weather any storms headed our way. As always, thanks for coming and being with us.

Respectfully submitted,

Penn Perry
Executive Director, Trinity Center

YOUTH, COLLEGE AND YOUNG ADULT MINISTRIES

The Department of Youth, College and Young Adult Ministries had another year of events for youth, college and young adults in the Diocese of East Carolina. A lot was accomplished in 2008 programmatically with the enthusiasm of young people continuing to be a shining light within our diocesan life.

We were most grateful for the generous gifts received to assist youth programming in 2008. Thanks to additional gifts received from parishes after Diocesan Convention, youth ministry was given a portion of funds received. The Elizabeth Strange McNeil Elliot Memorial Fund of St. John's Episcopal Church, Fayetteville and St. Phillip's, Southport were helpful as well in helping to support some of the programming costs for ministry of youth, college and young adults. These funds were helpful in subsidizing some the costs incurred in the program. For these funds, we are most grateful.

Happening and New Beginnings were held over four weekends at Trinity Center in the spring and the fall. Each of these weekends drew 55-125 youth from across the diocese. These pro-

grams are well administered and beautifully led by our young people who serve as staff and lead their peers in the weekend events. Many of our college students are bringing their leadership to these weekends for young people coming after them in the diocesan youth program.

Great appreciation goes to the volunteer lay coordinators of Happening and New Beginnings who offer many hours and leadership development to the youth leading the weekend conferences. Cookie Cantwell of St. James, Wilmington, continues to serve faithfully as the Happening Coordinator with The Rev. David Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper, who is the Spiritual Director for Happening. Jimmy Meyers, St. Timothy's, Greenville serves as Coordinator of New Beginnings, as well as Elizabeth Hedberg and Ashton Fox Johnson of St. Timothy's who serve as Co-Coordinators. The New Beginnings Coordinators have faithfully completed their leadership term this fall. In the spring of 2009, new leaders will be chosen to lead the program Thank you to all these leaders as well as the adults and youth who offer their time and love to our middle school youth during these weekend conferences.

The excellent leadership of Mary Beth Gay, Camp Trinity, yielded two successful conferences at Trinity during the year. Coordinators for the Fall and Winter Conferences were recruited and the staffs prepared two exceptional conferences for middle and senior high youth. Conference Coordinators for these conferences were Emily Koonce and David Barrett of Fayetteville and Alex Parrot of Wilmington. The youth from our parishes have truly enjoyed gathering at these events to share in Christian community at Trinity. Thank you to the conference coordinators, staff and youth who shared in the Fall and Winter Conferences!

In April of 2008, the Diocesan Youth Celebration was hosted by St. Paul's, Beaufort. Hospitality was graciously offered by providing housing to youth in the homes of local parishioners. The Rev. David Dubay, Assistant Rector of St. Philip's, Charleston was our keynoter. The Rev. Paul Head, St. Paul's, Beaufort and Terah Archie, St. Mary's, Kinston coordinated the event. The music led by the youth band of St. Paul's organized by Paul Head. The St. Paul's youth and youth leaders did an exceptional job coordinating the Celebration. Thanks to all for their help with the Diocesan Youth Celebration!

We also had two youth and the Diocesan Youth Coordinator attend the Provincial Youth Network Meeting in the Diocese of Alabama in November: Austin Fodrie and Annie Barnes of Christ Church, New Bern represented our youth at the network meeting. The meeting is a networking opportunity for youth and leaders to learn from each other. Cookie Cantwell of St. James, Wilmington serves as the Province IV Youth Coordinator.

The Episcopal Campus Ministry Chaplain; Matt Scully, ECU and Pitt Community College had a very successful year in Greenville. Students been very involved in the weekly programs, have participated in community outreach and have been involved in the life of St. Paul's. Matt is in his third year as Coordinator and is faithfully growing the ministry in the Greenville area. Matt

also led the music for the Episcopal Chaplain's Conference in New York in June bringing other students from East Carolina to join in the music for the conference.

Riley Walker, Episcopal Campus Ministry Coordinator for University of NC-Wilmington and Cape Fear Community College worked with the students through the spring semester. Riley Walker left the diocese to pursue other career opportunities after serving in the ECM Coordinator position for 7 years. Riley's leadership during this time frame established an independent Episcopal Campus Ministry in Wilmington. We are very grateful for his work developing a model for ECM.

In the summer, an interim ECM Coordinator was chosen to continue the ministry for a year. Caleb Lee of St. James, Wilmington has led in this ministry since the fall. The transition with Caleb in the interim position has been very positive with the students in the ministry. The ministry offers a Christian community who gather, worship and share in fellowship.

The College and Young Adult Ministry Commission, with the leadership of The Rev. David Umphlett as Chair, continue to make connections with college students and young adults. A Pilgrimage to Washington National Cathedral drew a group who experienced a pilgrimage though the Cathedral and grounds. They also toured some of the Washington area and worshipped at the National Cathedral. This weekend of discernment is very meaningful for our young adults who are sorting out their life journey and directions throughout their 20's.

Jamey Graves, Holy Cross, Wilmington; The Rev. David Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper; The Rev. Nathan Finnin, St. Mary's, Kinston; The Rev. Stephen Mozingo, St. James, Wilmington and Carol Taylor, Diocesan Staff attended the National Young Adult Leadership Conference in Houston, Texas held in September. Our clergy led workshops ranging from: Mission Opportunities, Exploring our Liturgy and the Statehood of Young Adult Ministry. Jamey Graves was the leader of the music for the conference. Carol Taylor served on the design team for the conference as a member of the Committee on Young Adult Ministry for the Episcopal Church Center. It was exciting to see East Carolina young adults in significant leadership in this conference.

East Carolina youth and young adults are very effective leaders both on a diocesan and national level. We continue to be blessed by their ministry. Let us continue to support our youth and young adults as they move forward in ministry.

Respectfully submitted,

Carol M. Taylor
Director of Youth, College and Young Adult Ministries

The Episcopal Foundation of the Diocese of East Carolina, Incorporated

Description of Funds 2008

FUTURE MINISTRIES FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-08	$35,817.70
Value 12-31-08	$68,049.27

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received $793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-08	$2,549,911.20
Value 12-31-08	$1,646,091.75

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was $49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-08	$86,825.48
Value 12-31-08	$55,854.59

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received $54,446.38. Annual income divided as follows: $250 plus 1/4 of excess over $575 to Missionaries within Diocese; $150 plus 1/4 excess over $575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); $25 plus 1/4 of excess over $575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and $150 plus 1/4 excess over $575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-08	$159,427.31
Value 12-31-08	$ 99,613.54

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) $78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-08	$162,955.10
Value 12-31-08	$106,400.74

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received $160,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-08	$186,495.81
Value 12-31-08	$119,489.36

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees $75,030.00. Value when transferred to the Foundation $644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-08	$106,863.33
Value 12-31-08	$ 68,449.13

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received $14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-08	$18,213.10
Value 12-31-08	$11,694.10

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received $25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-08	$55,331.76
Value 12-31-08	$35.108.87

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) $944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-08	$347,460.16
Value 12-31-08	$221,458.71

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) $10,642.85. Income for theological education.

Value 01-01-08	$25,995.82
Value 12-31-08	$16,119.47

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received $4,969.99. Income for missionary work in the Diocese.

Value 01-01-08	$9,137.65
Value 12-31-08	$5,383.83

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) $8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-08	$21,025.87
Value 12-31-08	$13,630.61

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received $19,992.21. Income for the support of the Episcopate.

Value 01-01-08	$17,616.17
Value 12-31-08	$11,403.11

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received $23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-08	$53,383.62
Value 12-31-08	$34,072.83

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-08	$27,281.40
Value 12-31-08	$17,651.04

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received &49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-08	$76,282.41
Value 12-31-08	$47,763.10

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received $40,000.00.

Value 01-01-08	$94,332.72
Value 12-31-08	$60,572.21

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received $50,000.00. Income unrestricted.

Value 01-01-08	$85,103.96
Value 12-31-08	$54,552.68

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received $119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-08	$449,743.12
Value 12-31-08	$269,956.41

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-08	$23,497.74
Value 12-31-08	$15,287.19

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-08	$86,253.94
Value 12-31-08	$55,153.06

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received $10,000.00. No restrictions.

Value 01-01-08	$10,288.35
Value 12-31-08	$ 6,496.69

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992). Value when received $151,315.01. Income unrestricted.

Value 01-01-08	$153,477.23
Value 12-31-08	$ 98,369.21

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received $291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of $139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-08	$208,799.06
Value 12-31-08	$134,591.81

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994). Value when received $25,000.00. Income unrestricted.

Value 01-01-08	$23,571.71
Value 12-31-08	$15,350.81

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received $100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-08	$114,472.48
Value 12-31-08	$ 68,404.13

MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received $50,000.00. Income unrestricted.

Value 01-01-08	$61,760.59
Value 12-31-08	$39,516.39

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-08	$376,217.91
Value 12-31-08	$238,118.29

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-08	$67,382.05
Value 12-31-08	$42,675.93

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received $67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-08	$53,746.49
Value 12-31-08	$35,069.24

MARGARET U. GRIFFIN FUND

Fund established with a generous gift from Margaret U. Griffin, a faithful and lifelong member of Grace Church, Woodville, Bertie County (2006). Income unrestricted and the principal shall not be invaded. Value when received $25,701.67.

Value 01-01-08	$28,368.78
Value 12-31-08	$18,887.50

YOUTH, YOUNG ADULT & CAMPUS MINISTRY FUND

Fund established to be used for ministries for youth, young adult, and campus ministry, at the request of the Director of Youth (2006). Value when received $20,000.00.

Value 01-01-08	$23,903.06
Value 12-31-08	$15,770.42

GEORGE JEFFREYS' MEMORIAL FUND

Fund established with Trinity Center designated as the primary beneficiary. The income from the funds is to be used primarily for maintenance and improvements at Trinity Center. The board of directors of Trinity Center may request, with approval by the Foundation Board, that up to 50% of annual income be used for program needs (2008). Value when received $322,897.84.

Value 01-01-08	$ 0.00
Value 12-31-08	$226,071.88

PARISH INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)
St. Thomas Windsor Memorial Fund
St. Thomas Windsor
St. Thomas Windsor
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
Holy Trinity Endowment (Holy Trinity, Fayetteville)
St. Luke's/St. Anne's Roper
St. John's Fayetteville
Holy Trinity Hertford
Grace Church Plymouth
Church of the Servant Wilmington
St. Paul's Greenville
Trinity Center Endowment Fund
Trinity Center Bishop's Chapel Fund
St. James the Fisherman Shallotte

2008 GRANTS

St. Mary's Gatesville	$4,000.00
St. Joseph's Fayetteville	$8,000.00
Grace Church Trenton	$4,000.00
125th Anniversary Committee	$2,500.00
Trinity Center	$38,500.00

	YTD ACTUAL	YTD BUDGET	UNDER (OVER)
Revenues			
Pledges			
1-4010-00 - Annual Pledges	1,229,333.00	1,229,333.00	0.00
1-4011-00 - Additional Pledges	10,726.31	0.00	-10,726.31
1-4012-00 - Pledge Write-offs	-18,688.20	0.00	18,688.20
Total Pledges	1,221,371.11	1,229,333.00	7,961.89
Other Income			
1-4110-00 - Royalty Income	80.41	0.00	-80.41
1-4120-00 - Gifts and Bequests	3,181.00	0.00	-3,181.00
Total Other Income	3,261.41	0.00	-3,261.41
Earnings on Investments			
1-4210-00 - Interest Income	1,187.78	0.00	-1,187.78
Total Earnings on Investments	1,187.78	0.00	-1,187.78
Total Revenues	**1,225,820.30**	**1,229,333.00**	**3,512.70**
Expenses			
The Episcopate			
Episcopate Personnel Expenses			
1-5001-00 - Bishops Salary and Housing	140,000.00	140,000.00	0.00
1-5002-00 - Episcopate Support Staff Salaries	35,976.00	35,976.00	0.00
1-5003-00 - Episcopate Staff Benefits	74,880.40	76,441.00	1,560.60
1-5004-00 - Episcopate Staff Payroll Taxes	2,752.00	2,752.00	0.00
Total Episcopate Personnel Expenses	253,608.40	255,169.00	1,560.60
Episcopate Operational Expense			
1-5010-00 - Bishop's Automobile	14,275.97	15,400.00	1,124.03
1-5011-00 - Episcopate Travel	8,980.37	16,095.00	7,114.63
1-5012-00 - Episcopate Continuing Education	5,036.61	7,191.00	2,154.39
1-5013-00 - Epsicopate Supplies	1,417.17	3,260.00	1,842.83
1-5014-00 - Episcopate Cell Phone	1,119.46	1,250.00	130.54
1-5050-00 - Supply Bishop	0.00	450.00	450.00
Total Episcopate Operational Expense	30,829.58	43,646.00	12,816.42
Total The Episcopate	284,437.98	298,815.00	14,377.02
Diocesan Administration			
Admin Personnel Expenses			
1-5101-00 - Finance Director Salary	64,903.00	64,903.00	0.00
1-5102-00 - Administrative Staff Salaries	28,363.81	28,662.00	298.19
1-5103-00 - Administrative Staff Benefits	42,570.08	43,997.00	1,426.92
1-5104-00 - Administrative Staff Payroll Taxe	6,928.50	7,158.00	229.50
Total Admin Personnel Expenses	142,765.39	144,720.00	1,954.61
Admin Operational Expenses			
1-5110-00 - Administrative Travel	864.82	700.00	-164.82
1-5111-00 - Administrative Continuing Ed	2,895.88	5,601.00	2,705.12
1-5112-00 - Audit & Professional Fees	14,800.00	17,000.00	2,200.00
1-5113-00 - Insurance	20,693.75	27,000.00	6,306.25
1-5114-00 - Office Supplies	12,602.59	13,950.00	1,347.41
1-5116-00 - Journal & Narrative Budget Printi	11,231.22	6,000.00	-5,231.22
1-5117-00 - Postage and Shipping	7,918.17	9,500.00	1,581.83
1-5118-00 - Office Equipment	23,679.78	25,000.00	1,320.22
1-5119-00 - Computer Expenses	13,922.08	11,300.00	-2,622.08
1-5120-00 - Dues & Publications	2,226.41	2,170.00	-56.41

	YTD ACTUAL	YTD BUDGET	UNDER (OVER)
1-5123-00 - Building Maintenance	8,000.00	8,000.00	0.00
1-5124-00 - Yard Maintenance	4,980.00	6,000.00	1,020.00
1-5140-00 - Staff Planning	315.25	500.00	184.75
Total Admin Operational Expenses	151,102.01	159,321.00	8,218.99
Administrative Programs			
1-5150-00 - Administrative Professional Conf	1,739.71	1,500.00	-239.71
1-5150-01 - Admin Prof Conf Foundation Fundin	-1,300.00	-1,300.00	0.00
1-5151-00 - Treasurers Workshop	234.69	300.00	65.31
Total Administrative Programs	674.40	500.00	-174.40
Total Diocesan Administration	294,541.80	304,541.00	9,999.20
Congregational/Clergy Support			
Congregational Personnel			
1-5201-00 - Canons Salaries/Housing	123,691.00	123,691.00	0.00
1-5202-00 - Congregational Support Staff	59,845.00	59,845.00	0.00
1-5203-00 - Congregational Staff Benefits	76,530.89	76,754.00	223.11
1-5204-00 - Congregational Payroll Taxes	4,578.00	4,578.00	0.00
Total Congregational Personnel	264,644.89	264,868.00	223.11
Congregational Operational Exp			
1-5210-00 - Canons Automobile	9,710.88	9,500.00	-210.88
1-5211-00 - Congregational Travel	3,944.13	4,000.00	55.87
1-5212-00 - Congregational Continuing Ed	3,479.69	5,500.00	2,020.31
1-5213-00 - Congregational Supplies	3,597.38	6,000.00	2,402.62
1-5214-00 - Congregational Cell Phone	993.09	1,200.00	206.91
1-5215-00 - Clergy Recruitment	9,057.08	10,000.00	942.92
Total Congregational Operational Exp	30,782.25	36,200.00	5,417.75
Congregational Programs			
1-5220-00 - Ethics Training	48.90	500.00	451.10
1-5222-00 - Evangelism & Parish Development	31,209.31	32,089.00	879.69
1-5222-01 - Evangelism Foundation Funding	-27,252.00	-27,252.00	0.00
1-5222-02 - Evangelism & Parish Dev Gifts	-800.00	0.00	800.00
1-5223-00 - Education for Ministry	2,177.55	4,000.00	1,822.45
1-5223-01 - EFM Foundation Funding	-2,177.55	-4,000.00	-1,822.45
1-5224-00 - Deacon Formation/Education	5,358.47	9,000.00	3,641.53
1-5224-01 - Deacon Foundation Funding	-5,358.47	-9,000.00	-3,641.53
1-5225-00 - Seminarians Education/Support	44,563.64	45,575.00	1,011.36
1-5225-01 - Seminarians Foundation Funding	-26,854.91	-41,575.00	-14,720.09
1-5225-02 - Seminarians Trustee Funding	-17,708.73	-4,000.00	13,708.73
1-5226-00 - Clergy Domestic Education	1,300.00	2,590.00	1,290.00
1-5226-01 - Clergy Dom Ed Foundation Funding	-1,300.00	-2,590.00	-1,290.00
1-5227-00 - Clergy Foreign Travel	4,617.00	4,617.00	0.00
1-5227-01 - Clergy Foreign Travel Found Fundi	-4,617.00	-4,617.00	0.00
1-5240-00 - Clergy Conference	1,769.36	0.00	-1,769.36
1-5243-00 - Wardens Conference	-391.61	1,000.00	1,391.61
1-5244-00 - Fresh Start Training	574.62	900.00	325.38
1-5245-00 - 125th Anniversary Celebration	5,643.00	27,500.00	21,857.00
1-5245-01 - 125th Anniversary Celebration Gif	-5,643.00	-27,500.00	-21,857.00
1-5246-00 - Clergy Spouse Events	925.00	0.00	-925.00
1-5246-01 - Clergy Spouse Events Gifts	-925.00	0.00	925.00
1-5259-00 - Miscellaneous Committee Meetings	4,000.00	4,000.00	0.00
1-5259-01 - Misc Comm Mtgs Foundaton Funding	-4,000.00	-4,000.00	0.00
Total Congregational Programs	5,158.58	7,237.00	2,078.42
Total Congregational/Clergy Support	300,585.72	308,305.00	7,719.28

	YTD ACTUAL	YTD BUDGET	UNDER (OVER)
1-5301-00 - Youth Director Salary	55,510.00	55,510.00	0.00
1-5303-00 - Youth Staff Benefits	15,324.58	15,259.00	-65.58
1-5304-00 - Youth Staff Payroll Taxes	4,247.00	4,247.00	0.00
Total Youth & Young Adult Personnel	75,081.58	75,016.00	-65.58
Youth Operational Expenses			
1-5310-00 - Youth Staff Travel	54.11	300.00	245.89
1-5311-00 - Youth Staff Continuing Ed	0.00	1,500.00	1,500.00
1-5312-00 - Youth Staff Supplies	124.73	925.00	800.27
1-5313-00 - Youth Staff Cell Phone	1,119.76	1,100.00	-19.76
Total Youth Operational Expenses	1,298.60	3,825.00	2,526.40
Youth & Young Adult Programs			
1-5350-00 - Youth Program Funds	4,644.65	6,046.00	1,401.35
1-5350-02 - Youth Program Gifts	-4,644.65	0.00	4,644.65
1-5351-00 - College/Young Adult Ministry Prog	30,905.81	57,900.00	26,994.19
1-5352-00 - Campus Ministry Salary	16,575.15	0.00	-16,575.15
1-5353-00 - Campus Ministry Payroll Taxes	1,268.03	0.00	-1,268.03
1-5359-01 - College/Young Adult Foundation Fu	-47,672.99	-57,900.00	-10,227.01
1-5359-02 - College/Young Adult Gifts	-1,076.00	0.00	1,076.00
Total Youth & Young Adult Programs	0.00	6,046.00	6,046.00
Total Youth and Young Adult Ministry	76,380.18	84,887.00	8,506.82
Communications			
Communications Personnel			
1-5401-00 - Communications Director Salary	16,391.69	20,000.00	3,608.31
1-5403-00 - Communications Staff Benefits	5,067.54	0.00	-5,067.54
1-5404-00 - Communications Staff Payroll Taxe	1,253.96	0.00	-1,253.96
Total Communications Personnel	22,713.19	20,000.00	-2,713.19
Comm Operational Expenses			
1-5410-00 - Communications Staff Travel	219.66	0.00	-219.66
1-5411-00 - Communications Staff Continuing E	50.73	0.00	-50.73
1-5412-00 - Communications Staff Supplies	3,658.49	0.00	-3,658.49
Total Comm Operational Expenses	3,928.88	0.00	-3,928.88
Communications Programs			
1-5450-00 - Diocesan Website	6,020.13	0.00	-6,020.13
1-5451-00 - Diocesan Newsletter	6,831.98	0.00	-6,831.98
1-5451-01 - Newsletter Contributions	-50.00	0.00	50.00
Total Communications Programs	12,802.11	0.00	-12,802.11
Total Communications	39,444.18	20,000.00	-19,444.18
Cannon Required Commissions			
1-5503-00 - Commission on Ministy	4,900.34	4,700.00	-200.34
1-5503-01 - COM Foundation Funding	-1,264.00	-1,264.00	0.00
1-5504-00 - Archives/Historian	2,987.20	2,500.00	-487.20
1-5505-00 - Diocesan Convention	4,754.20	0.00	-4,754.20
1-5506-00 - General Convention	16,500.00	16,500.00	0.00
1-5507-00 - Synod Meeting	1,913.54	2,300.00	386.46
Total Cannon Required Commissions	29,791.28	24,736.00	-5,055.28
Diocesan Programs			
1-5601-00 - Ecumenical Relations	1,293.21	2,000.00	706.79
1-5601-01 - Ecumenical Foundation Funding	-1,293.21	-2,000.00	-706.79
1-5602-00 - Liturgical Commission	4,854.98	5,000.00	145.02
1-5602-01 - Liturgical Foundation Funding	-4,854.98	-5,000.00	-145.02

	YTD ACTUAL	YTD BUDGET	UNDER (OVER)
1-5640-01 - Bishop's Relief Foundation Fundin	-3,194.00	-3,194.00	0.00
1-5650-00 - Special Insurance Assistance	51,342.70	55,000.00	3,657.30
1-5650-01 - Special Ins Assis Nat Trust Fundi	-10,000.00	-10,000.00	0.00
1-5650-02 - Special Insurance Assistance Gift	-250.00	0.00	250.00
Total Diocesan Programs	41,277.25	45,500.00	4,222.75
Other Diocesan Ministries			
1-5801-00 - Camp Trinity	19,837.00	19,837.00	0.00
1-5802-00 - Christian Social Ministries	11,988.00	11,988.00	0.00
1-5802-01 - CSM Foundation Funding	-5,942.00	-5,942.00	0.00
1-5803-00 - Milleniuim Development Goals	7,748.00	7,748.00	0.00
1-5810-00 - General Church Program	102,417.96	102,418.00	0.04
1-5811-00 - Province IV Assessment	3,562.00	3,600.00	38.00
1-5812-00 - Anglican Communion/Lambeth	994.55	900.00	-94.55
1-5851-00 - Kanuga Support	500.00	500.00	0.00
1-5852-00 - Sewanee Support	500.00	500.00	0.00
1-5854-00 - St. Mary's College Support	500.00	500.00	0.00
1-5855-00 - St. Augustine's College Support	500.00	500.00	0.00
Total Other Diocesan Ministries	142,605.51	142,549.00	-56.51
Total Expenses	1,209,063.90	1,229,333.00	20,269.10
Net Income over Expenses	16,756.40	0.00	-16,756.40

Acct Code	Acct Description	Asking 2008	Actual 2008	Asking 2009	Revised 2009	Adjustment 2009
1--5000	**The Episcopate**					
	The Episcopate provides for the salary and benefits for the Bishop and his secretary plus:					
	*Travel to parishes and the larger church for both					
	*Office supplies and telephone					
	*Continuing education for both					
1-5001-00	Bishops Salary and Housing	145475.00	140000.00	145250.00	140000.00	-5250.00
1-5002-00	Episcopate Support Staff Salaries	35976.00	35976.00	37306.00	35976.00	-1330.00
1-5003-00	Episcopate Staff Benefits	76441.00	76441.00	68477.00	67412.00	-1065.00
1-5004-00	Episcopate Staff Payroll Taxes	2752.00	2752.00	2854.00	2752.00	-102.00
1-5010-00	Bishop's Automobile	15400.00	15400.00	16400.00	16400.00	
1-5011-00	Episcopate Travel	16095.00	16095.00	17295.00	17295.00	
1-5012-00	Episcopate Continuing Education	7191.00	7191.00	6213.00	3107.00	-3106.00
1-5013-00	Epsicopate Supplies	3260.00	3260.00	3420.00	2000.00	-1420.00
1-5014-00	Episcopate Cell Phone	1250.00	1250.00	1100.00	1100.00	
1-5050-00	Supply Bishop	450.00	450.00	450.00	0.00	-450.00
1-5060-00	Chancellor Expenses			3750.00	1000.00	-2750.00
1-5099-00	Episcopate Contingency Expenses	1000.00	0.00	1000.00	0.00	-1000.00
1-5000	**The Episcopate Total**	305290.00	298815.00	303515.00	287042.00	-16473.00
1-5100	**Diocesan Administration**					
	Diocesan Administration provides for costs associated with:					
	*Diocesan Convention					
	*Financial, Insurance, and temporary support staff including benefits					
	*Cost of living adjustments for entire staff (until individual adjustments are recommended by personnel committee)					
	*Required audit and professional fees					
	*Diocesan House expenses					
	*Workshops for professional assistants, treasurers,					
1-5101-00	Finance Director Salary	64903.00	64903.00	67336.00	64903.00	-2433.00
1-5102-00	Administrative Staff Salaries	28662.00	28662.00	32639.00	30393.00	-2246.00
1-5103-00	Administrative Staff Benefits	43997.00	43997.00	46928.00	46662.00	-266.00
1-5104-00	Administrative Staff Payroll Taxes	7158.00	7158.00	7648.00	7290.00	-358.00
1-5110-00	Administrative Travel	700.00	700.00	900.00	900.00	
1-5111-00	Administrative Continuing Ed	5601.00	5601.00	5875.00	2938.00	-2937.00
1-5112-00	Audit & Professional Fees	17000.00	17000.00	17000.00	14000.00	-3000.00
1-5113-00	Insurance	27000.00	27000.00	25000.00	25000.00	
1-5114-00	Office Supplies	13950.00	13950.00	15000.00	10000.00	-5000.00
1-5116-00	Journal Production and Mailing	6000.00	6000.00	6000.00	6000.00	
1-5117-00	Postage and Shipping	9500.00	9500.00	9000.00	9000.00	
1-5118-00	Office Equipment	25000.00	25000.00	27000.00	27000.00	
1-5119-00	Computer Expenses	11300.00	11300.00	14800.00	11300.00	-3500.00
1-5120-00	Dues & Publications	2170.00	2170.00	1700.00	1700.00	
1-5121-00	Telephone/Internet	10600.00	10600.00	11000.00	11000.00	
1-5122-00	Utilities	16000.00	16000.00	16500.00	16500.00	
1-5123-00	Building Maintenance	8000.00	8000.00	10520.00	9520.00	-1000.00
1-5124-00	Yard Maintenance	9500.00	6000.00	6000.00	6000.00	
1-5140-00	Staff Planning	500.00	500.00	500.00	500.00	
1-5150-00	Administrative Professional Conf	1500.00	1500.00	1800.00	1800.00	
1-5150-01	Admin Prof Conf Foundation Funding	-1300.00	-1300.00	-1800.00	-1800.00	
1-5151-00	Treasurers Workshop	300.00	300.00	400.00	0.00	-400.00
	Contingency	1000.00	0.00	0.00	0.00	
1-5100	**Total Diocesan Administration**	309041.00	304541.00	321746.00	300606.00	-21140.00
1-5200	Congregational and Clergy Support					
	The costs associated with congregational and clergy support provide for:					
	*Salary and benefits for Canons and Support Staff					
	*Travel for Canons, support staff, and archdeacons					
	*Supplies and telephone					
	*Continuing education for canons and support staff					
	*Seminarians and Deacons theological education					
	*Deployment and support services to parishes					
	*Clergy conferences					
	*Parish development grants					

Acct Code	Acct Description	Asking 2008	Actual 2008	Asking 2009	Revised 2009	Adjustment 2009
	*Demographic studies services					
	*Financial support for troubled congregations					
	*Hospitality/Lunches for committee meetings					
1-5201-00	Canons Salaries/Housing	123691.00	123691.00	129131.00	123691.00	-5440.0
1-5202-00	Congregational Support Staff	59845.00	59845.00	58095.00	55814.00	-2281.0
1-5203-00	Congregational Staff Benefits	76754.00	76754.00	78567.00	77858.00	-709.0
1-5204-00	Congregational Payroll Taxes	4578.00	4578.00	4444.00	4270.00	-174.0
1-5210-00	Canons Automobile	9500.00	9500.00	10500.00	10500.00	
1-5211-00	Congregational Travel	5940.00	4000.00	6400.00	4000.00	-2400.0
1-5212-00	Congregational Continuing Ed	8450.00	5500.00	7487.00	3744.00	-3743.0
1-5213-00	Congregational Supplies	9629.00	6000.00	6914.00	3914.00	-3000.0
1-5214-00	Congregational Cell Phone	1200.00	1200.00	1000.00	1000.00	
1-5215-00	Clergy Recruitment	14000.00	10000.00	14000.00	9000.00	-5000.0
1-5216-00	Canon Missioner Salary/Housing	0.00		70000.00	70000.00	
1-5216-01	Canon Missioner Benefits			40760.00	40760.00	
1-5216-02	Canon Missioner Travel			6000.00	6000.00	
1-5216-03	Canon Missioner Continuing Ed			1500.00	1500.00	
1-5216-04	Canon Missioner Supplies			5000.00	5000.00	
1-5216-99	Canon Missioner Special Funding			-123260.00	-123260.00	
1-5220-00	Ethics Training	500.00	500.00	500.00	500.00	
1-5220-01	**Ethics Training Foundation Funding**				-500.00	-500.0
1-5221-00	Anti-Racism Training			8000.00	2000.00	-6000.0
1-5221-01	**Anti-Racism Training Found Funding**				-2000.00	-2000.0
1-5222-00	Evangelism & Parish Development	251685.00	27252.00	134479.00	22508.00	-111971.0
1-5222-01	Evangelism Foundation Funding	-27252.00	-27252.00	-22508.00	-22508.00	
1-5222-02	Evangelism & Parish Dev Gifts		0.00			
1-5223-00	Education for Ministry	4000.00	4000.00	4000.00	4000.00	
1-5223-01	**EFM Foundation Funding**	**-4000.00**	**-4000.00**	**-4000.00**	**-4000.00**	
1-5224-00	Deacon Formation/Education	13100.00	9000.00	13500.00	9500.00	-4000.0
1-5224-01	**Deacon Foundation Funding**	**-9000.00**	**-9000.00**	**-9000.00**	**-9500.00**	**-500.0**
1-5225-00	Seminarians Education/Support	45575.00	45575.00	59550.00	59550.00	
1-5225-01	**Seminarians Foundation Funding**	**-41575.00**	**-41575.00**	**-38625.00**	**-38625.00**	
1-5225-02	**Seminarians Trustee Funding**	**-4000.00**	**-4000.00**	**-20925.00**	**-20925.00**	
1-5226-00	Clergy Domestic Education	2590.00	2590.00	2419.00	2419.00	
1-5226-01	**Clergy Dom Ed Foundation Funding**	**-2590.00**	**-2590.00**	**-2419.00**	**-2419.00**	
1-5227-00	Clergy Foreign Travel	4617.00	4617.00	4263.00	4263.00	
1-5227-01	**Clergy Foreign Travel Found Funding**	**-4617.00**	**-4617.00**	**-4263.00**	**-4263.00**	
1-5228-00	Retired Clergy Laison	0.00	0.00			
1-5230-00	Stewardship Committee	0.00	0.00	5000.00	2000.00	-3000.0
1-5230-01	**Stewardship Foundation Funding**				-2000.00	-2000.0
1-5240-00	Clergy Conference	6000.00	0.00	6000.00	0.00	-6000.0
1-5241-00	Retired Clergy Conference	3000.00	0.00	3000.00	0.00	-3000.0
1-5243-00	Wardens Conference	720.00	1000.00	1440.00	0.00	-1440.0
1-5244-00	Fresh Start Training	900.00	900.00	900.00	500.00	-400.0
1-5245-00	125th Anniversary Celebration	27500.00	27500.00			
1-5245-01	125th Anniversary Celebration Gifts	-27500.00	-27500.00			
1-5246-00	Clergy Spouse Events	0.00	0.00			
1-5246-01	Clergy Spouse Events Gifts	0.00	0.00			
1-5247-00	Clergy Days			960.00	0.00	-960.0
1-5259-00	Miscellaneous Committee Meetings	4000.00	4000.00	5000.00	5000.00	
1-5259-01	**Misc Comm Mtgs Foundaton Funding**	**-4000.00**	**-4000.00**	**-5000.00**	**-5000.00**	
1-5290-00	Standing Committee Property Conc	5000.00	0.00	0.00	0.00	
1-5299-00	Contingency Congregational Expenses	1000.00	0.00	1000.00	0.00	-1000.0
1-5200	**Total Congregational and Clergy Suppo**	559240.00	303468.00	459809.00	294291.00	-165518.0
1-5300	**Youth and Young Adult Ministry**					
	Support for Youth and Young Adult provides for:					
	***Salary and benefits for a staff director of youth and young adult ministry including travel, continuing ed, telephone and supplies**					
	***Youth program**					
	***College Ministries**					
1-5301-00	Youth Director Salary	55510.00	55510.00	57145.00	55510.00	-1635.0
1-5302-00	Youth Staff Salary	0.00	0.00		0.00	
1-5303-00	Youth Staff Benefits	15259.00	15259.00	16010.00	15863.00	-147.0
1-5304-00	Youth Staff Payroll Taxes	4247.00	4247.00	4372.00	4247.00	-125.0
1-5310-00	Youth Staff Travel	300.00	300.00	300.00	300.00	
1-5311-00	Youth Staff Continuing Ed	1500.00	1500.00	1800.00	900.00	-900.0
1-5312-00	Youth Staff Supplies	925.00	925.00	300.00	300.00	
1-5313-00	Youth Staff Cell Phone	1100.00	1100.00	1000.00	1000.00	

Acct Code	Acct Description	Asking 2008	Actual 2008	Asking 2009	Revised 2009	Adjustment 2009
1-5350-00	Youth Program Funds	13600.00	0.00	12700.00	0.00	-12700.00
1-5350-02	Youth Program Gifts	0.00	0.00		0.00	
1-5351-00	College/Young Adult Ministry Progra	79125.00	57900.00	24800.00	19800.00	-5000.00
1-5352-00	Campus Ministry Salary	0.00	0.00	35000.00	35000.00	
1-5359-01	College/Young Adult Foundation Fund	-57900.00	-57900.00	-59800.00	-54800.00	5000.00
1-5359-02	College/Young Adult Gifts	0.00	0.00		0.00	
1-5300	Total Youth and Young Adult Ministry	113666.00	78841.00	93627.00	80129.00	-13498.00
1-5400	Communications Support for Communications provides for: *Salary and benefits for a staff positon, including travel, continuing ed, and supplies *Photo Archive for Diocesan-wide use *Online training development *Podcast capabilities *Maintaining Diocesan website *Publication of Diocesan Newsletter					
1-5401-00	Communications Director Salary	29555.00	20000.00	29365.00	28100.00	-1265.00
1-5402-00	Communications Staff Salary		0.00	0.00	0.00	
1-5403-00	Communications Staff Benefits		0.00	11883.00	11816.00	-67.00
1-5404-00	Communications Staff Payroll Taxes		0.00	2246.00	2246.00	
1-5410-00	Communications Staff Travel		0.00	850.00	850.00	
1-5411-00	Communications Staff Continuing Ed		0.00	1550.00	775.00	-775.00
1-5412-00	Communications Staff Supplies		0.00	3615.00	3615.00	
1-5440-00	Communications Services		0.00	3890.00	0.00	-3890.00
1-5450-00	Diocesan Website		0.00	1000.00	1000.00	
1-5451-00	Diocesan Newsletter		0.00	5000.00	5000.00	
1-5499-01	Special Funding Resources			-29700.00	-26701.00	2999.00
1-5400	Total Communications	29555.00	20000.00	29699.00	26701.00	-2998.00
1-5500	Canon Required Commissions/Committees Costs associated with commissions and committees required by canon					
1-5501-00	Executive Council	1000.00	0.00	500.00	0.00	-500.00
1-5502-00	Standing Committee	1000.00	0.00	500.00	0.00	-500.00
1-5503-00	Commission on Ministy	4700.00	4700.00	5858.00	5000.00	-858.00
1-5503-01	COM Foundation Funding	-1264.00	-1264.00	-1165.00	-1165.00	
1-5504-00	Archives/Historian	2500.00	2500.00	14000.00	3000.00	-11000.00
1-5505-00	Diocesan Convention	0.00	0.00		0.00	
1-5506-00	General Convention	16500.00	16500.00	16500.00	16500.00	
1-5507-00	Synod Meeting	2300.00	2300.00	2500.00	2500.00	
1-5500	Total Canon Required Commissions/Co	26736.00	24736.00	38693.00	25835.00	-12858.00
1-5600	Diocesan Programs These programs provide for: *Support for Ecumenical relations *Liturgical work *A relief fund for emergency pastoral work *Support for Christian Formation Educaiton *Retired Clergy Support					
1-5601-00	Ecumenical Relations	2000.00	2000.00	2000.00	2000.00	
1-5601-01	Ecumenical Foundation Funding	-2000.00	-2000.00	-2000.00	-2000.00	
1-5602-00	Liturgical Commission	6000.00	5000.00	6000.00	5000.00	-1000.00
1-5602-01	Liturgical Foundation Funding	-5000.00	-5000.00	-5000.00	-5000.00	
1-5603-00	Christian Formation Education	5000.00	500.00	3500.00	300.00	-3200.00
1-5603-01	Christian Form Ed Foundation Funding	0.00	0.00		0.00	
1-5640-00	Bishop's Relief Fund	3194.00	3194.00	2981.00	2981.00	
1-5640-01	Bishop's Relief Foundation Funding	-3194.00	-3194.00	-2981.00	-2981.00	
1-5641-00	Clergy Wellness	0.00	0.00		0.00	
1-5650-00	Special Insurance Assistance	55000.00	55000.00	57000.00	44286.00	-12714.00
1-5650-01	Special Ins Assis Nat Trust Funding	-10000.00	-10000.00	-10000.00	-10000.00	
1-5650-02	Special Insurance Assistance Gifts	0.00	0.00		0.00	
1-5699-00	Contingency Diocesan Programs	1000.00	0.00		0.00	
1-5600	Total Diocesan Programs	52000.00	45500.00	51500.00	34586.00	-16914.00

Acct Code	Acct Description	Asking 2008	Actual 2008	Asking 2009	Revised 2009	Adjustment 2009
1-5800	Other Ministries of the Diocese Other Ministries provides support for: *Camp Trinity *Christian Social Ministries and other ministries *Our share of the work for the Episcopal Church in the United States such as deployment, organization, mission, stewardship, etc. *Support for Episcopal based colleges in our province					
1-5801-00	Camp Trinity	66000.00	15000.00	18000.00	0.00	-18000.00
1-5802-00	Christian Social Ministries	30000.00	5942.00	26100.00	5524.00	-20576.00
1-5802-01	CSM Foundation Funding	-5942.00	-5942.00	-5524.00	-5524.00	
1-5803-00	Milleniuim Development Goals	7748.00	7748.00	8436.00	8436.00	
1-5810-00	General Church Program	219758.00	100000.00	219453.00	100000.00	-119453.00
1-5811-00	Province IV Assessment	3600.00	3600.00	4000.00	4000.00	
1-5812-00	Anglican Communion/Lambeth	900.00	900.00	1000.00	1000.00	
1-5850-00	Episcopal Radio/TV Foundation	0.00	0.00	0.00	0.00	
1-5851-00	Kanuga Support	0.00	500.00	500.00	0.00	-500.00
1-5852-00	Sewanee Support	0.00	500.00	500.00	0.00	-500.00
1-5853-00	Thompson Children's Home Support	0.00	0.00	0.00	0.00	
1-5854-00	St. Mary's College Support	0.00	500.00	500.00	0.00	-500.00
1-5855-00	St. Augustine's College Support	0.00	500.00	500.00	0.00	-500.00
1-5800	Total Other Ministries of the Diocese	322064.00	129248.00	273465.00	113436.00	-160029.00
	Total Budget Requests	**1717592.00**	**1205149.00**	**1572054.00**	**1162626.00**	**-409428.00**

Color Code:
Red indicates actual budget less than asking amount
Purple indicates Foundation/Trustee/Other Endowment funding

#	Parish	Location	2007 ASKING PLEDGE	2008 ASKING PLEDGE %	2008 ACTUAL PLEDGE %	2008 ACTUAL PLEDGE	2007 OPERATING REVENUE	2009 MINIMUM PLEDGE	2009 11.19% PLEDGE	2009 ACTUAL PLEDGE	ASKING/ ACTUAL DIFF	2008/2009 DIFF	LAST PAR REP
68	All Saints'	Southern Shores	11.14%	10.00%	10.00%	27636	302S70	30257	33858	30257	0	2,621	
26	All Soul's	Leland	12.11%	12.11%	14.77%	3188	21S88	3188	3188	2640	-548	-S48	2006
8	Christ Church	Elizabeth City	11.88%	11.88%	5.14%	20000	330S80	33058	36992	20000	-13,058	0	
24	Christ Church	New Bern	13.51%	12.69%	10.08%	100000	931402	95748	104224	80000	-15,748	-20,000	
48	Christ Church	Creswell	10.00%	10.00%	4.59%	1400	316S3	3165	3542	770	-2,395	-630	
S6	Christ Church	Hope Mills	10.00%	10.00%	0.16%	175	13916	1392	1557				
32	Church of the Advent	Williamston	14.65%	14.6S%	12.06%	22700	146687	17695	17695	10000	-7,695	-12,700	
10	Church of the Good Shepherd	Fayetteville	20.00%	14.08%	15.03%	4644	37945	5703	5703	6012	309	1,368	
74	Church of the Good Shepherd	Wilmington	10.00%	10.00%	5.49%	4800	67285	6729	7529	5100	-1,629	300	
5	Church of the Holy Cross	Aurora	10.00%	10.00%	10.00%	1920	6087	609	681				
34	Church of the Servant	Wilmington	11.06%	10.00%	10.00%	26915	275470	27547	30825	27S47	0	632	
S1	Emmanuel	Farmville	10.00%	11.S7%	10.97%	6360	60685	6655	6791	6655	-0	295	
49	Galilee Mission/Lake Phelps	Creswell	10.01%	10.01%	10.53%	500	5931	625	664	664	39	164	
S9	Grace	Lewiston-Woodville	20.66%	20.66%	16.57%	2090	10098	1674	1674	2100	426	10	
64	Grace	Plymouth	10.00%	10.86%	12.86%	8408	101388	11011	11345	11345	334	2,937	
70	Grace	Trenton	10.00%	10.00%	10.00%	840	3S687	3653	3993	1090	-2,563	250	
73	Grace	Whiteville	10.00%	10.00%	10.00%	14791	136465	13647	15270	10917	-2,730	-3,874	
33	Holy Cross	Carolina Beach	10.00%	10.00%	10.00%	9215	74840	7484	8375	8375	891	-840	
66	Holy Innocents	Seven Springs	10.00%	12.10%	13.54%	7500	61444	8320	8320	4000	-4,320	-3,500	
20	Holy Trinity	Hampstead	10.00%	10.00%	7.61%	11000	139684	13968	15631	10000	-3,968	-1,000	
S2	Holy Trinity	Fayetteville	12.30%	11.99%	10.29%	50000	467328	48104	52294	S0000	1,896	0	
S4	Holy Trinity	Hertford	9.93%	10.00%	10.16%	14987	167463	17013	18739	17013	-0	2,026	
40	La Sagrada Familia	Newton Grove	10.00%	10.00%	10.00%	3170	30828	3083	3450	3817	734	647	
62	Peace	New Bern	10.00%	10.00%	10.00%	4170	44216	4422	4948	4422	0	252	
81	San Mateo	(Bath)Belhaven	10.00%	10.00%	0.00%	0	12817	1282	1434				2002
61	St. Andrew's By-the-Sea	Nags Head	11.95%	10.00%	7.95%	32000	356712	35671	39916	16000	-19,671	-16,000	
14	St. Andrew's	Goldsboro	10.00%	10.00%	10.00%	2573	30042	3004	3362	3362	358	789	
23	St. Andrew's	Morehead City	10.02%	10.00%	10.00%	20726	22001S	22002	24620	22003	0	1,277	
47	St. Andrew's	Columbia	10.00%	10.00%	10.00%	1567	12S63	1256	1406	1406	0	-161	
75	St. Andrew's on-the-Sound	Wilmington	13.93%	12.50%	12.43%	72109	659813	82043	82043	S5000	-27,043	-17,109	
57	St. Anne's	Jacksonville	11.05%	10.00%	8.00%	10000	265054	26505	29660	1703S	-9,470	7,03S	
21	St. Augustine's	Kinston	10.00%	10.00%	10.00%	4635	54660	5466	6116	5466	0	831	
9	St. Christopher's	Elizabethtown	10.00%	10.00%	10.00%	2767	22076	2208	2470	2470	262	-297	
53	St. Christopher's	Havelock	10.00%	10.00%	2.12%	1500	71957	7196	8052	2000	-5,196	500	
63	St. Cyprian's	New Bern	10.00%	10.00%	10.41%	5700	5596S	5828	6262	5700	-128	0	
6S	St. Francis	Salter Path	10.14%	10.00%	6.29%	10000	161453	16145	18067	10000	-6,145	0	
1S	St. Francis	Goldsboro	10.00%	10.00%	8.00%	10600	130907	13091	14648	9500	-3,S91	-1,100	
50	St. George's	Engelhard	14.27%	14.27%	10.00%	3856	60831	6083	6807	38S6	-2,227	0	
35	St. James	Wilmington	13.29%	10.00%	10.00%	116200	1192689	119269	133462	119269	0	3,069	
43	St. James	Belhaven	10.00%	10.00%	10.00%	3157	33189	3319	3714	3319	0	162	
67	St. James the Fisherman	Shallotte	10.45%	10.00%	10.00%	18300	173071	17307	19367	17307	-0	-993	
6	St. John's	Edenton	10.00%	10.00%	0.00%	0	13086	1309	1464				1999
11	St. John's	Fayetteville	12.62%	10.00%	5.71%	36667	59884S	59885	67011	34000			

#	Parish	Location	2007 ASKING PLEDGE	2008 ASKING PLEDGE %	2008 ACTUAL PLEDGE %	2008 ACTUAL PLEDGE	2007 OPERATING REVENUE	2009 MINIMUM PLEDGE	2009 11.19% PLEDGE	2009 ACTUAL PLEDGE	ASKING/ ACTUAL DIFF	2008/2009 DIFF	LAST PAR REP
76	St. John's	Wilmington	12.42%	10.00%	3.83%	21600	S04703	S0470	56476	29600	-20,870	8,000	
19	St. John's/St. Mark's	Grifton	10.00%	10.00%	6.39%	2430	28212	2821	3157	1800	-1,021	-630	
12	St. Joseph's	Fayetteville	10.00%	10.00%	5.00%	5600	101730	10173	11384	5600			
60	St. Lukes	Moyock	0.00%	10.00%	10.00%	20S2	32103	3210	3592	3210	-0	1,158	
27	St. Luke's/St. Anne's	Roper	15.16%	10.00%	10.88%	5820	22758	2476	2547	339S	919	-2,425	
77	5t. Mark's	Wilmington	10.00%	10.00%	2.69%	2000	90925	9093	10175	2500	-6S93	500	
83	5t. Mark's	Rich Square	10.08%	10.08%	0.00%	0	2671	267	299	598	331	598	
44	St. Mary's	8elhaven	10.01%	10.00%	12.20%	480	3936	480	480				2006
58	St. Mary's	Kinston	12.03%	11.22%	10.25%	43000	411315	42172	46026	43000	828	0	
79	5t. Mary's	8urgaw	10.00%	10.00%	5.05%	3038	64143	6414	7178	6000	-414	2,962	
80	St. Mary's	Gatesville	10.00%	10.00%	13.54%	2S00	22048	2986	2986				
7	St. Paul's	Edenton	12.41%	10.00%	5.77%	30001	S38090	53809	60212	30300	-23,509	299	
17	St. Paul's	Greenville	13.59%	11.11%	11.00%	66718	6S9952	72611	73849	65952	-6,659	-766	
30	St. Paul's	Vanceboro	10.00%	10.00%	10.00%	1427	11664	1166	1305				
42	St. Paul's	Beaufort	14.50%	11.49%	11.49%	44613	43S830	50076	50076	44613	-S,463	0	
46	St. Paul's	Clinton	10.00%	10.20%	8.86%	11850	11908S	11909	13326	12100	192	250	
71	St. Paul's	Washington	10.00%	10.00%	10.00%	981	9813	981	1098				2000
78	St. Paul's	Wilmington	10.89%	10.89%	0.43%	1000	2S6867	2S687	28743	2000	-23,687	-981	
13	St. Paul's in the Pines	Fayetteville	10.00%	12.00%	12.00%	9685	106797	12815	1281S	12815	-0	1,000	
69	St. Peter's by the Sea	Swansboro	10.40%	10.40%	4.00%	7477	18S938	18594	20806	9779	-881S	3,130	
29	St. Peter's	Sunbury	17.47%	19.70%	19.69%	5700	22809	4492	6000	6000	1,508	300	
72	St. Peter's	Washington	12.22%	10.00%	10.00%	46365	468223	46822	S2394	46822	-0	4S7	
28	St. Philip's	Southport	13.00%	12.69%	12.69%	4S153	429967	54562	S4S62	43000	-11,S62	-2,1S3	
55	St. Philip's	Holly Ridge	10.00%	13.64%	10.00%	40S0	4S764	4S76	5121	5121	54S	1,071	
16	St. Stephen's	Goldsboro	14.02%	13.08%	10.60%	38000	40S462	42975	45371	362S5	-6,720	-1,745	
4	St. Thomas	Ahoskie	16.91%	17.10%	17.10%	27731	159053	27198	27198	15905	-11,293	-11,826	
25	St. Thomas	Oriental	10.00%	10.00%	5.12%	8000	161547	16155	18077	6000	-10,15S	-2,000	
36	St. Thomas	Windsor	17.00%	14.30%	11.05%	14324	104683	11S64	11714	14324	2,760	0	
41	St. Thomas	8ath	10.55%	10.00%	10.00%	19225	202499	202S0	22660	20250	0	1,02S	
18	St. Timothy's	Greenville	11.56%	10.00%	10.00%	33763	344743	34474	38577	36526	2,0S2	2,763	
22	Trinity	Lumberton	10.32%	10.18%	9.32%	16000	180418	18042	20189	10000	-8,042	-6,000	
45	Trinity	Chocowinity	10.00%	10.00%	10.00%	10695	108724	10872	12166	11000	128	305	
31	Zion	Washington	10.00%	10.00%	7.62%	10000	149827	14983	16766	8000	-6,983	-2,000	
	Totals					**1,242,052**	**14,021,291**	**1,480,802**	**1,606,500**	**1,174,891**	**-265,401**	**-60,295**	

2008 Parochial Report- Memberships

Location	Parish	Members Last Year 2007	Increases	Decreases	Members This Year 2008	Communicants	Communicants Under 16
Ahoskie	St Thomas Episcopal Church	147	4	1	150	140	10
Aurora	Holy Cross Episcopal Church	7	0	3	4	7	0
Bath	St Thomas Episcopal Church	133	18	13	138	110	4
Beaufort	St Pauls Episcopal Church	632	26	16	642	642	54
Belhaven	St James Episcopal Church	24	7	1	30	30	0
Belhaven	St Marys Church	32			32		
Burgaw	St Marys Episcopal Church	91	9	3	97	97	11
Chocowinity	Trinity Episcopal Church	158	4	0	162	145	12
Clinton	St Pauls Church	131	4	1	134	102	9
Columbia	St Andrews Episcopal Church	20	6	0	26	26	1
Creswell	Christ Episcopal Church	17	1	2	16	16	1
Creswell	Galilee Mission / Lake Phelps	14	1	1	14	12	0
Newton Grove	Mision Episcopal La Sagrade Familia	473			473		
Edenton	St Johns Episcopal Church	23			23		
Edenton	St Pauls Episcopal Church	650	57	5	702	700	50
Elizabeth City	Christ Episcopal Church	387	42	8	421	421	37
Elizabethtown	St Christophers Episcopal Church	40	1	1	40	40	1
Engelhard	St Georges Episcopal Church	131	1	1	131	106	18
Farmville	Emmanuel Episcopal Church	32	1	0	33	36	6
Fayetteville	Good Shepherd Episcopal Church	47	0	3	44	32	3
Fayetteville	Holy Trinity Episcopal Church	651	49	31	669	632	55
Fayetteville	St Johns Episcopal Church	705	30	14	721	523	93
Fayetteville	St Josephs Episcopal Church	44			44		
Fayetteville	St Pauls in the Pines	117	5	3	119	95	35
Gatesville	St Marys Episcopal Church	24	0	0	24	24	0
Goldsboro	St Andrews Episcopal Church	37			37		
Goldsboro	St Francis Episcopal Church	156	12	34	134	134	6
Goldsboro	St Stephens Church	377	17	9	385	385	79
Greenville	St Pauls Episcopal Church	1044			1044		
Greenville	St Timothys Episcopal Church	346	7	42	311	278	58
Grifton	St John & St Mark Episcopal Church	35	3	2	36	32	1
Hampstead	Holy Trinity Episcopal Church	105	10	23	92	92	11
Havelock	St Christophers Episopal Church	118	7	26	99	80	13
Hertford	Holy Trinity Episcopal Church	115	7	2	120	120	0
Holly Ridge	St Philips Episcopal Church	53	7	3	57	57	11
Hope Mills	Christ Episcopal Church	19	0	0	19	14	3
Jacksonville	St Annes Episcopal Church	571	9	5	575	260	38
Kinston	St Augustines Episcopal Church	45	6	3	48	29	3
Kinston	St Marys Episcopal Church	501	5	12	494	393	60
Leland	All Souls Episcopal Church	36			36		

2008 Parochial Report- Memberships

Location	Parish	Members Last Year 2007	Increases	Decreases	Members This Year 2008	Communicants	Communicants Under 16
Lewiston-Woodville	Grace Episcopal Church	15	0	0	15	14	0
Lumberton	Trinity Episcopal Church	344	3	11	336	245	35
Morehead City	St Andrews Church	183	26	23	186	176	27
Moyock	St Lukes Episcopal Mission	29	13	3	39	39	14
Nags Head	St Andrews by the Sea	881	28	571	338	275	63
New Bern	Christ Episcopal Church	1034	82	124	992	955	113
New Bern	Peace Episcopal Church	67	0	0	67	67	7
New Bern	St Cyprians Episcopal Church	55	0	2	53	53	2
Newton Grove	La Iglesia de la Sagrada Familia	428	220	130	518	518	149
Oriental	St Thomas Church	175	6	8	173	152	6
Plymouth	Grace Episcopal Church	68	8	2	74	70	7
Roper	St Lukes & Annes	32	1	1	32	31	4
Rich Square	St Marks Episcopal Church	6	0	0	6	6	0
Salter Path	St Francis by the Sea	113	12	6	119	111	14
Seven Springs	Holy Innocents Episcopal Church	137	1	42	96	77	12
Shallotte	St James the Fisherman	305	7	5	307	257	4
Southern Shores	All Saints Episcopal Church	362	31	37	356	381	94
Southport	St Philips Episcopal Church	577	58	28	607	561	45
Sunbury	St Peters Episcopal Church (Sunbury)	40	0	1	39	39	0
Swansboro	St Peters by the Sea Church	173	9	1	181	181	25
Trenton	Grace Church	12	0	0	12	10	2
Vanceboro	St Pauls Episcopal Church	34	0	0	34	34	0
Washington	St Pauls Episcopal Church	26			26		
Washington	St Peters Episcopal Church	644	44	20	668	468	70
Washington	Zion Episcopal Church	68	4	1	71	44	1
Whiteville	Grace Episcopal Church	82	2	12	72	72	5
Williamston	Church of the Advent	162	3	2	163	137	4
Wilmington	Church of the Good Shepherd	196	3	3	196	196	10
Wilmington	Church of the Servant	393	25	12	406	350	12
Wilmington	Holy Cross Episcopal Church	65	10	2	73	73	8
Wilmington	St Andrews On-The-Sound Church	772	28	18	782	575	141
Wilmington	St James Episcopal Church	2141	86	44	2183	2090	494
Wilmington	St John Episcopal Church	710	60	73	697	676	144
Wilmington	St Mark Episcopal Church	95			95		
Wilmington	St Pauls Church	176	25	15	186	179	23
Windsor	St Thomas Episcopal Church	171	11	6	176	154	19
Washington	San Mateo Episcopal Church	133			133		

2008 Parochial Report- Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Saturday Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received
Ahoskie	St Thomas Episcopal Church	56	100	89	2	30	0	1	0	2	2	0	0
Aurora	Holy Cross Episcopal Church	4	6	36	0	0	0	1	0	0	0	0	0
Bath	St Thomas Episcopal Church	103	191	100	7	46	1	3	0	2	11	0	2
Beaufort	St Pauls Episcopal Church	167	399	104	105	69	5	5	0	2	0	0	0
Belhaven	St James Episcopal Church	23	48	48	3	6	0	1	0	0	0	0	0
Belhaven	St Marys Church												
Burgaw	St Marys Episcopal Church	44	72	52	23	17	0	3	0	2	0	0	0
Chocowinity	Trinity Episcopal Church	76	154	109	2	38	0	1	1	1	0	0	0
Clinton	St Pauls Church	50	104	97	59	6	0	1	0	3	0	0	0
Columbia	St Andrews Episcopal Church	10	0	12	1	0	0	0	0	0	0	0	0
Creswell	Christ Episcopal Church	14	58	10	1	0	1	0	0	0	0	0	0
Creswell	Galilee Mission / Lake Phelps	14	0	11	1	0	0	1	0	0	0	0	0
Newton Crove	Mision Episcopal La Sagrade Familia												
Edenton	St Johns Episcopal Church												
Edenton	St Pauls Episcopal Church	285	585	99	62	2	1	3	0	6	10	3	2
Elizabeth City	Christ Episcopal Church	145	231	106	17	108	4	6	1	3	7	10	1
Elizabethtown	St Christophers Episcopal Church	19	0	0	0	0	0	0	0	0	0	0	0
Engelhard	St Georges Episcopal Church	31	65	50	2	5	0	1	0	1	0	0	0
Farmville	Emmanuel Episcopal Church	16	31	31	3	0	0	0	1	1	0	0	0
Fayetteville	Good Shepherd Episcopal Church	25	35	23	0	0	0	0	0	0	0	0	0
Fayetteville	Holy Trinity Episcopal Church	205	435	105	117	47	2	2	0	7	1	8	0
Fayetteville	St Johns Episcopal Church	177	338	109	51	48	4	3	1	9	0	0	0
Fayetteville	St Josephs Episcopal Church												
Fayetteville	St Pauls in the Pines	65	185	94	51	4	1	0	1	2	0	0	0
Catesville	St Marys Episcopal Church	9	28	14	0	0	0	0	0	0	0	0	0
Coldsboro	St Andrews Episcopal Church												
Coldsboro	St Francis Episcopal Church	95	136	149	6	23	3	3	0	11	0	0	0
Coldsboro	St Stephens Church	128	197	98	59	55	1	6	2	5	1	0	0
Greenville	St Pauls Episcopal Church												
Greenville	St Timothys Episcopal Church	166	353	105	34	15	3	3	3	5	5	0	0
Grifton	St John & St Mark Episcopal Church	25	40	26	1	0	1	2	0	0	0	0	0
Hampstead	Holy Trinity Episcopal Church	60	128	55	41	28	0	3	0	0	0	0	0
Havelock	St Christophers Episopal Church	33	56	36	25	0	0	0	0	0	0	3	0
Hertford	Holy Trinity Episcopal Church	80	129	52	65	41	1	7	1	1	7	0	7
Holly Ridge	St Philips Episcopal Church	41	99	50	4	5	0	1	0	3	0	0	0
Hope Mills	Christ Episcopal Church	12	17	1	0	0	0	1	0	0	0	0	0
Jacksonville	St Annes Episcopal Church	150	354	704	10	30	1	3	1	4	0	0	0
Kinston	St Augustines Episcopal Church	23	47	51	3	78	0	0	0	2	0	0	0
Kinston	St Marys Episcopal Church	182	364	92	11	25	4	8	0	3	0	0	0
Leland	All Souls Episcopal Church												
Lewiston-Woodville	Crace Episcopal Church	3	0	3	0	0	0	1	0	0	0	0	0
Lumberton	Trinity Episcopal Church	81	153	95	47	37	2	2	0	3	3	3	5
Morehead City	St Andrews Church	122	407	105	97	6	5	3	1	4	15	3	0
Moyock	St Lukes Episcopal Mission	32	47	52	31	1	1	0	1	10	0	0	0
Nags Head	St Andrews by the Sea	198	681	104	52	51	8	6	4	7	4	3	1
New Bern	Christ Episcopal Church	357	732	119	110	111	5	18	1	14	9	9	16
New Bern	Peace Episcopal Church	32	57	50	2	0	0	1	0	0	0	0	0
New Bern	St Cyprians Episcopal Church	31	35	46	0	12	0	2	0	0	0	0	0
Newton Crove	La Iglesia de la Sagrada Familia	0	0	65	0	0	0	0	0	48	0	0	0
Oriental	St Thomas Church	78	212	93	49	0	0	2	0	1	0	0	0
Plymouth	Crace Episcopal Church	42	60	49	22	7	0	3	2	2	1	2	0
Roper	St Lukes & Annes	20	21	49	8	1	0	2	0	0	0	0	0
Rich Square	St Marks Episcopal Church	15	0	4	0	0	0	0	0	0	0	0	0
Salter Path	St Francis by the Sea	107	454	54	34	0	1	2	0	5	4	0	0

2008 Parochial Report- Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Saturday Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received
Seven Springs	Holy Innocents Episcopal Church	41	82	48	3	15	1	2	0	1	0	0	0
Shallotte	St James the Fisherman	144	256	143	63	25	2	4	0	0	2	0	5
Southern Shores	All Saints Episcopal Church	168	467	106	10	29	6	5	0	7	0	0	0
Southport	St Philips Episcopal Church	262	524	143	55	271	3	10	0	8	14	0	0
Sunbury	St Peters Episcopal Church (Sunbury)	13	22	29	3	1	0	1	0	0	0	0	0
Swansboro	St Peters by the Sea Church	140	344	107	12	4	3	4	2	3	0	0	0
Trenton	Grace Church	9	14	12	1	0	0	0	0	0	0	0	0
Vanceboro	St Pauls Episcopal Church	15	24	0	4	0	0	2	0	1	0	0	0
Washington	St Pauls Episcopal Church												
Washington	St Peters Episcopal Church	210	452	106	112	157	2	12	2	7	5	11	5
Washington	Zion Episcopal Church	35	61	45	0	1	1	1	0	0	0	0	0
Whiteville	Grace Episcopal Church	42	67	89	55	20	1	3	0	0	0	0	0
Williamston	Church of the Advent	45	104	45	45	0	2	3	0	1	4	2	0
Wilmington	Church of the Good Shepherd	40	53	49	3	86	1	3	0	2	0	0	0
Wilmington	Church of the Servant	126	369	102	26	16	1	0	4	0	0	0	0
Wilmington	Holy Cross Episcopal Church	65	146	53	38	10	0	0	0	0	0	0	0
Wilmington	St Andrews On-The-Sound Church	331	723	156	75	81	7	17	1	11	3	19	0
Wilmington	St James Episcopal Church	551	1618	168	60	89	15	9	1	35	1	27	1
Wilmington	St John Episcopal Church	215	530	105	105	138	4	13	0	9	0	0	0
Wilmington	St Mark Episcopal Church												
Wilmington	St Pauls Church	113	287	103	65	70	1	5	0	0	3	4	5
Windsor	St Thomas Episcopal Church	55	212	50	39	7	0	4	0	2	0	0	0
Washington	San Mateo Episcopal Church												

2008 Parochial Report- Financial

Location	Parish	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
Ahoskie	St Thomas Episcopal Church	41	143,390.00	151,119.00	14,296.00	165,415.00	27,731.00	568	118,494.00	146,793.00
Aurora	Holy Cross Episcopal Church	0	0	9,537.00	0	9,537.00	500	0	9,407.00	9,907.00
Bath	St Thomas Episcopal Church	65	141,754.00	167,630.00	6,224.00	173,854.00	19,225.00	19,500.00	154,398.00	193,123.00
Beaufort	St Pauls Episcopal Church	174	423,598.00	469,633.00	8,555.00	478,188.00	44,613.00	15,800.00	357,326.00	417,739.00
Belhaven	St James Episcopal Church	15	20,650.00	32,567.00	3,498.00	36,065.00	3,157.00	3,498.00	26,667.00	33,322.00
Belhaven	St Marys Church	0	0	0	0	0	0	0	0	0
Burgaw	St Marys Episcopal Church	25	45,120.00	66,761.00	1,530.00	68,291.00	3,038.00	1,250.00	67,376.00	71,664.00
Chocowinity	Trinity Episcopal Church	73	85,680.00	132,037.00	4,626.00	136,663.00	10,695.00	700	112,519.00	123,914.00
Clinton	St Pauls Church	45	110,564.00	121,725.00	0	121,725.00	11,850.00	2,250.00	107,625.00	121,725.00
Columbia	St Andrews Episcopal Church	10	11,290.00	13,397.00	267	13,664.00	1,567.00	0	0	1,567.00
Creswell	Christ Episcopal Church	6	3,215.00	11,821.00	135	11,956.00	1,400.00	1,329.00	10,056.00	12,785.00
Creswell	Galilee Mission / Lake Phelps	0	1,020.00	7,180.00	2,447.00	9,627.00	500	0	4,302.00	4,802.00
Newton Grove	Mision Episcopal La Sagrade Familia	0	0	0	0	0	0	0	0	0
Edenton	St Johns Episcopal Church	0	0	0	0	0	0	0	0	0
Edenton	St Pauls Episcopal Church	157	464,792.00	484,365.00	77,161.00	561,526.00	20,122.00	56,024.00	444,765.00	520,911.00
Elizabeth City	Christ Episcopal Church	133	328,182.00	473,583.00	14,822.00	488,405.00	20,000.00	8,781.00	397,414.00	426,195.00
Elizabethtown	St Christophers Episcopal Church	10	15,000.00	25,392.00	0	25,392.00	3,000.00	0	19,940.00	22,940.00
Engelhard	St Georges Episcopal Church	0	0	28,966.00	7,049.00	36,015.00	1,928.00	525	32,206.00	34,659.00
Farmville	Emmanuel Episcopal Church	18	30,720.00	61,574.00	674	62,248.00	6,360.00	353	26,960.00	33,673.00
Fayetteville	Good Shepherd Episcopal Church	18	22,000.00	38,300.00	0	38,300.00	4,644.00	0	32,114.00	36,758.00
Fayetteville	Holy Trinity Episcopal Church	140	402,234.00	428,843.00	394,422.00	823,265.00	41,667.00	7,727.00	480,964.00	530,358.00
Fayetteville	St Johns Episcopal Church	174	543,132.00	665,742.00	280,750.00	946,492.00	34,000.00	1,489.00	639,509.00	674,998.00
Fayetteville	St Josephs Episcopal Church	0	0	0	0	0	0	0	0	0
Fayetteville	St Pauls in the Pines	37	0	109,843.00	5,296.00	115,139.00	9,555.00	0	103,640.00	113,195.00
Gatesville	St Marys Episcopal Church	7	10,680.00	47,853.00	17,480.00	65,333.00	2,500.00	500	24,779.00	27,779.00
Goldsboro	St Andrews Episcopal Church	0	0	0	0	0	0	0	0	0
Goldsboro	St Francis Episcopal Church	52	116,278.00	130,436.00	2,429.00	132,865.00	10,600.00	1,092.00	121,642.00	133,334.00
Goldsboro	St Stephens Church	119	320,367.00	74,761.00	120,000.00	194,761.00	38,000.00	6,400.00	326,029.00	370,429.00
Greenville	St Pauls Episcopal Church	0	0	0	0	0	0	0	0	0
Greenville	St Timothys Episcopal Church	102	307,213.00	345,364.00	67,196.00	412,560.00	33,763.00	5,000.00	258,567.00	297,330.00
Grifton	St John & St Mark Episcopal Church	0	0	27,244.00	0	27,244.00	2,595.00	750	23,655.00	27,000.00
Hampstead	Holy Trinity Episcopal Church	48	132,138.00	138,650.00	6,220.00	144,870.00	11,000.00	2,250.00	128,591.00	141,841.00
Havelock	St Christophers Episopal Church	31	51,260.00	80,303.00	15,687.00	95,990.00	1,500.00	0	61,966.00	63,466.00
Hertford	Holy Trinity Episcopal Church	60	143,162.00	172,700.00	19,812.00	192,512.00	14,850.00	3,474.00	193,779.00	212,103.00
Holly Ridge	St Philips Episcopal Church	0	0	58,165.00	2,054.00	60,219.00	4,050.00	13,458.00	31,386.00	48,894.00
Hope Mills	Christ Episcopal Church	0	0	14,839.00	0	14,839.00	175	0	14,389.00	14,564.00
Jacksonville	St Annes Episcopal Church	104	188,704.00	241,673.00	40,866.00	282,539.00	10,000.00	0	239,469.00	249,469.00
Kinston	St Augustines Episcopal Church	20	35,868.00	50,261.00	2,535.00	52,796.00	4,635.00	572	48,155.00	53,362.00
Kinston	St Marys Episcopal Church	133	369,538.00	424,669.00	32,647.00	457,316.00	43,000.00	4,900.00	368,680.00	416,580.00
Leland	All Souls Episcopal Church	0	0	0	0	0	0	0	0	0
Lewiston-Woodville	Grace Episcopal Church	9	7,750.00	8,368.00	0	8,368.00	2,100.00	700	4,006.00	6,806.00
Lumberton	Trinity Episcopal Church	63	149,352.00	172,675.00	29,592.00	202,267.00	7,500.00	0	166,142.00	173,642.00

2008 Parochial Report- Financial

Location	Parish	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
Morehead City	St Andrews Church	65	161,989.00	243,954.00	42,126.00	286,080.00	20,726.00	7,203.00	238,195.00	266,124.00
Moyock	St Lukes Episcopal Mission	0	0	39,294.00	3,142.00	42,436.00	2,050.00	1,845.00	18,908.00	22,803.00
Nags Head	St Andrews by the Sea	118	233,935.00	330,761.00	33,933.00	364,694.00	32,000.00	8,953.00	292,639.00	333,592.00
New Bern	Christ Episcopal Church	344	913,944.00	973,370.00	556,234.00	1,529,604.00	100,000.00	15,610.00	846,145.00	961,755.00
New Bern	Peace Episcopal Church	20	30,630.00	37,784.00	0	37,784.00	4,170.00	2,501.00	37,710.00	44,381.00
New Bern	St Cyprians Episcopal Church	27	40,756.00	54,663.00	0	54,663.00	5,700.00	500	50,761.00	56,961.00
Newton Grove	La Iglesia de la Sagrada Familia	0	0	32,929.00	0	32,929.00	4,850.00	0	21,724.00	26,574.00
Oriental	St Thomas Church	68	155,770.00	169,640.00	4,682.00	174,322.00	8,000.00	3,440.00	163,428.00	174,868.00
Plymouth	Grace Episcopal Church	34	75,315.00	84,247.00	58,798.00	143,045.00	8,408.00	276	93,495.00	102,179.00
Roper	St Lukes & Annes	16	21,286.00	47,931.00	95	48,026.00	5,820.00	0	37,141.00	42,961.00
Rich Square	St Marks Episcopal Church	0	300	50	0	50	0	0	400	400
Salter Path	St Francis by the Sea	70	128,515.00	146,892.00	42,059.00	188,951.00	0	2,369.00	150,691.00	153,060.00
Seven Springs	Holy Innocents Episcopal Church	54	49,479.00	59,873.00	4,755.00	64,628.00	7,500.00	298	52,651.00	60,449.00
Shallotte	St James the Fisherman	95	153,968.00	193,643.00	48,112.00	241,755.00	18,300.00	1,950.00	170,137.00	190,387.00
Southern Shores	All Saints Episcopal Church	135	339,418.00	324,853.00	171,745.00	496,598.00	27,636.00	3,000.00	301,668.00	332,304.00
Southport	St Philips Episcopal Church	180	354,207.00	692,029.00	24,429.00	716,458.00	45,153.00	37,919.00	605,099.00	688,171.00
Sunbury	St Peters Episcopal Church	9	18,300.00	22,608.00	0	22,608.00	5,700.00	1,227.00	14,713.00	21,640.00
Swansboro	St Peters by the Sea Church	87	145,731.00	202,459.00	18,303.00	220,762.00	7,037.00	5,576.00	183,654.00	196,267.00
Trenton	Grace Church	0	0	7,552.00	4,000.00	11,552.00	910	0	7,028.00	7,938.00
Vanceboro	St Pauls Episcopal Church	5	5,980.00	9,026.00	0	9,026.00	0	360	12,056.00	12,416.00
Washington	St Pauls Episcopal Church	0	0	0	0	0	0	0	0	0
Washington	St Peters Episcopal Church	181	490,792.00	509,484.00	281,330.00	790,814.00	47,365.00	7,271.00	504,201.00	558,837.00
Washington	Zion Episcopal Church	23	43,875.00	61,477.00	51,005.00	112,482.00	10,000.00	3,174.00	74,247.00	87,421.00
Whiteville	Grace Episcopal Church	33	126,086.00	133,137.00	7,945.00	141,082.00	14,791.00	4,551.00	109,656.00	128,998.00
Williamston	Church of the Advent	58	134,586.00	157,358.00	7,219.00	164,577.00	22,700.00	334	140,363.00	163,397.00
Wilmington	Church of the Good Shepherd	28	63,500.00	76,744.00	6,195.00	82,939.00	4,800.00	1,221.00	68,354.00	74,375.00
Wilmington	Church of the Servant	114	237,091.00	265,742.00	20,184.00	285,926.00	22,005.00	0	244,160.00	266,165.00
Wilmington	Holy Cross Episcopal Church	39	99,630.00	82,157.00	159,962.00	242,119.00	10,965.00	13,052.00	61,191.00	85,208.00
Wilmington	St Andrews On-The-Sound Church	229	550,290.00	644,599.00	72,800.00	717,399.00	72,109.00	18,957.00	592,305.00	683,371.00
Wilmington	St James Episcopal Church	401	1,033,284.00	1,207,423.00	239,042.00	1,446,465.00	116,200.00	13,330.00	1,074,954.00	1,204,484.00
Wilmington	St John Episcopal Church	157	398,502.00	459,179.00	30,925.00	490,104.00	20,000.00	8,268.00	433,959.00	462,227.00
Wilmington	St Mark Episcopal Church	0	0	0	0	0	0	0	0	0
Wilmington	St Pauls Church	100	214,654.00	251,739.00	0	251,739.00	1,000.00	322	279,743.00	281,065.00
Windsor	St Thomas Episcopal Church	29	76,728.00	85,989.00	1,230.00	87,219.00	14,423.00	1,177.00	98,615.00	114,215.00
Washington	San Mateo Episcopal Church	0	0	0	0	0	0	0	0	0

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other

business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV
Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every member of the Clergy of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including time as a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of the clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by

the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church. (b) Any Parish or Mission within the Diocese, which the Ecclesiastical Authority has acknowledged as the sponsoring parish or mission of an Episcopal College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student lay delegate shall be an adult communicant in good standing in this Church, chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V
Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall

have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI
Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII
Voting by Convention

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B). Upon any question before the Convention the two Orders shall vote separately,

(i) when required by this Constitution or by the Canons or

(ii)when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor and is not subject to debate. When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both Orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Co-adjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes

entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX
Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person electedannually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X
Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI
Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII
Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII
Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes,as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV
Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult member: A member sixteen years of age and over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and (b) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI
Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

Canons of the Diocese of East Carolina

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1
Members of Convention

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Annual Committees of the Convention. The term of the following Annual Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If an appointee dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons

shall recommend amendments, changes, additions, deletions and rewrites of the Constitution and Canons for Convention's consideration. The Committee shall also review all changes proposed to Convention by the delegates, Departments or other committees and recommend the proper form of any Constitution or Canon changes before Convention acts. The Committee shall conduct any hearing on a proposed change during Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration. (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention. The clerical deputy elected by the largest number of votes shall chair the committee. The Committee on Relations to and Communications from the General Convention shall report the actions of the General Convention to the Diocesan Convention and its Regular Committees and shall assure that any necessary action in response to the actions of General Convention is taken and communicated back to the General Convention. The members shall serve from the close of the electing Convention until the close of the Convention at which their successors are elected. (c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chair of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of Annual and Special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Committee a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop. (d) The Committee on Resolutions shall consist of four clergy and four lay persons, appointed by the Bishop, who shall appoint one of the clergy members as Chair. The committee shall receive and organize the resolutions for submission to the Convention and shall determine the order of their presentation. The Committee shall conduct any hearing on a proposed Resolution scheduled during the Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration. (e) The Finance Committee shall consist of the Treasurer and additional members, one lay person and one clergy person, representing each Deanery of the Diocese, appointed by the Bishop. The members should have expertise or experience in budgeting, financial management or accounting. The committee shall advise the Bishop, Executive Council and the Convention on the financial affairs of the Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and consideration of the annual budget and shall recommend changes, amendments and revisions for Convention's consideration. (f) The Elections Committee shall consist of two clergy and two lay persons, appointed by the Bishop. The committee shall receive nominations for the offices to be filled by the Convention, recommend nomination and voting procedures, prepare ballots and act as tellers for all elections during the Convention. The committee shall exam-

ine the qualifications of nominees to assure conformity with any Constitutional or Canonical requirements for the office.

Section 5. The following committee shall constitute Regular Committees of Convention. The members of the Regular Committees shall be appointed during the organization of the Convention after the Convention is called to order. The members shall serve until the adjournment of the Convention at which they were appointed. (a) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons who are members of Convention, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate. (b) The Committee on Courtesy shall consist of three persons who are members of the Convention, appointed by the Bishop. The committee shall make such report to the Convention as the committee deems appropriate. (c) The Committee on Credentials shall consist of two members of the clergy and two lay persons who are members of the Convention, appointment by the Bishop. The committee shall verify the list of clergy and lay delegates qualified to vote in the Convention, determine the presence of a quorum, and report to the Convention.

Section 6. Expenses of Delegates. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

CANON 2
Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

CANON 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

CANON 5
Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer underdirection of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account

thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6
Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

CANON 7
Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of

the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8
The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention. All actions of the Executive Council shall conform to the Constitution and Canons of the General Convention and this Diocese, and to any prior directives of the Annual Convention.

Section 3. The Executive Council shall be composed of the following members:
(a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;
(b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina, Inc. shall be ex officio members, with seat and voice but no right of voting;
(c) sixteen members, nominated and elected as follows:
(i) six "at large" members, three of whom shall be clergy and three of whom shall be lay persons who are confirmed communicants in good standing of any congregation in the diocese and are 16 years of age or older, nominated by any delegate to Convention under such guidelines as may be published by the Secretary from time to time and elected by Convention as set forth herein; and
(ii) 2 members representing each Deanery of the Diocese, one clergy person, and one lay person who is a confirmed communicant in good standing, nominated by the Deanery Council under guidelines published by the Secretary from time to time and elected by the Convention annually as set forth herein;
(d) the Diocesan President of Episcopal Church Women

Section 4. The members of the Executive Council shall be elected by vote of Convention for three year terms; provided that at the 1994 annual Convention of the Diocese, one half of the lay members and one half of the clergy members shall be elected to one year terms, such members to be designated at the time of their nomination as candidates to a one year term of office. A member who has served two consecutive years on the Executive Council shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration of his or her term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member, provided that the person elected to fill an unexpiredterm shall meet the classifications for membership of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire atthe close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Mission & Development; the Department of Christian Social Ministries; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget sur-

plus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice- Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of a called meeting.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a "standing" committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a

specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9
Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

CANON 10
Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11
Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall

keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention. (b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization. (c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13
Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election or appointment to fill a vacancy until one year after the expiration of the member's previous term of office. The Executive Council shall elect a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of the Canons of General Convention, shall conduct and evaluate the examination of persons for Holy Order; support the development, training, utilization and affirmation of the ministry of the laity in the world; and perform such other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1
Deaneries

Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. Purpose. Deaneries are established for the following purposes:
(a) To provide a means of communication among the Congregations, Bishop, Diocesan Staff, and other Diocesan entities as shall from time to time become appropriate.
(b) To provide a regional forum, which the Congregations of the Deanery may use for organizing and conducting programs contributing to the enrichment of Congregational and Diocesan life.

(c) To organize and conduct an annual pre-convention meeting at which the delegates to Diocesan Convention and other members of the Deanery congregations shall be given an opportunity to review issues on the proposed convention agenda.

Section 3. Membership. Each Deanery shall include:
(a) The members of the parishes or missions within the deanery.
(b) The clergy within the Deanery who are canonically resident or licensed to serve in the Diocese.

Section 4. Parish Representatives. The Vestry of each parish or mission within the Deanery shall select one lay deanery representative for a term decided upon by the Vestry.

Section 5. Officers. The Bishop shall annually appoint a Dean, clergy or lay, from among the congregations of each Deanery, who shall convene and preside over any meetings of the Deanery. In addition the Deanery may elect such other officers as it deems expedient for the transaction of its business.

Section 6. Conferences with the Bishop. The Bishop may provide for occasional conferences with clergy or lay groups within the Deaneries.

CANON 2
Congregations of the Diocese

Section 1. Types of Congregations. There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

(a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;

(b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or

(c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. Admission of Organized Missions. A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

(a) Consent of the Bishop to the organization of the congregation;

(b) Consent of the Rector or other clergy in charge of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;

(c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;

(d) Election of a Vestry in accordance with the Canons of the Diocese;

(e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with provision for the celebration of Holy Eucharist at least one Sunday of each month;

(f) Adoption of a plan of development and mission which has been approved by the Department of Mission and Development under such guidelines as the Department may adopt from time to time, with provision for adequate congregational financial support and a commitment to the mission, program and financial support of the Diocese;

(g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the consideration of convention of the request for admission: "We, the undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into a congregation known as _____, at _____, North Carolina, do hereby certify that all requirements and conditions for admission to union with the Convention of the Diocese of East Carolina as contained in the Constitution and Canons of he Diocese have been met. We further certify that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as

established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into union with the convention thereof In witness whereof, we have hereunto signed our names, this the ____ day of_____, 20__."
(h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and pastoral care for the congregation under terms and conditions approved by the Bishop. Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church and be known as an organized mission of the Diocese of East Carolina.

Section 5. Parishes. A recognized congregation of the Diocese of East Carolina with at least twenty-five confirmed communicants in good standing, 16 years of age or older, and in the case of a new parish, which has existed as an organized mission of the diocese for at least one year, and which has been admitted to union with the Convention of the Diocese as such, shall be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by vote of convention after certification by the Department of Mission and Development that the following requirements and conditions have been met:
(a) Existence as an organized mission of the Diocese for a period of at least one year;
(b) Maintenance of a regular place of worship;
(c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;
(d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

CANON 3
Parish Meetings

Section 1. Annual Meeting. The Vestry shall call for an annual meeting of the communicants of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry designates another date.The annual meeting shall conduct Vestry elections, hear reports from the Rector, the Wardens and each parish committee and organization, and discuss other matters of interest to the congregation. Motions, resolutions, elections and all other matters presented to a parish meeting for vote shall be decided by vote of the qualified members present and voting.

Section 2. Other Parish Meetings. Upon the call of the Vestry, a meeting of the communicants of the parish may be held at any stated time, upon notice of not less than one week to the Rector and the communicants.

Section 3. Persons Qualified to Vote in Parish Meetings. A person who meets the qualifications set forth in Article XIV of the Constitution of this Diocese may vote when present at any meeting of the parish.

Section 4. Bylaws. (a) A parish meeting may adopt bylaws
(1) for the orderly conduct of parish meetings;
(2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
(3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and
(4) for the orderly conduct of Vestry meetings and other business of the parish.
(b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese.
(c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

CANON 4
Vestries

Section 1. Vestry Declaration and Promise. Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish or Mission in _____ (City or County), according to the best of my ability."

Section 2. Size and Composition. A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. Terms of Office. (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:
(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.
(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.
(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.
(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

Section 4. Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden from among their own number. The Rector shall nominate the Senior Warden. If there is no Rector, the election of the Senior Warden shall proceed without such nomination.
(b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the alms when there is no Rector or Priest-in-Charge;(3) provide for the celebration of public worship and instruction of the congregation by clergy or a lay person licensed by the Ecclesiastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden shall preside at all meetings of the Vestry, Parish or Mission.

Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the minutes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3) preserve all records and papers of the Parish or Mission; (4) perform all other duties legally assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records, files and documents, including electronic files and storage devices, of the Parish or Mission to the succeeding Clerk.

Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-

er all books, records of account and finanical documents, including electronic files and storage devices, of the Parish or Mission to the succeeding Treasurer.

Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees of the Parish or Mission, and shall take charge of the property of the Parish or Mission. (b) The Vestry shall regulate the temporal concerns of the Parish or Mission. (c) The Vestry shall elect and call a Rector for the Parish and provide for the Rector's maintenance. (d) The Vestry shall keep order in the Parish or Mission. (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of the Parish or Mission, or a member of the Vestry designated by the Rector, shall preside in all meetings of the Vestry. Where there is no Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry meetings as provided in Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall preside at Vestry meetings unless so appointed by the Bishop.
(b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question except those in which he or she may be personally concerned.
(c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry at any time, giving reasonable notice and specifying the business for which the meeting is called.

Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year.
(b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a meeting of the Vestry.
(c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required, the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector.
(d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term. (b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay all insurances associated with the operation of their parish. These insurances shall include, but are not limited to the following: (a) adequate property insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy pension premiums, (e) clergy medical and dental insurance.

CANON 5
Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6
Dissolution and Suspension of Parishes and Missions

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to maintain its organization, whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the assests and liabilities of Parish or Mission, to be paid for out of the assets of the Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real

property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon I.12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 7
Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

TITLE III. Bishops, Priests and Deacons.

CANON 1
The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No Parish may elect a Rector until the names of the proposed nominees have been made known to the Ecclesiastical Authority, and sufficient time, not exceeding sixty days, has

been given to the Ecclesiastical Authority to communicate with the Vestry, nor until the Vestry has considered any such communication at a meeting duly called and held for that purpose. If a church is receiving financial assistance from the Diocese, the Ecclesiastical Authority's written approval of the Vestry's choice shall be essential to the election of the Priest in Charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. Before issuing a call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall have sufficient time, not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to

entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4
Registration, Reports, etc.

Section 1. Private and Parish Registers. Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. List of Communicants, etc. It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. Parochial Reports.
(a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st of the preceding year, and all information concerning the state of the Parish, Mission or other Cure, according to the form prescribed by the Executive Council of the General Convention. Each such report shall also include all official acts performed by the Rector or Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required before filing the Parochial Report.
(b) In the case of a Parish without a Rector, Priest in Charge or Interim Rector, it shall be the duty of the Vestry to make the required Parochial Report. (c) In making the Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under Canon I.17 of the Canons of the General Convention.

Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the Canons of the General Convention. The Vestry shall review the Audit Report and recommendations and file them together with an action plan to correct any deficiencies with the Bishop or Ecclesiastical Authority not later than September 1 following the close of the Parish or Mission's fiscal year.

Section 5. Penalties. Failure to keep records or to file the reports required by this Canon or by the Canons of General Convention shall result in the imposition of those penalties set forth in Article IV, Section 5(b) of the Constitution of the Diocese.

Section 6. Transfer of Communicants. It shall be the duty of the Rector or Minister in Charge of every Parish or Mission, learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5
Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6
Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which

the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:
(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.
(c) At the conference, each party shall be entitled to representation and to present its position fully.
(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
(g) If the relation is to be dissolved:
(1) The Bishop shall direct the Secretary of Convention to record the dissolution.
(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following:(a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

CANON 7
Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Canon IV.4.2 of the Canons of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge.

Section 6. The Standing Committee of the Diocese shall serve as the Diocesan Review Committee for purposes of all proceedings pursuant to Title IV of the Canons of General Convention.

Section 7. The Convention shall appoint a Church Attorney upon nomination by the Bishop. The Church Attorney shall be licensed to practice law in North Carolina and shall be a confirmed adult communicant in good standing in a parish of this Diocese. The Church Attorney shall not be a current member of the Diocesan Review Committee or the Ecclesiastical Trial Court. The Church Attorney is entitled to be reimbursed for all expenses incurred in the performance of the prescribed duties.

TITLE IV. Church Institutions.

CANON 1
The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used

only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 2
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:
(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension sy

tem created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pesion Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canons of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry our the provisions of this Canon.

Section 7. Lay Pension Plans.

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the author-

ity of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually, retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.

(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

CANON 3
Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4
Commission on Planning, Design and Construction
Reserved for future use.

CANON 5
Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:
(a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.
(b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and Ordinances.
(c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.
(d) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1
Amendment of Canons

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes

made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correc references made in any Canon to another, to renumber and determine the proper arrangement the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) "Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);" or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause)."

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form "Title (number) of the Canons is hereby amended to read as follows: (here insert the new wor ing of all Canons in the Title whether or not the individual Canon is amended)."

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enac ing an amendment or amendments to that effect.

CANON 2
Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of Eas Carolina, and all subsequent canons and amendments ratified by the Convention of the Dioces shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles o the canons.

CANON 3
Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of

the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4
Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

CANON 5
Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993

Rules of Order

RULES OF ORDER FOR CONVENTION

I. On the first day of the Convention, the Holy Eucharist shall be celebrated.

II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.

III. Convention shall elect officers as provided in the Constitution and Canons.

IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.

V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.

VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.

VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted on the second legislative day. Those resolutions presented in conjuction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of Convention. All motions to amend shall be considered in the order in which they are made.

XIII. When a proposed motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave of the Presiding Officer. When the Convention is about to rise, every member shall keep his or her seat until the Presiding Officer leaves the chair.

XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides

that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

The Charter of The Episcopal Foundation of the Diocese of East Carolina Incorporated

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corpo-

ration or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assests, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assests, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 of the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (I) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (II) contributions to which

are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

By-Laws of the Episcopal Foundation of the Diocese of East Carolina Incorporated (As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit-the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position

as a Director in By-Laws of the Episcopal Foundation this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the
Board of Directors with reference to all matters, but only when the Board of Directors is not in reference to all matters, but only when the board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reportedto the next Annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention.

Clergy Photo

First Row (left to right) The Rt. Rev'd Clifton Daniel, 3rd and The Rt. Rev'd Santosh Marray

Second Row (left to right) Ms. Ann Wilms, The Rev'd Carolyn Craig, The Ven. Joy Dosher, The Rev'd Don Wiesner

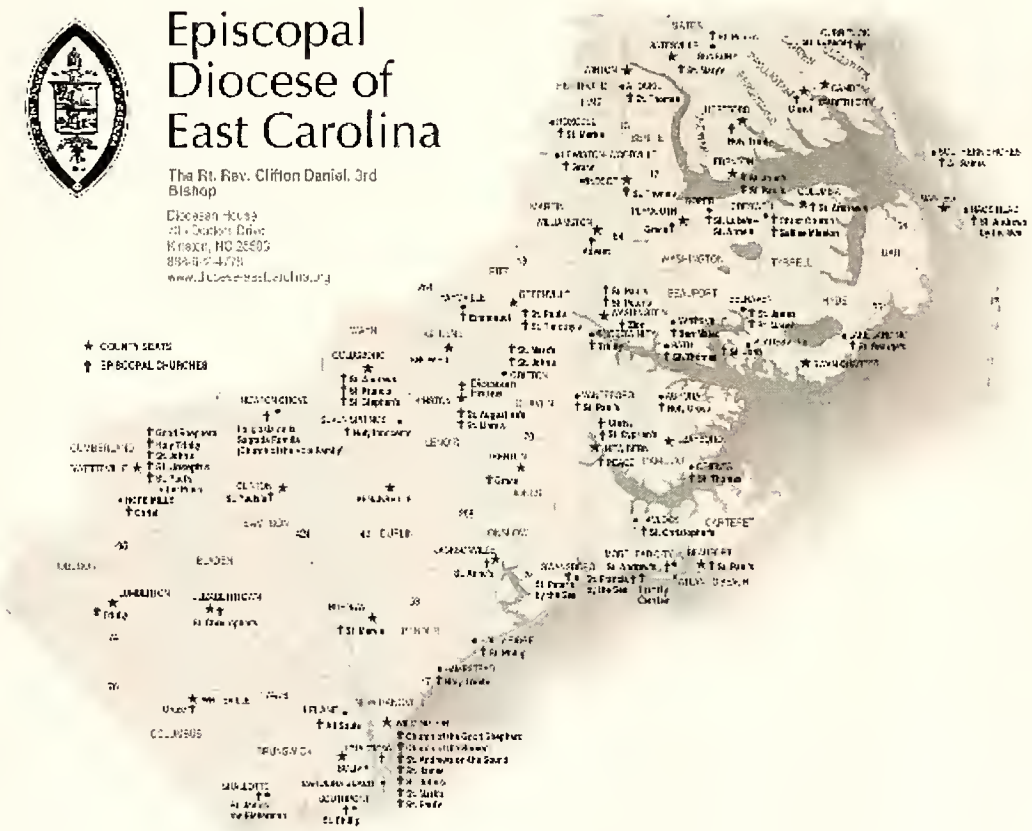
Third Row (left to right) The Rev. Ann Bonner-Stewart, Mrs. Annie Thornberg, Mr. Clay Riley, The Rev'd Lynn Peterman, The Rev'd Mary Lacy, Deacon Kay Swindell, Deacon Grace Marie Wood, The Rev'd Ted McConnell, The Rev'd Thomas Wilson, The Rev'd Sonny Browne, The Rev'd Dr. Richard Warner, The Rev'd Bonnie Clarke

Fourth Row (left to right) The Rev'd Dr. Patricia Thomas, Deacon Gloria Price, Ms. Terry Shields, Ms. Anne Dale, The Rev'd Pamela Stringer, The Rev'd Kevin Johnson, Deacon Kay Swindell, The Rev'd Barry Kubler, The Rev'd David Davis, Deacon John Gaskill, The Rev'd Nan Chadler, Deacon Catherine Davis, The Rev'd Mary Frances Curns

Fifth Row (left to right) The Rev'd James Cooke, The Rev'd Barbara Chaffee, Mr. Fred Brown, Deacon Susan Dankel, Mr. Grant Ambrose, The Rev'd Christian Umeofia, The Rev'd Richard Elliott, Deacon Barbara Houston, The Rev'd Everret Thomas, The Rev'd Thomas Barnett, The Rev'd Mary Reese, The Rev'd Phil Craig, Deacon Andy Atkinson, The Rev'd Canon Philip Craig, Sr., The Rev'd Dr. Margaret Neill, The Rev'd Joseph Cooper, The Rev'd Gene Carpenter, The Rev'd Raymond Brown, The Rev'd Paul Head, The Rev'd Jim Lupton, The Rev'd Ronald Abrams, The Rev'd Jim Horton, The Rev'd Mary Ogus, The Rev'd Bert Eaton. The Rev'd Canon Dr. Peter Stube

Sixth Row (left to right) Mr. Caleb Lee, The Rev'd Brent Melton, The Rev'd Jesus Rojas, The Rev'd Dan McGill, The Rev'd Michael Singer, The Rev'd Canon Matthew Stockard, The Rev'd Malcomn Roberts, The Rev'd Augustine Joseph, The Rev'd Robert Spainhour, The Rev'd Jill Biemdiek, The Rev'd Mark Powell, The Rev'd John Pollock, The Rev'd John Frazier, The Rev'd Jeffery Douglas, The Rev'd David Umphlett, The Rev'd Roger Kapell, The Rev'd Nathan Finnin, The Rev'd Mary Ogus, The Rev'd Bob Hudak, The Rev'd Van Vandorsdall

Diocesan Map



Bequest Form

SUGGESTED FORMS FOR BEQUEST TO
THE EPISCOPAL FOUNDATION

FOR THE CONTINUATION AND EXPANSION
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"I give, devise and bequeath to the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the sum of $_____ (or the following property: _____) to be invested and reinvested and the income only used for its corporate purposes."

The President of the Foundation will be glad to confer with you or your attorney concerning any gift or bequest you may wish to make to the Episcopal Foundation. For more information call 252-522-0885 or correspondence may be directed to: President of the Foundation, Post Office Box 1336, Kinston, NC 28503.

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